



August 10, 2023

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Kazuki Sakamaki
 President, Representative Director and CEO
 (Stock code: 4848: TSE Prime Market)
 Contact: Yasuomi Tomotake,
 General Manager of the Finance and IR Department
 Telephone: +81-3-4530-4830

Notices of Dividend from Surplus (Interim Dividend)

Fullcast Holdings Co., Ltd. announced that a resolution as follows was passed at the Board of Directors' meeting convened on August 10, 2023 to pay the dividends (interim dividend) from surplus to shareholders recorded on the shareholder registry as of June 30, 2023.

1. Details of Dividend

	Details determined	Latest forecast of dividend (announced on Feb. 10, 2023)	Previous results (interim dividend for the fiscal year ended Dec. 2022)
Record date	June 30, 2023	June 30, 2023	June 30, 2022
Dividend per share	29.00 yen	29.00 yen	23.00 yen
Total amount of dividends	1,033 million yen	-	830 million yen
Effective date	September 4, 2023	-	September 5, 2022
Resources for dividend	Retained earnings	-	Retained earnings

Note: Total amount of dividends is rounded to the nearest million yen.

2. Reason for the Dividend Payment

We maintain a policy of enhancing returns of profits to shareholders with a target of achieving total return ratio of 50%.

Taking into account such factors as business performance, we will pay an interim dividend of 29 yen per share for the fiscal year ending December 31, 2023, in line with the dividend forecast released on February 10, 2023.

Reference information: Details of Annual Dividend

Record date	Dividend per share (yen)		
	End of first half	End of year	Total
Dividend forecast (FY12/23)		30.00 yen	59.00 yen
Current results (FY12/23)	29.00 yen		
Previous results (FY12/22)	23.00 yen	35.00 yen	58.00 yen