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February 14, 2025

Consolidated Financial Results Announcement for the Fiscal Year Ended December 31, 2024 [Japanese Standards] (Consolidated)

Company name: Fullcast Holdings Co., Ltd.
 Stock exchange listing: TSE Prime Market
 Stock code: 4848
 URL: <https://www.fullcastholdings.co.jp>
 Representative: Takehito Hirano, President, Representative Director and CEO
 Contact: Yasuomi Tomotake, General Manager of the IR and Finance Department
 Telephone: +81-3-4530-4830
 Date of Annual General Meeting of Shareholders (Planned): March 28, 2025
 Date of submission of annual securities report (Planned): March 28, 2025
 Date of dividend payments (Planned): March 13, 2025
 Preparation of supplementary references regarding financial results: Yes (Shown on our website)
 Briefing for financial results: Yes (For institutional investors and security analysts)

(Figures are rounded to the nearest million yen)

1. Consolidated Financial Results for the Fiscal Year Ended December 31, 2024 (January 1 to December 31, 2024)

(1) Consolidated Business Results

(% = year-on-year change)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
FY12/24	68,556	(0.6)	7,133	(17.6)	7,312	(15.8)	5,493	(6.7)
FY12/23	68,974	6.7	8,658	(11.9)	8,686	(12.1)	5,889	(11.1)

(Note) Comprehensive income: FY12/24: 5,598 million yen ((8.1)%) FY12/23: 6,090 million yen ((11.4)%)

	Basic earnings per share	Diluted earnings per share	ROE	Ratio of ordinary profit to total assets	Ratio of operating profit to sales
	Yen	Yen	%	%	%
FY12/24	155.99	155.03	20.3	18.2	10.4
FY12/23	164.86	163.93	24.0	23.3	12.6

(Reference) Share of profit or loss of entities accounted for using equity method: FY12/24: 123 million yen FY12/23: 56 million yen

(2) Consolidated Financial Conditions

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
	Million yen	Million yen	%	Yen
FY12/24 End	41,468	28,869	69.0	812.65
FY12/23 End	38,977	26,785	65.2	721.42

(Reference) Equity: 28,616 million yen as of December 31, 2024 25,401 million yen as of December 31, 2023

(3) Consolidated Cash Flows

	Net cash provided by (used in)			Cash and cash equivalents at end of period
	Operating activities	Investing activities	Financing activities	
	Million yen	Million yen	Million yen	Million yen
FY12/24	5,758	(470)	(2,225)	17,531
FY12/23	5,163	(6,366)	(4,954)	14,468

2. Dividend Status

	Dividend per share (yen)					Total amount of dividends (annual)	Payout ratio (consolidated)	Dividend on net assets ratio (consolidated)
	Q1 End	1H End	Q3 End	FY End	Annual			
	Yen	Yen	Yen	Yen	Yen	Million yen	%	%
FY12/23	-	29.00	-	32.00	61.00	2,160	37.0	8.8
FY12/24	-	31.00	-	31.00	62.00	2,183	39.7	8.1
FY12/25 Forecast	-	31.00	-	32.00	63.00		39.9	

3. Consolidated Business Forecasts for the Fiscal Year Ending December 31, 2025 (January 1 to December 31, 2025)

(% = year-on-year change for each quarter and full-year)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
First half	35,312	4.9	4,219	(1.0)	4,284	(0.9)	2,754	(21.9)	78.93
Full year	73,020	6.5	8,325	16.7	8,529	16.6	5,482	(0.2)	157.53

* Notes

(1) Significant changes in the scope of consolidation during the period: Yes

New: - (company name: -) Exception: 4 (company name: BOD Co., Ltd., HR Management Co., Ltd., Progress, Inc., BPC, Inc.)

(2) Changes in accounting principles, accounting estimates, and re-representation of changes

- | | |
|--|------|
| 1) Changes in accounting policies associated with revisions of accounting principles and others: | None |
| 2) Changes in accounting policies other than those mentioned in 1) above: | None |
| 3) Changes in accounting estimates: | None |
| 4) Re-representation of changes: | None |

(3) Number of issued shares (Ordinary shares)

- Number of issued shares at the term end (including treasury shares)
- Number of treasury shares at the term end
- Average number of shares outstanding during the current term

FY12/24	37,486,400	FY12/23	37,486,400
FY12/24	2,272,851	FY12/23	2,277,051
FY12/24	35,213,033	FY12/23	35,723,492

Reference: Non-Consolidated Financial Results

1. Financial Results for the Fiscal Year Ended December 31, 2024 (January 1 to December 31, 2024)

(1) Business Results (% = year-on-year change)

	Net sales		Operating profit		Ordinary profit		Profit	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
FY12/24	8,194	(7.9)	4,371	(31.2)	4,405	(30.5)	5,522	(9.2)
FY12/23	8,897	10.4	6,357	12.0	6,335	11.2	6,083	18.4

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
FY12/24	156.82	155.86
FY12/23	170.27	169.31

(2) Financial Conditions

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
	Million yen	Million yen	%	Yen
FY12/24 End	27,909	21,556	76.3	604.97
FY12/23 End	23,677	18,233	76.1	512.07

(Reference) Equity: 21,303 million yen as of December 31, 2024 18,030 million yen as of December 31, 2023

* Financial results are not subject to audit by a certified public accountant or auditing firm.

* Explanation of the proper use of financial and business forecasts and other important notes.

· Of all plans, business forecasts, strategies and other information provided within this document, those which are not historical facts are future outlooks based upon certain conditions and our management's judgments based upon currently available data. Therefore, we warn against relying solely upon these outlooks in assessing our business results, corporate value and other factors. Please also be informed that actual financial results may vary widely from our business forecasts due to various factors. Important factors that may have an impact upon our actual financial results include: (1) economic and financial conditions surrounding our Company and changes in the employment situation, (2) damages to corporate infrastructure arising from disasters including earthquakes, and (3) changes in the relevant laws applicable to our Group's business activities, including the Labor Standards Act and the Worker Dispatching Act, and in interpretations of these Acts. However, factors that affect our financial results are not limited to only these. Furthermore, please note that we may choose not to reexamine our business forecasts in response to new data, future events or other factors. For assumptions underlying our business forecasts and related issues, please refer to Page 5 "1. (3) Future Outlook" of the Appendix.

5. Consolidated Financial Statements and Primary Notes

(1) Consolidated Balance Sheet

(Million yen)

	FY12/23 End (December 31, 2023)	FY12/24 End (December 31, 2024)
ASSETS		
Current assets		
Cash and deposits	14,468	17,531
Notes and accounts receivable - trade	8,416	7,657
Merchandise	43	58
Supplies	30	16
Other	1,943	2,230
Allowance for doubtful accounts	(52)	(24)
Total current assets	24,849	27,468
Non-current assets		
Property, plant and equipment		
Buildings and structures	1,965	1,871
Accumulated depreciation and impairment	(1,254)	(1,168)
Buildings and structures, net	712	704
Machinery, equipment and vehicles	8	8
Accumulated depreciation and impairment	(7)	(7)
Machinery, equipment and vehicles, net	1	0
Tools, furniture and fixtures	1,078	1,070
Accumulated depreciation and impairment	(894)	(890)
Tools, furniture and fixtures, net	184	180
Land	1,145	1,145
Construction in progress	-	51
Total property, plant and equipment	2,042	2,080
Intangible assets		
Software	448	634
Goodwill	5,829	5,223
Trademark right	1,650	1,558
Other	22	22
Total intangible assets	7,950	7,436
Investments and other assets		
Investment securities	2,324	2,740
Guarantee deposits	1,192	1,149
Deferred tax assets	477	476
Other	156	127
Allowance for doubtful accounts	(12)	(8)
Total investments and other assets	4,137	4,484
Total non-current assets	14,128	14,000
Total assets	38,977	41,468

(Million yen)

	FY12/23 End (December 31, 2023)	FY12/24 End (December 31, 2024)
LIABILITIES		
Current liabilities		
Notes and accounts payable - trade	537	582
Short-term borrowings	1,000	1,000
Accounts payable - other	1,751	1,664
Accrued expenses	1,876	1,672
Income taxes payable	1,250	1,915
Accrued consumption taxes	1,361	1,007
Provision for bonuses	177	26
Other	1,842	2,326
Total current liabilities	9,793	10,191
Non-current liabilities		
Retirement benefit liability	893	924
Asset retirement obligations	405	389
Deferred tax liabilities	620	634
Other	481	462
Total non-current liabilities	2,399	2,408
Total liabilities	12,192	12,599
NET ASSETS		
Shareholders' equity		
Share capital	2,780	2,780
Capital surplus	2,006	1,888
Retained earnings	24,868	28,137
Treasury shares	(4,647)	(4,638)
Total shareholders' equity	25,007	28,167
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	140	121
Foreign currency translation adjustment	253	329
Total accumulated other comprehensive income	394	450
Share acquisition rights	204	253
Non-controlling interests	1,181	-
Total net assets	26,785	28,869
Total liabilities and net assets	38,977	41,468

(2) Consolidated Statement of Income and Consolidated Statement of Comprehensive Income

Consolidated Statement of Income

(Million yen)

	FY12/23 (January 1 to December 31, 2023)	FY12/24 (January 1 to December 31, 2024)
Net sales	68,974	68,556
Cost of sales	45,961	44,039
Gross profit	23,013	24,517
Selling, general and administrative expenses		
Salaries and bonuses	4,963	5,562
Other salaries	1,652	1,682
Provision for bonuses	(136)	(14)
Legal welfare expenses	971	1,043
Retirement benefit expenses	152	132
Communication expenses	369	356
Travel and transportation expenses	502	529
Rent expenses on land and buildings	1,153	1,309
Depreciation	351	434
Advertising expenses	374	1,776
Recruitment expenses	785	1,082
Provision of allowance for doubtful accounts	15	(19)
Amortization of goodwill	385	498
Other	2,819	3,015
Total selling, general and administrative expenses	14,355	17,384
Operating profit	8,658	7,133
Non-operating income		
Interest income	2	3
Dividend income	3	6
Share of profit of entities accounted for using equity method	56	123
Revenue - advertising	52	56
Other	62	61
Total non-operating income	175	248
Non-operating expenses		
Interest expenses	7	12
Handicapped employment fee	18	8
Settlement payments	48	17
Commission for purchase of treasury shares	24	-
Cost of revenue - advertising	9	8
Other	42	24
Total non-operating expenses	148	69
Ordinary profit	8,686	7,312

	(Million yen)	
	FY12/23 (January 1 to December 31, 2023)	FY12/24 (January 1 to December 31, 2024)
Extraordinary income		
Gain on sale of shares of subsidiaries	-	1,295
Other	412	63
Total extraordinary income	412	1,358
Extraordinary losses		
Loss on retirement of non-current assets	24	38
Other	0	3
Total extraordinary losses	24	41
Profit before income taxes	9,073	8,629
Income taxes - current	3,075	3,119
Income taxes - deferred	(25)	(31)
Total income taxes	3,050	3,088
Profit	6,024	5,541
Profit attributable to non-controlling interests	134	48
Profit attributable to owners of parent	5,889	5,493

Consolidated Statement of Comprehensive Income

(Million yen)

	FY12/23 (January 1 to December 31, 2023)	FY12/24 (January 1 to December 31, 2024)
Profit	6,024	5,541
Other comprehensive income		
Valuation difference on available-for-sale securities	(13)	(19)
Foreign currency translation adjustment	79	75
Total other comprehensive income	66	57
Comprehensive income	6,090	5,598
(Comprehensive income attributable to)		
Owners of parent	5,960	5,549
Non-controlling interests	130	49

(3) Consolidated Statement of Changes in Equity

Previous consolidated fiscal year (January 1 to December 31, 2023)

(Million yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	2,780	2,006	21,286	(2,664)	23,409
Changes during period					
Dividends of surplus			(2,297)		(2,297)
Profit attributable to owners of parent			5,889		5,889
Purchase of treasury shares				(2,001)	(2,001)
Disposal of treasury shares			(11)	18	7
Purchase of shares of consolidated subsidiaries					-
Net changes in items other than shareholders' equity					
Total changes during period	-	-	3,582	(1,983)	1,598
Balance at end of period	2,780	2,006	24,868	(4,647)	25,007

	Accumulated other comprehensive income			Share acquisition rights	Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Total accumulated other comprehensive income			
Balance at beginning of period	149	174	323	152	1,044	24,928
Changes during period						
Dividends of surplus						(2,297)
Profit attributable to owners of parent						5,889
Purchase of treasury shares						(2,001)
Disposal of treasury shares						7
Purchase of shares of consolidated subsidiaries						-
Net changes in items other than shareholders' equity	(8)	79	71	51	137	259
Total changes during period	(8)	79	71	51	137	1,857
Balance at end of period	140	253	394	204	1,181	26,785

Current consolidated fiscal year (January 1 to December 31, 2024)

(Million yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	2,780	2,006	24,868	(4,647)	25,007
Changes during period					
Dividends of surplus			(2,218)		(2,218)
Profit attributable to owners of parent			5,493		5,493
Purchase of treasury shares					-
Disposal of treasury shares			(5)	9	3
Purchase of shares of consolidated subsidiaries		(118)			(118)
Net changes in items other than shareholders' equity					
Total changes during period	-	(118)	3,269	9	3,159
Balance at end of period	2,780	1,888	28,137	(4,638)	28,167

	Accumulated other comprehensive income			Share acquisition rights	Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Total accumulated other comprehensive income			
Balance at beginning of period	140	253	394	204	1,181	26,785
Changes during period						
Dividends of surplus						(2,218)
Profit attributable to owners of parent						5,493
Purchase of treasury shares						-
Disposal of treasury shares						3
Purchase of shares of consolidated subsidiaries						(118)
Net changes in items other than shareholders' equity	(19)	75	56	49	(1,181)	(1,076)
Total changes during period	(19)	75	56	49	(1,181)	2,084
Balance at end of period	121	329	450	253	-	28,869

(4) Consolidated Statement of Cash Flows

(Million yen)

	FY12/23 (January 1 to December 31, 2023)	FY12/24 (January 1 to December 31, 2024)
Cash flows from operating activities		
Profit before income taxes	9,073	8,629
Depreciation	363	455
Amortization of goodwill	385	498
Increase (decrease) in allowance for doubtful accounts	4	(32)
Increase (decrease) in provision for bonuses	(132)	37
Interest and dividend income	(5)	(9)
Interest expenses	7	12
Share of loss (profit) of entities accounted for using equity method	(56)	(123)
Gain on sale of shares of subsidiaries	-	(1,295)
Loss on retirement of non-current assets	24	38
Decrease (increase) in trade receivables	961	43
Decrease (increase) in accounts receivable - other	(855)	(698)
Increase (decrease) in trade payables	(204)	48
Increase (decrease) in accrued expenses	(33)	41
Increase (decrease) in accrued consumption taxes	(857)	(277)
Increase (decrease) in retirement benefit liability	78	31
Other, net	601	222
Subtotal	9,354	7,619
Interest and dividends received	5	9
Interest paid	(7)	(11)
Income taxes paid	(4,208)	(2,409)
Income taxes refund	18	550
Net cash provided by (used in) operating activities	5,163	5,758
Cash flows from investing activities		
Proceeds from withdrawal of time deposits	1,158	-
Purchase of property, plant and equipment	(116)	(286)
Proceeds from sale of property, plant and equipment	266	38
Purchase of intangible assets	(183)	(394)
Proceeds from sale of intangible assets	-	20
Purchase of investment securities	(98)	(255)
Proceeds from sale of investment securities	346	31
Purchase of shares of subsidiaries resulting in change in scope of consolidation	(7,511)	-
Proceeds from sale of shares of subsidiaries resulting in change in scope of consolidation	-	999
Additional purchase of investments in consolidated subsidiaries	(450)	(644)
Proceeds from collection of loans receivable	27	41
Other, net	196	(19)
Net cash provided by (used in) investing activities	(6,366)	(470)

(Million yen)

	FY12/23 (January 1 to December 31, 2023)	FY12/24 (January 1 to December 31, 2024)
Cash flows from financing activities		
Repayments of long-term borrowings	(604)	-
Purchase of treasury shares	(2,026)	-
Dividends paid	(2,295)	(2,217)
Other, net	(30)	(8)
Net cash provided by (used in) financing activities	(4,954)	(2,225)
Effect of exchange rate change on cash and cash equivalents	-	(1)
Net increase (decrease) in cash and cash equivalents	(6,158)	3,063
Cash and cash equivalents at beginning of period	20,626	14,468
Cash and cash equivalents at end of period	14,468	17,531

(5) Notes on Consolidated Financial Statements

(Segment Information and Others)

[Segment information]

Previous consolidated fiscal year (January 1 to December 31, 2023)

1. Description of reportable segments

Our Company's reporting segments are business units for which financial information can be obtained independently from our Company's various structural units, and they are subject to regular examination by the Board of Directors to form decisions about allocations of management resources and to evaluate their performance.

Our Group has 4 reporting segments: 1) "Short-Term Operational Support Business," 2) "Sales Support Business," 3) "Restaurant Business," and 4) "Security, Other Businesses." The "Short-Term Operational Support Business" provides timely short-term staffing services that cater to fluctuations in client companies' workloads. The "Sales Support Business" mainly engages in agency sales of telecommunications products focused on distributor networks and call center operations. The "Restaurant Business" engages in restaurant chain management and the franchise business. The "Security, Other Businesses" mainly conducts security work for public facilities and general companies.

In the current fiscal year, our Group included GLOBEAT INC., whose shares we acquired, its consolidated subsidiary GLOBEAT HOLDINGS INC., and its consolidated sub-subsidiary GLOBEAT JAPAN INC. within the scope of the consolidation. The new segment "Restaurant Business" was therefore created in the Reporting Segments. Moreover, on October 1, 2023, an absorption-type merger was conducted with GLOBEAT JAPAN INC. as the surviving company and GLOBEAT INC. and GLOBEAT HOLDINGS INC. as the absorbed companies.

2. Explanation of measurements of sales, profit (loss), asset, and other items for each reportable segment

The accounting methods for each segment reported are similar to those described in the "Significant Accounting Policies in the Preparation of the Consolidated Financial Statements."

The profit of each reporting segment is an amount based upon its operating profit. Inter-segment profits and transfers are based on market prices.

3. Disclosure of sales, profit (loss), asset, and other items for each reportable segment

(Million yen)

	Reporting segment				Total	Adjustment amount (Note)	Amount in consolidated financial statement
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses			
Net sales							
Sales to external customers	59,019	3,111	4,475	2,369	68,974	-	68,974
Inter-segment sales or transfers	13	18	-	8	39	(39)	-
Total	59,032	3,129	4,475	2,377	69,013	(39)	68,974
Segment profit	9,318	134	188	229	9,868	(1,210)	8,658
Segment assets	18,398	2,735	10,225	788	32,146	6,831	38,977
Other							
Depreciation	217	11	118	3	349	14	363
Amortization of goodwill	317	-	68	-	385	-	385
Increase of property, plant and equipment and intangible assets	74	3	64	0	142	158	299

- Notes: 1. (12) million yen in inter-segment eliminations and (1,198) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (1,210) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.
2. Segment profit has been adjusted with the operating profit shown in the consolidated statement of income.

3. The amount of 6,831 million yen in adjustment of segment-based assets primarily consists of long-term investment assets (investment securities), assets involved in the administrative departments and other items incurred by the head office of the parent company.
4. The amount of 14 million yen for adjusting the depreciation expenses primarily consists of depreciation for the buildings and structures, and software of the head office of our Company.
5. The amount of 158 million yen in adjustment for increased amount of the property, plant and equipment, and intangible assets is primarily comprised of those for buildings and structures of the head office of our Company and tools, furniture and fixtures, and software for a new system.

Current consolidated fiscal year (January 1 to December 31, 2024)

1. Description of reportable segments

Our Company's reporting segments are business units for which financial information can be obtained independently from our Company's various structural units, and they are subject to regular examination by the Board of Directors to form decisions about allocations of management resources and to evaluate their performance.

Our Group has 4 reporting segments: 1) "Short-Term Operational Support Business," 2) "Sales Support Business," 3) "Restaurant Business," and 4) "Security, Other Businesses." The "Short-Term Operational Support Business" provides timely short-term staffing services that cater to fluctuations in client companies' workloads. The "Sales Support Business" mainly engages in agency sales of telecommunications products focused on distributor networks and call center operations. The "Restaurant Business" engages in restaurant chain management and the franchise business. The "Security, Other Businesses" mainly conducts security work for public facilities and general companies.

2. Explanation of measurements of sales, profit (loss), asset, and other items for each reportable segment

The accounting methods for each segment reported are similar to those described in the "Significant Accounting Policies in the Preparation of the Consolidated Financial Statements."

The profit of each reporting segment is an amount based upon its operating profit. Inter-segment profits and transfers are based on market prices.

3. Disclosure of sales, profit (loss), asset, and other items for each reportable segment

(Million yen)

	Reporting segment				Total	Adjustment amount (Note)	Amount in consolidated financial statement
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses			
Net sales							
Sales to external customers	55,228	3,321	7,640	2,367	68,556	-	68,556
Inter-segment sales or transfers	32	13	0	1	46	(46)	-
Total	55,260	3,334	7,640	2,368	68,602	(46)	68,556
Segment profit	8,324	222	547	196	9,288	(2,155)	7,133
Segment assets	21,858	2,808	10,730	764	36,160	5,308	41,468
Other							
Depreciation	243	6	187	3	439	16	455
Amortization of goodwill	388	-	110	-	498	-	498
Increase of property, plant and equipment and intangible assets	73	4	145	0	222	458	680

- Notes: 1. (26) million yen in inter-segment eliminations and (2,129) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (2,155) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.
2. Segment profit has been adjusted with the operating profit shown in the consolidated statement of income.
3. The amount of 5,308 million yen in adjustment of segment-based assets primarily consists of long-term investment assets (investment securities), assets involved in the administrative departments and other items incurred by the head office of

the parent company.

4. The amount of 16 million yen for adjusting the depreciation expenses primarily consists of depreciation for the buildings and structures, and software of the head office of our Company.
5. The amount of 458 million yen in adjustment for increased amount of the property, plant and equipment, and intangible assets is primarily comprised of those for buildings and structures of the head office of our Company and tools, furniture and fixtures, and software for a new system.

(Related Information)

Previous consolidated fiscal year (January 1 to December 31, 2023)

1. Information about each product or service

Information in this section is omitted because it is similar to information disclosed in the segment information section.

2. Information for geographical regions

Information in this section is omitted, as we did not have any consolidated subsidiaries or offices located in foreign countries or regions outside of Japan.

3. Information about major customers

The information in this section is omitted, as there is no single external customer representing 10.0% or more of net sales of the consolidated statement of income.

Current consolidated fiscal year (January 1 to December 31, 2024)

1. Information about each product or service

Information in this section is omitted because it is similar to information disclosed in the segment information section.

2. Information for geographical regions

Information in this section is omitted, as we did not have any consolidated subsidiaries or offices located in foreign countries or regions outside of Japan.

3. Information about major customers

The information in this section is omitted, as there is no single external customer representing 10.0% or more of net sales of the consolidated statement of income.

(Information concerning impairment loss on non-current assets for each reporting segment)

Previous consolidated fiscal year (January 1 to December 31, 2023)

There are no relevant matters.

Current consolidated fiscal year (January 1 to December 31, 2024)

There are no relevant matters.

(Information regarding the amount of amortization of goodwill and unamortized balance for each reporting segment)

Previous consolidated fiscal year (January 1 to December 31, 2023)

(Million yen)

	Reporting segment					Company-wide/ amortization	Total
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses	Total		
Amount of amortization for the fiscal year	317	-	68	-	385	-	385
Balance at end of period	3,860	-	1,969	-	5,829	-	5,829

Current consolidated fiscal year (January 1 to December 31, 2024)

(Million yen)

	Reporting segment					Company-wide/ amortization	Total
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses	Total		
Amount of amortization for the fiscal year	388	-	110	-	498	-	498
Balance at end of period	3,364	-	1,859	-	5,223	-	5,223

(Information concerning gain on negative goodwill for each reporting segment)

Previous consolidated fiscal year (January 1 to December 31, 2023)

There are no relevant matters.

Current consolidated fiscal year (January 1 to December 31, 2024)

There are no relevant matters.