



February 14, 2014

For immediate release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasuomi Tomotake, General Manager of the
Accounting and Finance Department
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Announcement Regarding Changes of Management

Fullcast Holdings Co., Ltd. decided at the board of directors meeting held today to make changes to its management as follows.

The change of management is expected to be formally approved at the 21st annual shareholders meeting scheduled to be held on March 28, 2014 and the board of directors meeting to be held thereafter.

1. Change of Directors (effective on March 28, 2014)

New title	Name	Previous title
President, Representative Director and CEO	Kazuki Sakamaki	President, Representative Director and CEO
Managing Director	Yuhiko Yasunaga	Managing Director
Managing Director (newly appointed)	Kazuhiko Kamata	—
Resignation	Hiroyuki Tokiwa	Managing Director and Chairman
Resignation	Takehito Hirano	Managing Director and Advisor

Notes 1: Mr. Yuhiko Yasunaga and Mr. Kazuhiko Kamata are candidates for outside directors defined in Article 2.3.(7) of the Ordinance for Enforcement of the Companies Act. Mr. Yuhiko Yasunaga is currently a nominated independent officer in accordance with the regulations of the Tokyo Stock Exchange and we have notified the Exchange of the impending change.

2. Change of Statutory Auditors (effective on March 28, 2014)

New title	Name	Previous title
Auditor	Kouji Sasaki	Auditor
Auditor	Takeo Okazeri	Auditor
Auditor (newly appointed)	Yuji Sakakura	—
Resigning	Tetsuya Otsuki	Auditor

Notes 1: Mr. Kouji Sasaki and Mr. Yuji Sakakura are candidates for outside statutory auditors defined in Article 2.3.(8) of the Ordinance for Enforcement of the Companies Act.

2: The consent of the board of statutory auditors to the election of the statutory auditors has been obtained.

3. Name and Career Summary of Candidate for New Director

Name: Kazuhiko Kamata

Birth date: November 8, 1965

Career summary:

April 1988	Joined Recruit Cosmos Co., Ltd. (currently Cosmos Initia Co., Ltd.)
June 1989	Founded Intelligence, Ltd. and appointed as director of the company
April 1999	Representative director and president of the company
June 2004	Director of the Health Insurance Society For Temporary Workers
May 2008	Chairman of the Japan Staffing Services Association
December 2008	Resigned as representative director and president of Intelligence, Ltd. and appointed as advisor of the company
April 2009	Director of Art Craft Science KK.
June 2009	Outside director of Payroll Inc. (present post)
August 2009	Representative director and chairman of Art Craft Science KK (present post). Outside director of I am, Inc. (currently I am & Interworks, Inc.) (present post)

4. Name and Career Summary of Candidate for New Auditor

Name: Yuji Sakakura

Birth date: May 3, 1951

Career summary:

April 1974	Joined Nissho Iwai Corp.
April 1998	General Manager of the Financial Market Department of the company
June 1999	President and Chief Executive Officer of Nissho Iwai Securities Co., Ltd.
April 2005	Executive officer of E*TRADE Securities Co., Ltd. (currently SBI Securities Co., Ltd.), which was merged with Nissho Iwai Securities Co., Ltd.
September 2005	Joined GCA Corp. and appointed as CFO of the company
May 2006	Director and CFO of the company
July 2007	Chief Development Officer of the company
May 2011	Representative director of Relations Japan Corp. (present post)
June 2011	Auditor of Autobacs Seven Co., Ltd. (present post)