



February 14, 2014

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Kazuki Sakamaki,
 President, Representative Director and CEO
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notice of Partial Revisions to the Articles of Incorporation

Fullcast Holdings Co., Ltd. reached a decision at the board of directors meeting held today to add "Partial Revision to the Articles of Incorporation" to the agenda of the 21st annual meeting of shareholders scheduled to be held on March 28, 2014.

1. Reasons for the revisions

In accordance with the decision reached at the board of directors meeting held on May 24, 2013, Fullcast Holdings Co., Ltd. has split its common shares at a ratio of 100 to one share and adopted a share unit system with 100 shares as one trading unit on July 1, 2013.

Accordingly, Article 8 (Rights relating to shares held in a number less than one unit) will be added to the Articles of Incorporation in order to stipulate the rights of the shareholders who hold shares in a number less than one unit and do not have voting rights.

2. Contents of the revisions

The contents of the revisions are as follows. (The underlined portions represent the revised parts.)

Current articles	Proposed revisions
(New article)	<p><u>(Rights relating to shares held in a number less than one unit)</u></p> <p><u>Article 8 Shareholders who hold shares in a number less than one unit may not exercise rights other than the following in relation to the shares they hold in a number less than one unit.</u></p> <p><u>1. The rights stipulated in Paragraph 2, Article 189 of the Companies Act</u></p> <p><u>2. The right to make a request in accordance with the stipulation of Paragraph 1, Article 166 of the Companies Act</u></p> <p><u>3. The right to receive the allotment of shares for subscription and the allotment of share option in accordance with the number of shares held by the shareholder.</u></p>

3. Schedule

General shareholders meeting for the revision of the Articles of Incorporation: March 28, 2014 (Friday)
 Effective date of the revision of the Articles of Incorporation: March 28, 2014 (Friday)