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For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.  
Representative: Kazuki Sakamaki,  
President, Representative Director and CEO  
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock  
Exchange)  
Contact: Yasuomi Tomotake,  
General Manager of the Finance and IR Department  
Telephone: +81-3-4530-4830

## Announcement Concerning Revisions to Consolidated Business Forecast for the Fiscal Year Ending December 2020, Dividend of Surplus (Interim Dividend), and Revision to Year-End Dividend Forecast

Fullcast Holdings Co., Ltd. has revised the full-year consolidated business forecast for the fiscal year ending December 2020 as follows, since guidance was withdrawn in the “Announcement Concerning Revisions to Consolidated Business Forecast for the Fiscal Year Ending December 2020 and Dividend Forecast” released on May 15, 2020.

In addition, we announce that the Company resolved to distribute dividends from surplus (interim dividend), for which guidance was similarly withdrawn, with the record date of June 30, 2020 at the Board of Directors Meeting held on August 7, 2020, and we have revised the year-end dividend forecast for the fiscal year ending December 2020 following revisions to our full-year consolidated business forecast.

### 1. Revisions to Business Forecasts for the Fiscal Year Ending December 2020

#### 1) Revisions to full-year consolidated business forecast for the fiscal year ending December 2020 (January 1 to December 31, 2020)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Basic earnings per share
	million yen	million yen	million yen	million yen	yen
Previous forecast (A)	-	-	-	-	-
Revised forecast (B)	41,600	5,700	5,680	3,845	104.42
Difference (B-A)	-	-	-	-	-
Rate of change (%)	-	-	-	-	-
Reference: Results for the previous fiscal year (Fiscal year ended December 2019)	44,479	7,224	7,064	4,644	124.59

#### 2) Reasons for the revisions

The Company will now announce its full-year consolidated business forecast for the fiscal year ending December 2020, which was withdrawn on May 15, 2020.

The business forecast for the fiscal year ending December 2020 assume that the Group will see a moderate recovery in the second half heading into the final month of the fiscal year, after bottoming out in the third quarter. This is based on the results from the first half of the fiscal year ending December 2020 and expectations that demand will recover in the second half among client companies in the logistics and manufacturing industries, both mainstay industries of the Company services, following the lifting of the state of emergency. However, there are concerns about a second wave of the virus and nearly no sales can be expected from stadium-, event- and tourism-related sources, which typically see peak demand in the third quarter.

The Company assumes that Japan will not re-issue a state of emergency. Note that actual earnings could differ largely from forecast due to various factors.

## 2. Dividend from Surplus (Interim Dividend) and Revision of Year-End Dividend Forecast

### 1) Details of dividend from surplus (Interim dividend)

	Authorized amount	Latest forecast of dividend (Announced on May 15, 2020)	Results of the previous term (Interim dividend for FY 12/19)
Record date	June 30, 2020	June 30, 2020	June 30, 2019
Dividend per share	19.00 yen	–	19.00 yen
Total amount of dividends	697 million yen	–	706 million yen
Effective date	September 1, 2020	–	September 2, 2019
Resources for dividends	Retained earnings	–	Retained earnings

Note: Total amount of dividends are rounded to the nearest million yen.

### 2) Revision to the year-end dividend forecast for the fiscal year ending December 2020

Record date	Dividend per share		
	End of 1H	End of FY	Annual
Previous forecast (Announced on May 15, 2020)	yen -	yen -	yen -
Revised forecast		22.00	41.00
Results for the current term	19.00		
Dividend for previous fiscal year (FY12/19)	19.00	21.00	40.00

### 3) Reasons for interim dividend and revising year-end dividend forecast

We maintain a policy of enhancing returns of profits to shareholders with a target of achieving a total return ratio of 50%.

Guidance was also withdrawn for the interim dividend for the fiscal year ending December 2020, but now the Company forecasts an interim dividend of 19 yen per share, based on a comprehensive determination following the above basic policy and the business climate of the Company, etc.

Guidance for the year-end dividend was similarly withdrawn, but based on the aforementioned revision to the full-year consolidated business forecast for the fiscal year ending December 2020, the Company has revised the year-end dividend forecast to 22 yen per share. As a result, the annual dividend forecast for the current fiscal year combined with the interim dividend will increase by 1 yen from the previous term, and expected to be 41 yen per share.