



February 8, 2019

For Immediate Release

Company name: Fullcast Holdings Co., Ltd  
 Representative: Kazuki Sakamaki,  
 President, Representative Director and CEO  
 (Stock code: 4848; Stock Exchange listing:  
 First Section of the Tokyo Stock Exchange)  
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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### Announcement Regarding Partial Changes to the Articles of Incorporation

Fullcast Holdings Co., Ltd. announced today that a resolution was passed at the Board of Directors’ meeting convened on February 8, 2019 to deliberate “Partial Changes to the Articles of Incorporation” at the 26th annual shareholders meeting scheduled to be held on March 29, 2019.

#### 1. Reason for change

The Company will add and delete business purposes and make changes to item numbers by addition and deletion, in order to respond to the diversifying business lines of the Company and its subsidiaries in the future and to organize the provisions under purpose to be more in line with the current characteristics of businesses and to clarify details of these businesses.

#### 2. Details of change

The revisions are as follows.

(Underlined text indicates changes.)

Before	After
Article 1 (text omitted)	Article 1 (no changes)
(Purpose)	(Purpose)
Article 2	Article 2
The purpose of the Company shall be to own the shares or equity of companies engaged in the following businesses or the shares of foreign companies engaged in similar businesses to control and manage the business activities of these companies.	The purpose of the Company shall be to own the shares or equity of companies engaged in the following businesses or the shares of foreign companies engaged in similar businesses to control and manage the business activities of these companies.
1. Worker dispatching business;	1. Worker dispatching business;
2. Management consulting business;	2. Management consulting business;
3. Information processing <u>and</u> provision <u>service</u> <u>business</u> ;	3. <u>Miscellaneous information gathering</u> , information processing, <u>information</u> provision,

4. General cargo automobile transport business;
5. General section cargo automobile transport business;
6. Contracting of packaging, sorting, loading and unloading operations within the transport business;
7. Contracting of incoming/outgoing operations and management operations within the warehousing business;
8. Contracting of transport of display fixtures, delivery and assembly/setup work within the display business;
9. Planning, production and implementation of various events and contracting of event management operations;
10. Contracting of assembly work for home electronics products;
11. Proxy service for administration concerning merchandise delivery contracts;
12. Contracting work for the installation of electrical equipment and telecommunications equipment;
13. Planning, production and agency services for advertisements;
14. Restaurant business;
15. Building construction work;
16. Comprehensive security business;
17. Fee-based job placement business;
18. Development, technical provision, inspections and quality assessment operations for computer software;
19. Contracting of market research and various marketing research;
20. Financial services business;
21. Planning, contracting of manufacture and

consulting and marketing:

(Deleted)

(Deleted)

4. Business process outsourcing and operational consignment business;

(Deleted)

(Deleted)

(Deleted)

(Deleted)

(Deleted)

(Deleted)

5. Planning, production and agency services for advertisements;

6. Restaurant business;

7. Building construction work;

8. Comprehensive security business;

9. Fee-based job placement business;

(Deleted)

(Deleted)

(Deleted)

(Deleted)

	<u>selling of apparel products;</u>	
<u>22.</u>	<u>Contract manufacturing of paper and cardboard;</u>	(Deleted)
<u>23.</u>	<u>Contract manufacturing of chemical fiber;</u>	(Deleted)
<u>24.</u>	<u>Contract manufacturing and consignment sales of synthetic rubber;</u>	(Deleted)
<u>25.</u>	<u>Contracting manufacturing of industrial plastic products;</u>	(Deleted)
<u>26.</u>	<u>Contract manufacturing industrial plastic materials of automotive components and electronic components;</u>	(Deleted)
<u>27.</u>	<u>Contract manufacturing of machine tools;</u>	(Deleted)
<u>28.</u>	<u>Contract manufacturing and consignment sales of automobile and automotive components;</u>	(Deleted)
<u>29.</u>	<u>Contract manufacturing and assembly works and consignment sales for freezers, various vending machines, electrical devices for kitchen, home electrical devices and related components of each devices;</u>	(Deleted)
<u>30.</u>	<u>Contract manufacturing and consignment sales of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood;</u>	(Deleted)
<u>31.</u>	<u>Design, development and quality assessment operations for transport equipment and components;</u>	(Deleted)
<u>32.</u>	<u>Contracting of documentation, contracting of calculation, and data input using computer systems and associated administrative processing;</u>	(Deleted)
<u>33.</u>	<u>Development, design, production, manufacturing, sales, management, lease, lending, maintenance and consignment and import/export of telecommunications devices, electrical devices, computers and components and related/peripheral devices, as well as software and systems;</u>	(Deleted)

<u>34.</u>	<u>Design, manufacture, inspection, and maintenance operations for industrial transport machinery, fluid machinery, and hydraulic machinery;</u>	(Deleted)
<u>35.</u>	<u>Management and operations of medical facilities;</u>	(Deleted)
<u>36.</u>	<u>Manufacture, sales, import/export and maintenance of semiconductor manufacturing devices, semiconductor inspection devices, semiconductor devices, LCD manufacturing devices, and LCD inspection devices;</u>	(Deleted)
<u>37.</u>	<u>Purchase, sale and import/export of components and materials to be used for semiconductors and LCD manufacturing facilities;</u>	(Deleted)
<u>38.</u>	<u>Technical consulting concerning semiconductors;</u>	(Deleted)
<u>39.</u>	<u>Instruction and education for obtaining certification under international quality management standards;</u>	(Deleted)
<u>40.</u>	<u>Operations concerning the Internet connections;</u>	(Deleted)
<u>41.</u>	<u>Planning, drafting, creation and management of websites on the Internet;</u>	(Deleted)
<u>42.</u>	<u>Operations related to information provision and online sales of various merchandise using the Internet;</u>	(Deleted)
<u>43.</u>	<u>Education and training of computer engineers;</u>	(Deleted)
<u>44.</u>	<u>Adjustment and installation work for information communication equipment;</u>	(Deleted)
<u>45.</u>	<u>Design and construction of electrical and telecommunication facilities;</u>	(Deleted)
<u>46.</u>	<u>Consulting the electronics and telecommunications business, as well as sales, leasing and maintenance of incidental facilities;</u>	(Deleted)
<u>47.</u>	<u>Purchase, sale, lease, brokerage, mediation,</u>	<u>10.</u> Purchase, sale, lease, brokerage, mediation,

contract management and consulting of real estate;

48. Contract operation of receptionist & information services and telephone switching for buildings etc.;

49. Consulting for human resource education and training for competency development;

50. Consulting for re-employment assistance;

51. Contracting of administrative processing, accounting operations, computer processing and other business processing for various industries;

52. Various proxy services;

53. Operations concerning personnel and labor management and welfare programs;

54. Telemarketing operations;

55. Operation of call center and education of operators;

56. Sales and brokerage of amusement machinery, used amusement machinery, components, and peripheral devices;

57. Credit investigation and guarantee affairs;

58. Comprehensive lease business;

59. Development, management, construction and sales of hotels, lodges and boarding houses;

60. Import, sales, development, planning, production, repairs and lending of marine leisure goods and outdoor leisure goods;

61. Travel business and travel agency business;

62. Sales and contract agency services for mobile telecommunication devices and accessories;

63. Contract agency services for water servers and office drink services;

64. Operations concerning Non-life insurance agency services and solicitation of life insurance;

contract management and consulting of real estate;

(Deleted)

(Deleted)

(Deleted)

(Deleted)

11. Various proxy services;

(Deleted)

12. Telemarketing operations;

13. Operation of call center and education of operators;

(Deleted)

(Deleted)

14. Comprehensive lease business;

(Deleted)

(Deleted)

15. Travel business and travel agency business;

(Deleted)

(Deleted)

(Deleted)

<p><u>65. Sales, leasing and maintenance of office automation devices and peripheral devices:</u></p>	<p>(Deleted)</p>
<p><u>66. Management of talent agency:</u></p>	<p>(Deleted)</p>
<p><u>67. Buying/selling, sales agency and brokerage of antique goods</u></p>	<p><u>16. Buying/selling, sales agency and brokerage of antique goods</u></p>
<p><u>68. Installation and sales of eco products:</u></p>	<p>(Deleted)</p>
<p><u>69. Consulting concerning preventive medicine:</u></p>	<p>(Deleted)</p>
<p><u>70. Research and development, manufacturing, and sales of beauty products, health foods and supplements:</u></p>	<p>(Deleted)</p>
<p><u>71. Ownership and trading of marketable securities:</u></p>	<p>(Deleted)</p>
<p><u>72. Mediation and intermediation concerning corporate business transfers, asset sales, capital participation, business alliances and mergers:</u></p>	<p>(Deleted)</p>
<p><u>73. Consulting concerning asset management:</u></p>	<p>(Deleted)</p>
<p><u>74. Management, development and consulting sports gyms as well as development and sales of related merchandise:</u> (New)</p>	<p>(Deleted)</p>
<p><u>75. Manufacture, sales, and import/export of merchandise incidental and related to each of the previous items;</u></p>	<p><u>17. Operation and management of commercial facilities, hospitals, hotels, resorts, shopping malls, restaurants, sports gyms, educational institutions, and homes, etc.:</u></p>
<p><u>76. Provision of services related to each of the previous items;</u></p>	<p><u>18. Manufacture, sales, and import/export of merchandise incidental and related to each of the previous items;</u></p>
<p><u>77. Investment in parties that engage in the operations from each of the previous items;</u> (New)</p>	<p><u>19. Provision of services related to each of the previous items;</u></p>
<p>(New)</p>	<p><u>20. Investment in parties that engage in the operations from each of the previous items;</u></p>
<p>② Operating the businesses described in the above items <u>1. or 77.</u> by the Company itself.</p>	<p><u>21. Any other legally authorized businesses</u></p>
<p>③ Provision of monetary loans or agency work for monetary loans.</p>	<p>② Operating the businesses described in the above items by the Company itself.</p>
<p>④ Any and all operations incidental to each of the above</p>	<p>③ Provision of monetary loans or agency work for monetary loans.</p>
	<p>④ Any and all operations incidental to each of the above</p>

clauses and each of the items in the above clause 1.  
Articles 3 to 42 (text omitted)

clauses and each of the items in the above clause 1.  
Articles 3 to 42 (no changes)

3. Schedule

Date of shareholders meeting for resolution on revisions to the Articles of Incorporation: Friday, March 29, 2019

Date revisions to the Articles of Incorporate take effect: Friday, March 29, 2019