



February 13, 2015

For immediate release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Kazuki Sakamaki,
 President, Representative Director and CEO
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
 Contact: Yasuomi Tomotake, General Manager of the
 Accounting and Finance Department
 Telephone: +81-3-4530-4830

Announcement Regarding Changes of Management

Fullcast Holdings Co., Ltd. has decided at the board of directors meeting held today to make changes to its management as follows.

The change of management is expected to be formally approved at the 22nd annual shareholders meeting scheduled to be held on March 27, 2015 and the board of directors meeting to be held thereafter.

1. Change of Directors (effective on March 27, 2015)

New title	Name	Previous title
President, Representative Director and CEO	Kazuki Sakamaki	President, Representative Director and CEO
Managing Director	Yuhiko Yasunaga	Managing Director
Managing Director	Kazuhiko Kamata	Managing Director
Managing Director and Chairman (newly appointed)	Takehito Hirano	—

Notes 1: Mr. Yuhiko Yasunaga and Mr. Kazuhiko Kamata, candidates for director, are candidates for outside director defined in Article 2.3.(7) of the Ordinance for Enforcement of the Companies Act. Mr. Yuhiko Yasunaga and Mr. Kazuhiko Kamata are now nominated independent officers under the regulations of the Tokyo Stock Exchange and have been so notified thereto.

2. Name and Career Summary of Candidate for New Managing Director

Name: Takehito Hirano

Birth date: August 25, 1961

Career summary: April 1984 Joined Harvest Futures Inc.
 July 1989 Established Kanagawa Shingaku Kenkyukai (currently YUME TECHNOLOGY CO., LTD.), and became Representative Director
 Sep 1990 Established Resort World Co., Ltd. (currently Fullcast Holdings Co., Ltd.) and became Representative Director

July 2006	Representative Director of Fullcast Marketing Co., Ltd. (currently F-PLAIN Corporation) (present post)
Sep 2007	Director of the Company
Dec 2008	Director of Fullcast Technology Co., Ltd. (currently YUME TECHNOLOGY Co., Ltd.)
Dec 2009	Managing Director and Advisor of the Company