

(Stock code: 4848)

March 25, 2022

To Shareholders

Kazuki Sakamaki
President, Representative Director and CEO
Fullcast Holdings Co., Ltd.
8-9-5 Nishi Gotanda, Shinagawa-ku, Tokyo

Notification of the Proposals Adopted at the Ordinary General Meeting of Shareholders for the 29th Fiscal Year

Fullcast Holdings Co., Ltd. hereby notifies shareholders that the following reports were made and proposals adopted at the ordinary general meeting of shareholders for the 29th fiscal year held today.

Subject of Report

1. Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 29th Fiscal Year (January 1 to December 31, 2021).
The above Business Report, Consolidated Financial Statements and details of Non-Consolidated Financial Statements were reported.
2. Audit Report of Consolidated Financial Statements from the Accounting Auditor and Audit & Supervisory Committee.
The above matters were reported.

Subject for Resolution

- Proposal No. 1:** Partial Changes to the Articles of Incorporation
The above proposal was adopted as proposed.
- Proposal No. 2:** Selection of 4 Directors (excluding Directors who are Audit & Supervisory Committee Members)
Takehito Hirano, Kazuki Sakamaki, Takahiro Ishikawa and Shiro Kaizuka were re-appointed as Directors (excluding Directors who are Audit & Supervisory Committee Members), and each has since assumed their duties.
- Proposal No. 3:** Selection of 3 Directors who are Audit & Supervisory Committee Members
Kouji Sasaki, Masataka Uesugi, and Hideyuki Totani were re-appointed as Directors who are Audit & Supervisory Committee Members, and each has since assumed

their duties. In addition, Kouji Sasaki, Masataka Uesugi and Hideyuki Totani are Outside Directors as stipulated by Article 2-15 of the Companies Act.

Proposal No. 4: Revisions to Remuneration-Type Stock Options for Directors (excluding Directors who are Audit & Supervisory Committee Members)

The above proposal was adopted as proposed.

Proposal No. 5: Issuance of Share Acquisition Rights as Stock Options

The above proposal was adopted as proposed.

Notice

Fullcast Holdings' method of public notice is electronic public notice, including its financial information. Please refer to Fullcast Holdings' website to access this information. In cases where Fullcast Holdings cannot make an electronic public notice due to unavoidable circumstances, public notice will be made in the Nihon Keizai Shimbun.

Fullast Holdings' website address for public notice: <https://www.fullcastholdings.co.jp>