



March 27, 2017

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Announcement Regarding the Results and Completion of the Acquisition of Treasury Stock
(Acquisition of Treasury Stock in Accordance with Stipulations of the Articles of Incorporation Pursuant to
Article 165-2 of the Companies Act)

Fullcast Holdings Co., Ltd. announced today that it has acquired treasury stock as follows, based on Article 156 of the Companies Act applied pursuant to Article 165-3 of the same act. Fullcast Holdings Co., Ltd. also announced today that its acquisition of treasury stock pursuant to the resolution passed at the Board of Directors' Meeting held on February 10, 2017 has been completed.

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|------------------------------------|--|
| 1. Type of shares acquired | Common stock |
| 2. Total number of shares acquired | 286,300 shares |
| 3. Total acquisition cost | 319,112,100 yen |
| 4. Acquisition period | March 1, 2017 — March 24, 2017 (delivered basis) |
| 5. Acquisition method | Market purchase on the Tokyo Stock Exchange |

(Reference Information)

1. Details of the resolution regarding acquisition of treasury stock passed at the Board of Directors' Meeting held on February 10, 2017:

- | | |
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| (1) Type of shares acquired | Common stock |
| (2) Total number of shares that can be acquired | 574,200 shares (Maximum limit)
(1.50% of total number of shares issued [excluding treasury stock]) |
| (3) Total acquisition cost | 498 million yen (Maximum limit) |
| (4) Acquisition period | February 13, 2017 — March 23, 2017 |

2. Cumulative treasury stock acquired in accordance with the above resolution:

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|----------------------------|----------------|
| (1) Total shares acquired | 453,400 shares |
| (2) Total acquisition cost | 497,995,500yen |