



February 13, 2015

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
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President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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**Notification of the Divergence between the Consolidated Results for
the Fiscal Year Ended December 2014 and the Previous Fiscal Year**

There has been a divergence between the consolidated results for the fiscal year ended December 2014 (January 1, 2014 – December 31, 2014) and the previous fiscal year. Accordingly, we hereby notify the following:

1. Divergence between the Consolidated Results for the Fiscal Year ended December 2014 and the Previous Fiscal Year

	Net sales	Operating income	Ordinary income	Net income	Net income per share
	Million yen	Million yen	Million yen	Million yen	Yen
Results of the previous term (A) FY ended Dec 2013	17,462	338	578	480	12.48
Results of the current term (B) FY ended Dec 2014	20,175	1,613	1,647	1,336	34.70
Change (B – A)	2,713	1,275	1,070	855	—
Rate of change (%)	15.5	377.3	185.2	178.2	—

2. Reasons for the Difference

Regarding the consolidated results for the fiscal year ended December 2014, both sales and income increased from the previous term due mainly to the continued expansion throughout the year in “part-time worker placement” and “part-time worker payroll management” services, which the Company launched along with the implementation of the Revised Worker Dispatching Act on October 1, 2012.

For further details, please refer to the “Consolidated Financial Results Announcement for the Fiscal Year Ended December 31, 2014 [Japanese Standards] (Consolidated)” released separately today.