



April 10, 2017

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Announcement Regarding the Finalization of Issuance of Stock Compensation-type Stock Options (Stock Acquisition Rights) to Directors, other

Fullcast Holdings Co., Ltd. announced today the finalization of the following undecided matters, which the resolution passed at the meeting of the Board of Directors held on March 24, 2017, with regard to the issuance of stock acquisition rights as stock compensation-type stock options.

1. Eligible Persons for the Allotment of Stock Acquisition Rights, the Number of Eligible Persons and the Number of Stock Acquisition Rights to be Alloted

The Company's Directors (excluding Directors who are Audit & Supervisory Committee Members)	4 persons	960 rights
Directors of the Company's wholly-owned subsidiaries	8 persons	888 rights
Corporate Auditors of the Company's wholly-owned subsidiaries	2 persons	168 rights

2. Total Number of Stock Acquisition Rights

2,016 rights

3. Payment amount for Stock Acquisition Rights

78,450 yen per each stock acquisition right (784.50 yen per share)

Payment of monetary compensation for the total payment amount of the stock acquisition rights shall be received from eligible persons and this compensation claim will be offsets with the payment obligation of the payment amount for the stock acquisition rights.

(Reference)

- Resolution date of the Board of Directors' meeting for the Issuance of Stock Acquisition Rights:
March 24, 2017