



October 1, 2018

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasuomi Tomotake,
General Manager of the Finance and IR Department
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Notices of Establishment and Commencing Business Activity of the Company Providing Staffing Services Focused Exclusively on Global Human Resources

Fullcast Holdings Co., Ltd. announced today that the newly established company Fullcast Global Co., Ltd. started operations effective October 1, 2018. This company will provide staffing services (dispatching and placement) mainly for foreign nationals in order to provide diverse employment opportunities which anyone can work with peace of mind, under the corporate philosophy of “Providing the best place for people to bring out their best,” as stated in the press release dated October 1, “Commencing Business Activities of the Company Providing Staffing Services Focused Exclusively on Global Human Resources named “Fullcast Global Co., Ltd.”.”

The commencing operation of this Company is expected to have minimal effect upon this term’s earnings.

Commencing Business Activities of the Company Providing Staffing Services Focused Exclusively on Global Human Resources named “Fullcast Global Co., Ltd.”

Fullcast Holdings Co., Ltd. (Home office: Shinagawa-ku, Tokyo; President, Representative Director and CEO: Kazuki Sakamaki), an integrated human resources solutions provider focused on short-term staffing services, start business of the newly established company Fullcast Global Co., Ltd. October 1, 2018. This company will provide staffing services (dispatching and placement) mainly for foreign nationals in order to provide diverse employment opportunities which anyone can work with peace of mind, under the corporate philosophy of “Providing the best place for people to bring out their best.”

■ Helping to Eliminate Worker Shortages by Creating Employment Opportunities for Foreign Nationals

The growing seriousness of Japan’s aging population and declining birthrate has led to worker shortages throughout the country. As a result, many companies today are faced with the difficult task of finding the human resources needed to power their businesses. Given this situation, the Government of Japan has announced a plan to promote the utilization of foreign workers. The number of foreign workers in Japan reached approximately 1.28 million in 2017, which marks an 18% increase over the previous year^{*1}. The Fullcast Group currently has approximately 4,000 foreign nationals registered as staff (foreign nationals with a status of residence in Japan). It is predicted that the number of foreign nationals looking to work in Japan will continue to increase.

However, companies have yet to fully develop systems to accommodate these workers. Many companies have yet to actively embrace the hiring of foreign national workers because of a lack of information on employment procedures or how to confirm visa status and general concerns over the living habits and communicating with people of different cultures.

To connect the rising number of foreign nationals looking to work in Japan with companies facing worker shortages, the Fullcast Group will harness its various know-how in hiring and employment to create employment opportunities for foreign nationals and respond to the needs of companies with worker shortages by developing appropriate working conditions and employment environment for foreign national workers, carrying out pre-checks of Japanese language proficiency for work, and offering aftercare support post-hire so as to alleviate concerns of both sides.

Going forward, the Fullcast Group will continue to deliver high value-added services through its support of human resource utilization that forms the foundation of all industries and to make efforts to contribute to society.

^{*1}: (Source) “Gaikokujin Rodoryoku ni tsuite” (*Japan’s Foreign Workforce*) published by the Cabinet Office of Japan

<Company Logos>



FULLCAST GLOBAL

■ Overview of Fullcast Global Co., Ltd.

Company Name	Fullcast Global Co., Ltd.
Established	June 29, 2018
Commencing Business Activities	October 1, 2018
Representative	Nobuhiro Oda, President and Representative Director
Home Office Address	FORECAST Gotanda WEST, 8-9-5, Nishigotanda, Shinagawa-ku, Tokyo 141-0031, Japan
Sales Office	Asahi Building 3F, 2-13-16 Shinjuku, Shinjuku-ku, Tokyo 160-0022, Japan
URL	http:// fullcast-global.co.jp/
Capital	80 million yen
Business Description	Human Resources Services
Licenses	Labor Dispatch Business License: 派 - 13 - 312248
	Fee Based Job Placement Business License: 13 - コ - 309924
End of Fiscal Year	December
Shareholders and Ratio of Shareholdings	Fullcast Holdings Co., Ltd. / 100%

■ About Fullcast Holdings Co., Ltd.

- Company Name: Fullcast Holdings Co., Ltd. <http://www.fullcastholdings.co.jp/>
- Home Office Address: FORECAST Gotanda WEST, 8-9-5 Nishigotanda, Shinagawa-ku, Tokyo 141-0031, Japan
- Established: September 1990
- Capital: 2,780 million yen
- Representative: Kazuki Sakamaki, President, Representative Director and CEO
- Business Description: Holding company for various human resources services companies