(Stock code: 4848)

March 22, 2024

To Shareholders

Kazuki Sakamaki President, Representative Director and CEO Fullcast Holdings Co., Ltd. 8-9-5 Nishi Gotanda, Shinagawa-ku, Tokyo

Notification of the Proposals Adopted at the Ordinary General Meeting of Shareholders for the 31st Fiscal Year

Fullcast Holdings Co., Ltd. hereby notifies shareholders that the following reports were made and proposals adopted at the ordinary general meeting of shareholders for the 31st fiscal year held today.

Subject of Report

- 1. Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 31st Fiscal Year (January 1 to December 31, 2023).
 - The above Business Report, Consolidated Financial Statements and details of Non-Consolidated Financial Statements were reported.
- Audit Report of Consolidated Financial Statements from the Accounting Auditor and Audit & Supervisory Committee.
 - The above matters were reported.

Subject for Resolution

- Proposal No. 1: Selection of 4 Directors (excluding Directors who are Audit & Supervisory

 Committee Members)

 Takehito Hirano, Kazuki Sakamaki, Takahiro Ishikawa and Shiro Kaizuka were

 re-appointed as Directors (excluding Directors who are Audit & Supervisory
- Committee Members), and each has since assumed their duties.
- Proposal No. 2: Selection of 3 Directors who are Audit & Supervisory Committee Members

 Kouji Sasaki, Masataka Uesugi, and Hideyuki Totani were re-appointed as Directors

 who are Audit & Supervisory Committee Members, and each has since assumed

 their duties. In addition, Kouji Sasaki, Masataka Uesugi and Hideyuki Totani are

 Outside Directors as stipulated by Article 2-15 of the Companies Act.

Notice

Fullcast Holdings' method of public notice is electronic public notice, including its financial information. Please refer to Fullcast Holdings' website to access this information. In cases where Fullcast Holdings cannot make an electronic public notice due to unavoidable circumstances, public notice will be made in the Nihon Keizai Shimbun.

Fullast Holdings' website address for public notice: https://www.fullcastholdings.co.jp