



February 15, 2013

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Hiroyuki Tokiwa,
 President, Representative Director and CEO
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notice of Partial Revisions to the Articles of Incorporation

Fullcast Holdings Co., Ltd. reached a decision at the board of directors meeting held today to add "the partial revisions to the Articles of Incorporation" to the agenda of the 20th annual meeting of shareholders scheduled to be held on March 29, 2013.

1. Reasons for the revisions

At the annual shareholders meeting on December 22, 2011, Fullcast Holdings Co., Ltd. changed the organization for the decision of surplus dividend payments from the board of directors to the shareholders meeting.

The Companies Act stipulates that the term of office for directors should be one year in order for the board of directors to decide upon dividend payments from surplus. The Company changed the fiscal year end at the above shareholders' meeting, and the fiscal year ended December 2012 was an irregular accounting period of 15 months. As a result, the term of office for our directors exceeded one year as a result of the irregular accounting period; and the Company therefore changed the organization for the decision upon dividend payments from the board of directors to the shareholders' meeting.

From the fiscal year ending December 2013 and thereafter, the fiscal year and the term of office of directors will be one year. Accordingly, from the viewpoint of a flexible dividend policy, the Articles of Incorporation will be partly revised so that dividend payments from surplus shall be implemented by a resolution of the board of directors—in addition to that of the shareholders' meeting.

2. Contents of the revisions

The contents of the revisions are as follows. (Changes are underlined.)

Current articles	Proposed revisions
(New article)	<p><u>(Organization for decision of dividend payments from surplus)</u></p> <p>Article <u>42</u> <u>The Company may decide, unless otherwise stipulated by laws or regulations, by a resolution of the board of directors, dividend from surplus and other matters stipulated in each item of the paragraph 1 of Article 459.</u></p>

<p>(Record date for dividend from surplus)</p> <p>Article <u>42</u> The Company's record date for the year-end dividend from surpluses shall be December 31 every year.</p> <p>(2) Our Company's record date for interim dividend shall be June 30 every year.</p> <p>(3) The Company may pay dividends from surplus by setting a record date, in addition to the cases of the above two paragraphs.</p>	<p>(Record date for dividend from surplus)</p> <p>Article <u>43</u> (Same as the current Article 42)</p>
<p>(Exclusion period for dividend etc)</p> <p>Article <u>43</u> In the cases where dividend property is money, the Company may be released from the obligation of payment if it is not received after three years from the starting date of payment.</p> <p>(2) There shall be no interest on unpaid dividend.</p>	<p>(Exclusion period for dividend etc)</p> <p>Article <u>44</u> (Same as the current Article 43.)</p>