



February 14, 2025

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Takehito Hirano,
 President, Representative Director and CEO
 (Stock code: 4848: TSE Prime Market)
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Announcement Regarding Changes in Management

Fullcast Holdings Co., Ltd. announced today that a resolution was passed at its Board of Directors meeting held on February 14, 2025 with regard to the following changes in management.

In addition, it will be officially finalized at the general meeting of shareholders for the 32th term scheduled to take place on March 28, 2025.

1. Change in Director (Excluding Directors that are Audit & Supervisory Board Members) (effective March 28, 2025)

New title	Name	Old title
Director (new)	Yuuki Ohki	-

2. Name and Career Summary of Candidate for New Managing Director

Name	Yuuki Ohki	
Date of birth	December 12, 1980 (44 years old)	
Career Summary	Apr. 2003	Joined Asahi National Broadcasting Co., Ltd. (currently TV Asahi Holdings Corporation)
	Dec. 2021	Left TV Asahi Holdings Corporation
	Jan. 2022	Joined Reiwa Travel, Inc.
	Apr. 2023	Became Executive Officer and CCO of the company (current position)
	[Status of significant concurrent positions] Executive Officer and CCO of Reiwa Travel, Inc.	
Number of owned shares	-	

Notes: 1. There are no special interests between Yuuki Ohki and the Company.

2. Yuuki Ohki's legal name is Yuuki Kodera.

3. Yuuki Ohki is a candidate for Outside Director as stipulated in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. She satisfies the "Requirements of independence" stipulated by the Tokyo Stock Exchange and also satisfies the "Criteria for Independence of Outside Officers" stipulated by the Company. She will become an independent officer if her appointment is approved.

4. If Yuuki Ohki's appointment is approved, the Company will conclude a liability limitation contract with her limiting her liability for damages per Article 423, Paragraph 1 of the Companies Act up to the limit set forth by law per Article 31, Paragraph 2 of the Articles of Incorporation.

5. The Company has concluded an officer liability insurance agreement with an insurance company under Article 430-3 of the Companies Act if Yuuki Ohki's appointment is approved, the Company plans to conclude a similar officer liability insurance agreement with Yuuki Ohki as the insured.