

June 23, 2023

For Immediate Release

Company name: Fullcast Holdings Co., Ltd.

Representative: Kazuki Sakamaki,

President, Representative Director and CEO

(Stock code: 4848: TSE Prime Market)
Contact: Yasuomi Tomotake,

General Manager of the Finance and IR Department

Telephone: +81-3-4530-4830

Announcement Regarding the Acquisition of Shares (Transformation into a Subsidiary) of GLOBEAT INC.

Fullcast Holdings Co., Ltd. announced today that a resolution was passed as follows at the Board of Directors' Meeting held on June 23, 2023 to acquire all shares of GLOBEAT INC. and make it a consolidated subsidiary.

1. Reason for Acquisition of the Shares

GLOBEAT INC. is the sole parent company of its subsidiary GLOBEAT HOLDINGS INC. and its sub-subsidiary GLOBEAT JAPAN INC., the sub-subsidiary which handles business activities, was founded 29 years ago. The entity is a restaurant chain operator focused on ramen with 199 directly-managed or franchised locations within Japan (as of April 30, 2023) as well as an overseas presence in Shanghai, Taiwan and Thailand. It enjoys a competitive advantage thanks notably to provision of popular staple products as a core offering, coupled with its regular launches of new products and introduction of collaboration projects with well-known establishments. For this reason, it has delivered solid results in the highly competitive and mature market of Chinese food and ramen.

This same company now intends to break away from family management, improve its creditworthiness by becoming affiliated to a listed company, as well as expand its management base. In reaction to this offer, Fullcast Holdings Co., Ltd. conducted discussions regarding an acquisition.

During the last 3 terms, GLOBEAT JAPAN INC., the sub-subsidiary which handles operations, faced difficult market conditions due to the impact of the COVID-19 pandemic and recorded an operating loss. However, before the pandemic, it steadily posted an EBITDA of more than 500 million yen. Additionally, the company expects to recover with a surplus similar to pre-coronavirus levels in the advanced phase of the post-coronavirus era and possesses solid strengths.

Furthermore, Fullcast Holdings Co., Ltd. has verified that, in this industry where top-down management is common, the development structure does not depend on an individual director or an individual employee in the development department. The current team of directors will also remain as a management team after the acquisition.

This conclusion was reached based on the aforementioned business conditions and the results of due diligence and valuation efforts conducted by third party institutions, and as a result of reviews by the Board of Directors.

While the business in question represents an advance into a new business category for Fullcast Holdings Co., Ltd., the primary objective is to raise the revenue base and EPS. An additional goal is the creation of synergies through the provision of human resources to GLOBEAT INC., which has struggled in its recruitment efforts,

2. Overview of the transferred subsidiary (GLOBEAT INC.)

| | verview of the transferred | T . | | | | |
|--------------------------|---|---|---|-----------------------|-------------------|--|
| (1) | Corporate name | GLOBEAT INC | | | | |
| (2) | Home office address | | , Suginami-ku, Tokyo | | | |
| (3) | Representative | Shinichi Kurosu, Representative Director and President | | | | |
| | | Yoshihiro Tsurumi, Representative Director and Vice-President | | | | |
| (4) | Business | Holding company and owner of the sub-subsidiary GLOBEAT JAPAN INC. | | | | |
| | | which manages restaurant chains (ramen restaurants) and franchise businesses. | | | | |
| | | Brands operated by GLOBEAT JAPAN INC.: | | | | |
| | | RAMEN KAGETSU ARASHI | | | | |
| | | CHABUYA TONKOTSU RAMEN CHABUTON | | | | |
| (5) | Capital | 1 million yen | | | | |
| (6) | Date of establishment | February 22, 20 | 17 | | | |
| | | | ırosu 32.5% | | | |
| | | Yoshihiro T | Yoshihiro Tsurumi 32.5% | | | |
| | Major shareholders and | Three individuals 35.0% | | | | |
| (7) | ratio of shareholdings | Total 100% | | | | |
| | ratio of shareholdings | * After the acquisition of all shares of GLOBEAT INC., Fullcast Holdings | | | | |
| | | * | Co., Ltd. will proceed with the merger of the three companies GLOBEAT | | | |
| | | INC., GLOBEAT HOLDINGS INC. and GLOBEAT JAPAN INC. | | | | |
| | | Capital | None | | | |
| | Relationship between | relationship | ship | | | |
| (8) | Fullcast Holdings Co., | Personnel | None | | | |
| (6) | Ltd. and GLOBEAT | relationship | | | | |
| | INC. | Transactions | None | | | |
| | | relationship | | | | |
| (9) | Operating results and fina | 1 | | | | |
| | of fiscal Year | June 2019 | June 2020 | June 2021 | June 2022 | |
| С | ash and Deposits | 158 million yen | - | 72 million yen | 32 million yen | |
| N | et Assets | 617 million yen | - | 724 million yen | 723 million yen | |
| T | otal Assets | 890 million yen | 816 million yen | 763 million yen | 724 million yen | |
| N | et assets per Share | 1,774 yen | 2,084 yen | 2,081 yen | 2,079 yen | |
| | et Sales | 200 million yen | | 0 million yen | 0 million yen | |
| О | perating Profit | 200 million yen | 200 million yen | (0) million yen | (0) million yen | |
| О | rdinary Profit | 194 million yen | 197 million yen | (1) million yen | (0) million yen | |
| Profit | | 194 million yen | 197 million yen | (1) million yen | (1) million yen | |
| Basic earnings per Share | | 558 yen | 567 yen | (3) yen | (2) yen | |
| D | ividend per Share | _ | _ | _ | _ | |
| (10) | For reference; simple total subsidiary and its sub-sub- | | | ncial position of GLC | OBEAT INC., its | |
| End of fiscal Year | | June 2019 | June 2020 | June 2021 | June 2022 | |
| Cash and Deposits | | 2,703 million ye | | 2,991 million yen | 3,590 million yen | |
| Net Assets | | 5,829 million ye | | 5,814 million yen | 6,282 million yen | |
| Total Assets | | 7,526 million ye | • | 7,341 million yen | 7,911 million yen | |
| Net assets per Share* | | 16,758 yen | 15,932 yen | 16,715 yen | 18,062 yen | |
| Titel assets per share | | -) J | - /- x= J | - /: | | |

| Net Sales | 6,854 million yen | 5,894 million yen | 5,186 million yen | 5,149 million yen |
|---------------------------|-------------------|-------------------|-------------------|-------------------|
| Operating Profit | 683 million yen | 220 million yen | 47 million yen | (47) million yen |
| Ordinary Profit | 717 million yen | 288 million yen | 476 million yen | 746 million yen |
| Profit | 569 million yen | 302 million yen | 472 million yen | 468 million yen |
| Basic earnings per Share* | 1,636 yen | 869 yen | 1,358 yen | 1,347 yen |
| Dividend per Share* | _ | _ | _ | _ |

^{*} The per-share indicators were calculated using the number of GLOBEAT INC.'s issued shares.

3. Overview of Counterparty of Share Acquisition

| (1) | Name | Four shareholders mentioned in the above section 2-(7) Major shareholders and |
|-----|------------------------|---|
| | | ratio of shareholdings, including Shinichi Kurosu |
| (2) | Address | Setagaya-ku, Tokyo, and others |
| | Relationship | |
| (3) | between Fullcast | None |
| | Holdings Co., Ltd. and | None |
| | this individual | |

4. Number of Shares Acquired, Acquisition Amount and Status of Shareholdings Before and After Acquisition

| 1104 | | | |
|------|----------------------|--|--|
| | Number of | Ordinary shares of GLOBEAT INC. — shares | |
| (1) | shareholdings before | (Number of voting rights: —) | |
| | transfer | (Ratio of voting rights: $-\%$) | |
| (2) | Number of shares | Ordinary shares of GLOBEAT INC. 340,140 shares | |
| (2) | acquired | (Number of voting rights: 340,140) | |
| | | Ordinary shares of GLOBEAT INC. 8,000 million yen | |
| (3) | Acquisition amount | Advisory expenses etc. (estimated amount) 10 million yen | |
| | | Total (estimated amount) 8,010 million yen | |
| | Number of | Ordinary shares of GLOBEAT INC. 340,140 shares | |
| (4) | shareholdings after | (Number of voting rights: 340,140) | |
| | transfer | (Ratio of voting rights: 100.0%) | |

5. Schedule

| of Schedule | | |
|-------------|--|----------------|
| (1) | Date of Board of | June 23, 2023 |
| | Directors' resolution | Julie 23, 2023 |
| (2) | Date of share purchase agreement signing | June 23, 2023 |
| (3) | Date of share transfer execution | June 23, 2023 |

6. Future Outlook

With respect to the impact on future business performance, Fullcast Holdings Co., Ltd. recognizes that this matter does not require a revision of earnings projections. Details will be promptly announced if matters requiring disclosure arise.