



December 20, 2024

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Takehito Hirano,
 President, Representative Director and CEO
 (Stock code: 4848: TSE Prime Market)
 Contact: Yasuomi Tomotake,
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Notice of Change of Representative Director

Fullcast Holdings Co., Ltd. reached a decision at the board of directors meeting held on December 20, 2024 to change representative directors as follows.

1. Reason for the Change of Representative Director

Our Company operates in an environment that is undergoing significant changes and intensifying competition in “Short-Term Operational Support Business”, our core business segment, due to the emergence of the spot-work market, the rise of new startups, and the fact that major companies, including IT companies as well as HR firms, are entering the industry.

As the market environment is expected to continue undergoing significant changes, we anticipate an increasing need for swift and transformative decision-making.

This time, our Company has opted to select the next generation of leadership and management structure capable of responding to future environmental changes. As a temporary measure during the transition period to select the next generation of leadership and management, we have appointed Takehito Hirano as President, Representative Director and CEO and Kazuki Sakamaki as Vice President, Representative Director.

2. Names and Titles of New and Former Representative Directors

New title	Name	Old title
President, Representative Director and CEO	Takehito Hirano	Director and Chairman
Vice President, Representative Director	Kazuki Sakamaki	President, Representative Director and CEO

3. Career summary of President, Representative Director and CEO

Date of birth	Career summary		Number of shares held
August 25, 1961	Apr. 1984	Joined Harvest Futures Inc.	2,000
	Sept. 1990	Established Resort World Co., Ltd. (currently Fullcast Holdings Co., Ltd.) and served as President, Representative Director	
	July 2006	President, Representative Director of Fullcast Marketing Co., Ltd. (currently F-PLAIN Corporation)	
	Sept. 2007	Director of our Company	
	Dec. 2009	Director and Advisor of our Company	
	Mar. 2015	Director and Chairman of our Company	

	Apr. 2017	Representative Director and Chairman of FPLAIN Corporation (present post)	
	Oct. 2018	Director of Advancer Global Limited (present post)	

4. Date of Change
December 20, 2024