



August 5, 2016

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Kazuki Sakamaki
 President, Representative Director and CEO
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notices of Dividend from Surplus (Interim Dividend)

Fullcast Holdings Co., Ltd. announced that a resolution as follows was passed at the Board of Directors' meeting convened on August 5, 2016 to pay the dividends (interim dividend) from surplus to shareholders recorded on the shareholder registry as of June 30, 2016.

1. Details of Dividend

	Details determined	Latest forecast of dividend (announced on Feb. 12, 2016)	Previous results (interim dividend for the fiscal year ended Dec. 2015)
Record date	June 30, 2016	June 30, 2016	June 30, 2015
Dividend per share	10.00 yen	10.00 yen	8.00 yen
Total amount of dividends	383 million yen	—	308 million yen
Effective date	September 5, 2016	—	September 4, 2015
Resources for dividend	Retained earnings	—	Retained earnings

Note: Total amount of dividends was rounded to the nearest million yen.

2. Reason for the Dividend Payment

Fullcast Holdings Co., Ltd. maintains a policy to enhance the return of profits to shareholders based on our goal of achieving a total return ratio of 50% relative to adjusted net income (*). The interim dividend for the fiscal year ending December 2016 will be 10 yen per share, or exactly the same as the dividend forecast released on February 12, 2016, based on performance and other factors.

*Adjusted net income refers to net income excluding the influence of income taxes-deferred arising from the booking of deferred tax assets for deduction of losses carried forward.

Reference information: Details of Annual Dividend

Record date	Dividend per share (yen)		
	End of first half	End of year	Total
Dividend forecast (FY12/16)		10.00 yen	20.00 yen
Current results (FY12/16)	10.00 yen		
Previous results (FY12/15)	8.00 yen	10.00 yen	18.00 yen