



May 24, 2013

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Tokiwa,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notice of Stock Split, Adoption of Share Unit System, and Partial Revisions to the Articles of Incorporation

Fullcast Holdings Co., Ltd. reached decisions at the board of directors meeting held on May 24, 2013 regarding a stock split, adoption of share unit system, and partial revisions to its Articles of Incorporation.

1. Purpose of the stock split, adoption of share unit system, and partial revisions to the Articles of Incorporation

Fullcast Holdings Co., Ltd. will adopt a share unit system, along with implementation of a stock split in order to make 100 shares into a single trading unit in accordance with the “Action Plan for the Consolidation of Trading Units” announced by Japanese stock exchanges on November 27, 2007.

Please note that there will be no change in the actual value of trading units as a result of the stock split and the adoption of share unit system.

2. Overview of stock split

(1) Method of split

Common shares held by shareholders listed or recorded in the final shareholder registry as of the record date of June 30, 2013 (Sunday)—as the said day is a non-business day for the administrator of the registry, June 28, 2013 (Friday) will be the actual record date used for the split at a ratio of 100 to one share.

(2) Increase in shares resulting from the stock split

Shares outstanding prior to the stock split:	395,964 shares
Increase resulting from the stock split:	39,200,436 shares
Shares outstanding following the stock split:	39,596,400 shares
Total shares authorized for issue following the stock split:	110,000,000 shares

(3) Schedule of split

Date of public notice on the record date:	June 14, 2013 (Friday)
Record date:	June 30, 2013 (Sunday)
Effective date:	July 1, 2013 (Monday)

3. Adoption of share unit system

(1) The number of shares newly constituting one share unit

The share unit system will be adopted and the number of shares constituting one share unit will be fixed at one hundred (100).

(2) Schedule

Effective date: July 1, 2013 (Monday)

(Note) The share unit for trading our shares on the Tokyo Stock Exchange will also be changed to 100 shares on June 26, 2013 (Wednesday).

4. Partial revisions to the Articles of Incorporation

(1) Reasons for the revisions

In accordance with the stock split and the adoption of the share unit system described above, a portion of the Articles of Incorporation will be revised on July 1, 2013 (Monday) in accordance with the resolution of the board of directors pursuant to the provisions of Paragraph 2, Article 184 and Article 191 of the Companies Act.

- 1) Article 6 (Total shares authorized for issue and acquisition of treasury stocks) of the current Articles of Incorporation will be revised in order to increase the total number of shares authorized to be issued in accordance with the ratio of the stock split.
- 2) Article 7 (The number of shares constituting one share unit) will be newly established in order to adopt the share unit system and to fix the number of shares constituting one share unit at one hundred (100) simultaneously with the stock split.
- 3) Articles 1 and 2 of the Supplement will be newly established in order to prescribe the effective date for the revisions to Article 6 and the establishment of the new Article 7, as well as the accompanying renumbering of the following articles.

(2) Contents of the revisions

The contents of the revisions are as follows.

(Changes are underlined.)

Current articles	Proposed revisions
Chapter 2 Shares (Total shares authorized for issue and acquisition of treasury stocks) Article 6 The total number of shares authorized to be issued by the Company shall be <u>one million and one hundred thousand (1,100,000) shares.</u>	Chapter 2 Shares (Total shares authorized for issue and acquisition of treasury stocks) Article 6 The total number of shares authorized to be issued by the Company shall be <u>one hundred and ten million (110,000,000) shares.</u>
(New Article)	<u>Article 7 (The number of shares constituting one share unit)</u> <u>The number of shares constituting one share unit of the Company shall be one hundred</u>
(New Article)	<u>(100) shares.</u>
	<u>Supplement</u> <u>Article 1</u> <u>The effective date for the revisions to Article 6 and the establishment of the new Article 7 as well as the accompanying renumbering of the following articles shall be July 1, 2013.</u>
	<u>Article 2</u> <u>The provisions of the previous and this Article shall be deleted on July 1, 2013.</u>

(3) Schedule of the revisions to the Articles of Incorporation

Effective date: July 1, 2013 (Monday)

End