

(Stock code: 4848)

March 28, 2025

To Shareholders

Takehito Hirano
President, Representative Director and CEO
Fullcast Holdings Co., Ltd.
8-9-5 Nishi Gotanda, Shinagawa-ku, Tokyo

Notification of the Proposals Adopted at the Ordinary General Meeting of Shareholders for the 32nd Fiscal Year

Fullcast Holdings Co., Ltd. hereby notifies shareholders that the following reports were made and proposals adopted at the ordinary general meeting of shareholders for the 32nd fiscal year held today.

Subject of Report

1. Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 32nd Fiscal Year (January 1 to December 31, 2024).

The above Business Report, Consolidated Financial Statements and details of Non-Consolidated Financial Statements were reported.

2. Audit Report of Consolidated Financial Statements from the Accounting Auditor and Audit & Supervisory Committee.

The above matters were reported.

Subject for Resolution

Proposal : Selection of 5 Directors (excluding Directors who are Audit & Supervisory Committee Members)
Takehito Hirano, Kazuki Sakamaki, Takahiro Ishikawa and Shiro Kaizuka were re-appointed as Directors (excluding Directors who are Audit & Supervisory Committee Members) and Yuuki Ohki was newly appointed as Director (excluding Directors who are Audit & Supervisory Committee Members), each has since assumed their duties.

Notice

Fullcast Holdings' method of public notice is electronic public notice, including its financial information. Please refer to Fullcast Holdings' website to access this information. In cases where Fullcast Holdings cannot make an electronic public notice due to unavoidable circumstances, public notice will be made in the Nihon Keizai

Shimbun.

Fullast Holdings' website address for public notice: <https://www.fullastholdings.co.jp>