

(Stock code: 4848)

March 24, 2017

To Shareholders

Kazuki Sakamaki
President, Representative Director and CEO
Fullcast Holdings Co., Ltd.
8-9-5 Nishi Gotanda, Shinagawa-ku, Tokyo

Notification of the Proposals Adopted at the Ordinary General Meeting of Shareholders for the 24th Fiscal Year

Fullcast Holdings Co., Ltd. hereby notifies shareholders that the following reports were made and proposals adopted at the ordinary general meeting of shareholders for the 24th fiscal year held today.

Subject of Report

1. Business Report, Consolidated Financial Statements and Financial Statements for the 24th Fiscal Year (January 1, 2016 to December 31, 2016).
The above Business Report, Consolidated Financial Statements and details of Financial Statements were reported.
2. Audit Report of Consolidated Financial Statements from the Accounting Auditor and Audit & Supervisory Committee.
The above matters were reported.

Subject for Resolution

- 1st Proposal** Partial Changes to the Articles of Incorporation.
The above proposal was adopted as proposed.
- 2nd Proposal** Selection of 4 Directors Excluding Directors that are Audit & Supervisory Committee Members.
Takehito Hirano, Kazuki Sakamaki and Takahiro Ishikawa were re-appointed as Directors (excluding Directors that are Audit & Supervisory Committee Members) and Shiro Kaizuka was newly appointed as Director, and each has since assumed their duties.
- 3rd Proposal** Amount of Compensation and Details concerning Share Compensation-Type Stock Options to be Granted to Directors (excluding Directors that are Audit & Supervisory

Committee Members).

The above proposal was adopted as proposed.

4th Proposal

Issuance of Share Acquisition Rights as Stock Options.

The above proposal was adopted as proposed.

Notice

Fullcast Holdings' method of public notice is electronic public notice, including its financial information. Please refer to Fullcast Holdings' website to access this information. In cases where Fullcast Holdings cannot make an electronic public notice due to unavoidable circumstances, public notice will be made in the Nihon Keizai Shimbun. Fullast Holdings' website address for public notice: <http://www.fullcastholdings.co.jp>