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For Immediate Release:

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## Announcement Concerning Revisions to the Consolidated Business Forecast and Dividend Forecast for the Fiscal Year Ending December 2020

Fullcast Holdings Co., Ltd. announced today that it has made the following revisions to its first half (January 1 to June 30, 2020) and full-year consolidated business forecasts for the current fiscal year as well as the interim and year-end dividend forecasts for the same fiscal year, both announced on February 7, 2020.

### 1. Revisions to the business forecasts for the consolidated fiscal year ending December 2020

#### 1) Business forecast for the first half of the fiscal year (January 1 to June 30, 2020)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Basic earnings per share
	million yen	million yen	million yen	million yen	yen
Previous forecast (A)	22,929	3,808	3,812	2,474	66.97
Revised forecast (B)	-	-	-	-	-
Difference (B-A)	-	-	-	-	-
Rate of change (%)	-	-	-	-	-
Reference: 1H results for the previous fiscal year (January 1 to June 30, 2019)	21,203	3,453	3,498	2,323	62.12

#### 2) Business forecast for the entire fiscal year (January 1 to December 31, 2020)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Basic earnings per share
	million yen	million yen	million yen	million yen	yen
Previous forecast (A)	48,800	8,150	8,200	5,357	145.49
Revised forecast (B)	-	-	-	-	-
Difference (B-A)	-	-	-	-	-
Rate of change (%)	-	-	-	-	-
Reference: Results for the previous fiscal year (January 1 to December 31 2019)	44,479	7,224	7,064	4,644	124.59

#### 3) Reasons for the revisions

Since there are many elements of uncertainty at present about the impacts on consolidated performance, such as when the COVID-19 pandemic will end, government moves, along with the situation and moves by clients, we have decided to withdraw guidance on the business forecasts for the first half and full-year. Furthermore, client company demand is contracting in general due to the Declaration of a State of Emergency issued for urban areas on April 7 and expanded nationwide on April 16 by the Japanese government, along with the requirement to refrain from or cease business activities, and thus the Company's performance is being affected. Going forward, if it determines the consolidated business forecast can be disclosed again, based on developments in the situation and progress of business, we will disclose such information promptly.

2. Revisions to the dividend forecasts for the fiscal year ending December 2020

1) Details of revisions to the dividend forecasts

	Dividends per share		
	End of 1H	End of FY	Total
Previous forecast (announced on February 7, 2020)	yen 22.00	yen 22.00	yen 44.00
Revised forecast	-	-	-
Results for the previous year (January 1 to December 31 2019)	19.00	21.00	40.00

2) Reasons for the revisions

We maintain a policy of enhancing returns of profits to shareholders with a target of achieving total return ratio of 50%.

However, as indicated in “1. Revisions to the business forecast for the consolidated fiscal year ending December 2020” above, the dividend forecast amounts for the fiscal year ending December 2020 announced on February 7, 2020 will be withdrawn, too, given they are based on total return ratio, following the decision to withdraw guidance on the business forecast. Once the calculation of the business forecast is possible, we will once again announce these figures at that time.