



February 10, 2017

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Kazuki Sakamaki,
 President, Representative Director and CEO
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
 Contact: Yasuomi Tomotake,
 General Manager of the Accounting and Finance
 Department
 Telephone: +81-3-4530-4830

Announcement Regarding Changes in Management

Fullcast Holdings Co., Ltd. announced today that a resolution was passed at the meeting of Board of Directors held on February 10, 2017 with regard to the following changes in management.

In addition, changes in management will be officially finalized at the general meeting of shareholders for the 24th term scheduled to take place on March 24, 2017.

1. Change in Directors (Excluding Directors that are Audit & Supervisory Board Members) (effective March 24, 2017)

| New title | Name | Old title |
|---|-------------------|---|
| Director and Chairman | Takehito Hirano | Director and Chairman |
| President, Representative Director and CEO | Kazuki Sakamaki | President, Representative Director and CEO |
| Director | Takahiro Ishikawa | Director |
| Director (new) | Shiro Kaizuka | — |

2. Name and Career Summary of Candidate for New Managing Director

Name: Shiro Kaizuka
 Birth date: October 3, 1961

| Career Summary | Period | Position |
|--------------------------------|----------------|---|
| C a r e e r S u m m a r y : | September 1990 | Senior Managing Director of Resort World Co., Ltd. (currently Fullcast Holdings Co., Ltd.) |
| | May 2002 | Representative Director of Fullcast Technology Co., Ltd. (currently YUME TECHNOLOGY Co.,Ltd.) |
| | October 2002 | Director of Interbiz Limited (present post) |
| | February 2010 | Representative Director of Rearvio Co., Ltd. (present post) |
| | September 2013 | Representative Director of Dimension Pockets Co., Ltd. (present post) |

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| | June 2016 | Representative Partner of One Suite G.K. [Status of significant concurrent positions] Representative Director of Dimension Pockets Co., Ltd. Representative Partner of One Suite G.K. Director of Interbiz Limited Representative Director of Rearvio Co., Ltd. |
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Number of owned shares: 175,200 shares