



December 19, 2013

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Tokiwa,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notice of Change of Representative Director

Fullcast Holdings Co., Ltd. reached a decision at the board of directors meeting held on December 19, 2013 to change representative directors as follows.

1. Reason for the Change of Representative Director

Fullcast Holdings Co., Ltd. successfully returned to profitability in the fiscal year ended September 2010, after seeing continued losses since the fiscal year ended 2007, through personnel reductions, office consolidation, business restructuring efforts mainly consisting of the rebuilding of operational foundations, and financial restructuring efforts mainly consisting of sales of subsidiaries and real estate holdings, which were implemented in response to orders issued to its subsidiary Fullcast Co., Ltd. on October 3, 2008 to suspend its worker dispatching business and to improve its worker dispatching operations. The Company has also been striving to fortify the foundations of its part-time worker placement and part-time worker payroll management services, which were launched as the Company transformed its mainstay short-term human resources dispatching business into new services that respond to the implementation of the Revised Worker Dispatching Act on October 1, 2012.

The resigning President, Representative Director and CEO Hiroyuki Tokiwa has led the Company in these business and financial restructuring efforts and the launch of new services after he joined the Company as director in September 2008. For the next fiscal year, as the launch of new services has achieved tangible results, the Company has decided to pursue further growth of its business under the new management of Kazuki Sakamaki, who will be promoted internally as the new President, Representative Director and CEO.

2. Names and Titles of the Changing Representative Directors

(Appointed) Name: Kazuki Sakamaki
New title: President, Representative Director and CEO

(Resigning) Name: Hiroyuki Tokiwa
Previous title: President, Representative Director and CEO

* Hiroyuki Tokiwa, retiring representative director, will be appointed as chairman and director without representative rights and retire as chairman and director at the 21st annual general shareholders meeting, which will be held in March, 2014.

3. Career Summary of the New Representative Director

Date of birth	Career summary	Number of shares held
September 30, 1970	April 1989 Joined AI Tusho Co., Ltd.	48,900 shares
	February 1995 Joined Fullcast Co., Ltd. (currently Fullcast Holdings Co., Ltd.)	
	October 2005 Representative director of Fullcast HR Institute Co., Ltd. (currently Fullcast Co., Ltd.)	
	October 2007 Corporate Executive Officer, General Manager of the Business Engineering Department of Fullcast Co., Ltd.	
	October 2008 Corporate Executive Officer, General Manager of Tokai & Kansai Sales Department of Fullcast Co., Ltd.	
	June 2009 Representative Director of Fullcast Co., Ltd.	
	December 2011 Director of the Company (present post)	
	January 2013 President and Representative Director of Fullcast Co., Ltd. (present post)	

4. Scheduled Date of Change

January 1, 2014

End