



March 25, 2016

For Immediate Release

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Announcement Regarding the Acquisition of Shares of Beat Co., Ltd.

Fullcast Holdings Co., Ltd. announced today that a resolution was passed as follows at the Board of Directors' meeting convened on March 25, 2016 to acquire shares of Beat Co., Ltd. and make it an affiliated company accounted for by the equity-method.

1. Reason for Acquisition of Shares

It was determined that the Fullcast Group, which mainly engages in the short-term operational support business, and Beat Co., Ltd., which mainly engages in business process outsourcing, will be able to create mutual synergistic effects between their businesses.

2. Overview of Beat Co., Ltd.

Name	Beat Co., Ltd.		
Address	2-23-2 Tsuruya-chō, Kanagawa-ku, Yokohama-shi, Kanagawa-ken		
Name/title of representative	Takahiro Ishikawa, President and Representative Director		
Business lines	Business process outsourcing, etc.		
Capital stock	50 million yen		
Established	February 15, 2000		
Major shareholder and ratio of shareholdings	Takahiro Ishikawa (69.1%)		
Relationship between Fullcast Holdings Co., Ltd. and Beat Co., Ltd.	Capital relationship	None	
	Personnel relationship	Beat Co., Ltd. President and Representative Director Takahiro Ishikawa serves as Director of Fullcast Holdings Co., Ltd.	
	Transactional relationship	None	
Management results and financial condition of Beat Co., Ltd. over the trailing three-year period			
End of business year	March 2013	March 2014	March 2015
Net assets	248 million yen	331 million yen	424 million yen

Total assets	1,021 million yen	1,334 million yen	1,700 million yen
Net sales	3,488 million yen	4,260 million yen	5,353 million yen
Ordinary income	119 million yen	107 million yen	157 million yen
Net income	71 million yen	63 million yen	93 million yen

3. Summary of Counterparty of Share Acquisition

Name of shareholder	Number of shares transferred
Takahiro Ishikawa and others	Total of 528

4. Number of Shares Acquired, Acquisition Cost and Status of Shareholdings Before and After Acquisition

Shareholdings before transfer	0 shares (Number of voting rights: 0) (Ratio of voting rights: - %)
Number of shares acquired	528 shares (Number of voting rights: 528)
Acquisition cost	Common stock of Beat Co., Ltd. valued at 121 million yen Total: 121 million yen Acquisition cost per share: 230,000 yen
Shareholders after transfer	528 shares (Number of voting rights: 528) (Ratio of voting rights: 30.0%)

5. Schedule

Date of Board of Directors' resolution	March 25, 2016
Date of share purchase agreement signing	March 25, 2016
Date of share transfer execution	March 31, 2016

6. Future Outlook

This share acquisition will have a minimal impact on consolidated performance for the fiscal year ending December 2016.