

March 25, 2016  
(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)

To shareholders

Kazuki Sakamaki,  
President, Representative Director and CEO  
Fullcast Holdings Co., Ltd.  
8-9-5 Nishi Gotanda, Shinagawa-ku, Tokyo

**Notification of the Proposals Adopted at the Ordinary General Meeting of Shareholders for the 23rd Fiscal Year**

Fullcast Holdings Co., Ltd. hereby notifies shareholders that the following reports were made and proposals adopted at the ordinary general meeting of shareholders for the 23rd fiscal year held today.

**Subject for report**

1. Business Report and Consolidated Financial Statements and Financial Statements for the 23rd Fiscal Year (January 1, 2015 to December 31, 2015).  
The above business report, consolidated financial statements and details of financial statements were reported.
2. Audit Report of Consolidated Financial Statements from the Accounting Auditor and Audit & Supervisory Board.  
The above matters were reported.

**Subject for resolution**

- First Proposal** Partial Changes to the Articles of Incorporation  
The above proposal was adopted as proposed.
- Second Proposal** Selection of 3 Directors Excluding Directors that are Audit & Supervisory Committee Members  
Takehito Hirano and Kazuki Sakamaki were re-appointed as Director (excluding Directors that are Audit & Supervisory Committee Members) and Takahiro Ishikawa was newly appointed as Director, and each has since assumed their duties.
- Third Proposal** Selection of 3 Directors that are Audit & Supervisory Committee Members  
Kouji Sasaki, Masataka Uesugi, and Hideyuki Totani were newly appointed as Directors that are Audit & Supervisory Committee Members, and each has since assumed their duties. In addition, Kouji Sasaki, Masataka Uesugi and Hideyuki Totani are Outside Directors as stipulated by Article 2-15 of the Companies Act.
- Fourth Proposal** Compensation of 3 Directors Excluding Directors that are Audit & Supervisory Committee Members  
The above proposal was adopted as proposed.
- Fifth Proposal** Compensation of Directors that are Audit & Supervisory Committee Members

The above proposal was adopted as proposed.

**Notice**

Fullcast Holdings' method of public notice is electronic public notice, including its financial information. Please refer to Fullcast Holdings' website to access this information. In cases where Fullcast Holdings cannot make an electronic public notice due to unavoidable circumstances, public notice will be made in the Nihon Keizai Shimbun. Fullcast Holdings' website address for public notices: <http://www.fullcastholdings.co.jp>