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August 8, 2025

Consolidated Financial Results Announcement for the First Half of the Fiscal Year Ending December 31, 2025 [Japanese Standards] (Consolidated)

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 Stock exchange listing: TSE Prime Market
 Stock code: 4848
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 Date of submission of report for the first half (Planned): August 13, 2025
 Date of commencements of dividend payments (Planned): September 1, 2025
 Preparation of supplementary references regarding financial results: Yes (shown on our website)
 Briefing for quarterly results: Yes (for institutional investors and analysts)

(Figures are rounded to the nearest million yen)

1. Consolidated Financial Results for the First Half of the Fiscal Year Ending December 31, 2025 (January 1 to June 30, 2025)

(1) Consolidated Business Results

(% = year-on-year change)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
1H FY12/25 (June 30, 2025)	34,722	3.2	4,184	(1.9)	4,260	(1.4)	2,842	(19.4)
1H FY12/24 (June 30, 2024)	33,657	1.6	4,264	(7.2)	4,321	(5.4)	3,525	10.1

(Note) Comprehensive income: 2,716 million yen ((25.6)%) as of June 30, 2025 3,653 million yen (7.9%) as of June 30, 2024

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
1H FY12/25 (June 30, 2025)	81.18	80.75
1H FY12/24 (June 30, 2024)	100.10	99.54

(2) Consolidated Financial Conditions

	Total assets	Net assets	Equity-to-asset ratio
	Million yen	Million yen	%
1H FY12/25 End (June 30, 2025)	42,825	29,943	69.4
FY12/24 End	41,468	28,869	69.0

(Reference) Equity: 29,728 million yen as of June 30, 2025 28,616 million yen as of December 31, 2024

2. Dividend Status

	Dividend per share (yen)				
	1Q End	1H End	3Q End	FY End	Annual
	Yen	Yen	Yen	Yen	Yen
FY12/24	-	31.00	-	31.00	62.00
FY12/25	-	31.00			
FY12/25 Forecast			-	32.00	63.00

(Note) Revision of dividends forecast during the current most recently announced: None

3. Consolidated Business Forecasts for the Fiscal Year Ending December 31, 2025 (January 1 to December 31, 2025)

(% = year-on-year change)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Full year	73,020	6.5	8,325	16.7	8,529	16.6	5,482	(0.2)	157.53

(Note) Revision of consolidated business forecasts in the current most recently announced: None

* Notes

(1) Significant changes in the scope of consolidation during the period: None

(2) Application of special accounting treatment in the production of consolidated financial statements for the first half: None

(3) Changes in accounting principles, accounting estimates, and re-presentation of changes

1) Changes in accounting policies associated with revisions of accounting principles and others: Yes

2) Changes in accounting policies other than those mentioned in 1) above: None

3) Changes in accounting estimates: None

4) Re-presentation of changes: None

(4) Number of issued shares (Ordinary shares)

1) Number of issued shares at the term end (Including treasury shares)	1H FY12/25	32,215,449	FY12/24	37,486,400
2) Number of treasury shares at the term end	1H FY12/25	309,300	FY12/24	2,272,851
3) Average number of shares outstanding during the current term	1H FY12/25	35,003,873	1H FY12/24	35,212,511

* Financial results for the first half are not subject to review by a certified public accountant or auditing firm.

* Explanation of the proper use of business forecasts and other important notes.

Of all plans, business forecasts, strategies and other information provided within this document, those which are not historical facts are future outlooks based upon certain conditions and our management's judgments based upon currently available data. Therefore, we warn against relying solely upon these outlooks in assessing our business results, corporate value and other factors. Please also be informed that actual financial results may vary widely from our business forecasts due to various factors. Important factors that may have an impact upon our actual financial results include: (1) economic and financial conditions surrounding our Company and changes in the employment situation, (2) damages to infrastructure arising from disasters including earthquakes, and (3) changes in the relevant laws, including the Labor Standards Act and the Worker Dispatching Act, and in interpretations of these Acts. However, factors that affect our financial results are not limited to only these. Furthermore, please note that we may choose not to reexamine our business forecasts in response to new data, future events or other factors. For assumptions underlying our business forecasts and related issues, please refer to Page 4 "1. (3) Explanation of Consolidated Business Forecasts" of the "Appendix."

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1. Qualitative Information Concerning Performance for the First Half

(1) Explanation of Consolidated Operating Results

During the first half of the current fiscal year, Japan's economy experienced a gradual recovery, with signs of improvement in personal consumption supported by a continued trend of improvement in the employment and wage environment, in addition to improvement in corporate earnings, and a continued trend of recovery in capital investments, despite some weakness in consumer sentiment. In terms of the economic outlook, the improvements in the employment and wage environment and the effects of various government policies are expected to support a gradual recovery, but the risk of an economic downturn has increased due to the impact of U.S. trade policies. In addition, there are risks of a potential downturn in Japan's economy caused by the negative impact of lingering inflation on personal consumption that could lead to weakening in consumer sentiment, and the fluctuations in financial and capital markets. Therefore, all of these factors will require close attention to assess their potential impacts upon the economy. As a result, the outlook remains uncertain.

With regards to the current operating environment surrounding the staffing service industry, the employment situation is showing signs of a recovery. This is notably indicated by an increase in the number of workers and an improvement in the employment ratio year-on-year. As for the future outlook, the operating environment is expected to continue to recover.

Against this backdrop, in the first half of the current fiscal year, our Group implemented group management activities to achieve our goal of "The objective is to further strengthen the business foundation to better respond to the demand related to the labor shortage under the declining labor force, and to address the business environment where competition is expected to intensify in the spot work area in the short-term labor market, with the increased entry of players from other industries." Our Group also carried out marketing activities focused on boosting overall profitability of our Group, particularly in the mainstay "Placement" (Note 1) and "BPO" (Note 2) services. In addition, our Company worked to further expand its business while maximizing profits by continuing to increase productivity and promote operational efficiencies across our entire Group.

Consolidated net sales increased by 3.2% year-on-year to 34,722 million yen, due to higher revenue in all segments and despite the exclusion of BOD Co., Ltd. from the scope of consolidation from the first half of the previous fiscal year.

In terms of profits, consolidated operating profit declined by 1.9% year-on-year to 4,184 million yen, and consolidated ordinary profit declined by 1.4% year-on-year to 4,260 million yen due to the booking of costs related to strategic investments (433 million yen), and despite the growth in net sales.

Profit attributable to owners of parent decreased by 19.4% year-on-year to 2,842 million yen, due to the booking of a 1,295 million yen gain on sale of shares of subsidiaries as extraordinary income following the transfer of the consolidated subsidiary BOD Co., Ltd. in the first half of the previous fiscal year.

On January 31, 2025, our Company acquired shares of Tuclicks Inc, and made it a consolidated subsidiary. Our Company also acquired equity in Shibuya Property LLC and Tamachi Property LLC on February 28, 2025 and made the two companies consolidated subsidiaries. In addition, our Company acquired equity in Nishi Shinjuku Property LLC on April 25, 2025 and made it consolidated subsidiary.

Notes: 1. The "Part-Time Worker Placement" service, Hayfield inc.'s staffing service specializing in the real estate industry and Imple Group's and Tuclicks Inc's job search application service are referred to as "Placement."
2. The "Part-Time Worker Payroll Management" service, as well as other personnel and labor-related business process outsourcing (BPO) services such as the "My Number Management" service and "Year-End Tax Adjustment Management," and the back office BPO services provided by BOD Group are referred to as "BPO." Furthermore, our Group transferred all its shares of its consolidated subsidiary BOD Co., Ltd. on March 29, 2024. As a result, our Group includes three months of earnings of this company and its subsidiaries HR Management Co., Ltd., Progress, Inc. and BPC, Inc. into our consolidated results in the previous consolidated fiscal year.

The results for each of our operating business segments are as follows.

1) Short-Term Operational Support Business

Net sales of the "Short-Term Operational Support Business" increased by 1.5% year-on-year to 27,696 million yen due to the acquisition of the expanding customer demand leading to the growth of "Part-Time Work Payroll Management" and "Year-End Tax Adjustment Management" services, in the mainstay "Placement" and "BPO" services within the "Short-Term Operational Support Business", and despite the exclusion of BOD Co., Ltd. from the scope of consolidation from the first half of the previous fiscal year.

In terms of profit, segment profit (operating profit) declined by 2.3% year-on-year to 4,374 million yen due to the booking of costs related to strategic investments (201million yen) despite the growth in net sales.

From the first half of the current fiscal year, the financial results of Tuclicks Inc., which our Company made a consolidated subsidiary on January 31, 2025, have been included in the “Short-Term Operational Support Business” segment. Tuclicks Inc. primarily engages in the development and operation of job search applications.

2) Sales Support Business

Net sales of the “Sales Support Business” increased by 1.7% year-on-year to 1,798 million yen due to the continued favorable sales of telecommunications products and services using a network agents, in sales of Internet access, which is a mainstay business.

In terms of profits, segment profit (operating profit) increased by 11.6% year-on-year to 135 million yen due to the growth in net sales.

3) Restaurant Business

Net sales of the “Restaurant Business” increased by 2.3% year-on-year to 3,531 million yen due to the development of “Ramen Kagetsu Arashi Premium Ginza Corridor” and “Sapporo Miso Ramen Gaku” to become new business formats, in addition to stronger customer traffic driven by the active renovation of stores and the revision of various menus in the domestic business.

In terms of profits, segment profit (operating profit) declined by 9.6% year-on-year to 239 million yen mainly due to a sharper-than-expected rise in food ingredient costs and other expenses, despite the increase in net sales.

From the previous fiscal year, GLOBEAT JAPAN INC., which belongs to the “Restaurant Business” segment, changed its fiscal year end. Due to this change in fiscal year end, profit and loss for the fiscal year ended December 31, 2024 in the “Restaurant Business” segment includes the 13 months from December 1, 2023 to December 31, 2024.

4) Security, Other Businesses

Net sales of “Security, Other Businesses” increased by 46.3% year-on-year to 1,696 million yen mainly due to the continued acquisition and stable operation of permanent security projects from the previous fiscal year, in addition to the increased acquisition of temporary security projects related to Expo 2025 Osaka, Kansai, Japan.

In terms of profits, segment profit (operating profit) increased by 197.3% year-on-year to 288 million yen due to the growth in net sales.

From the first half of the current fiscal year, the financial results of Shibuya Property LLC and Tamachi Property LLC, in which equity was acquired (became subsidiaries) on February 28, 2025, and Nishi Shinjuku Property LLC, in which equity was acquired (became a subsidiary) on April 25, 2025, have been included in the “Security, Other Businesses” segment. The three companies primarily engage in real estate leasing and management.

(2) Explanation of Consolidated Financial Position

1) Assets, Liabilities and Net Assets

At the end of the first half of the current fiscal year, total assets increased by 1,357 million yen from the end of the previous fiscal year to 42,825 million yen. Equity increased by 1,111 to 29,728 million yen (equity-to-asset ratio of 69.4%), and net assets grew by 1,074 to 29,943 million yen.

Details of major changes in assets and liabilities are described as follows.

With regards to assets, current assets decreased by 5,412 million yen from the end of the previous fiscal year to 22,056 million yen. This decline is attributed mainly to falls in cash and deposits of 5,178 to 12,353 million yen and notes and accounts receivable - trade of 205 to 7,453 million yen.

Non-current assets increased by 6,769 million yen from the end of the previous fiscal year to 20,769 million yen. This growth is attributed mainly to rises in land of 3,778 to 4,923 million yen, other under investments and other assets of 1,746 to 3,498 million yen caused mainly by an increase in guarantee deposits of 1,395 to 1,422 million yen, and goodwill of 1,276 to 6,499 million yen.

With regard to liabilities, current liabilities decreased by 486 million yen from the end of the previous fiscal year to 9,704 million

yen. This decline is attributed mainly to falls in income taxes payable of 486 to 9,704 million yen and other under current liabilities of 1,376 to 950 million yen caused mainly by a decrease in deposits received of 1,138 to 564 million yen.

Non-current liabilities increased by 770 million yen from the end of the previous fiscal year to 3,178 million yen. This growth is attributed mainly to a rise in long-term borrowings of 762 to 762 million yen.

2) Cash Flows

Outstanding cash and cash equivalents (Hereinafter referred to as “funds”) at the end of the first half of the current fiscal year decreased by 5,178 million yen from the end of the previous fiscal year to 12,353 million yen (compared with an increase of 3,729 million yen in the first half of the previous fiscal year).

(Cash Flows from Operating Activities)

Funds provided by operating activities were 35 million yen (compared with 4,410 million yen provided in the first half of the previous fiscal year). Although profit before income taxes was 4,444 million yen, the decrease was due to income taxes paid of 1,770 million yen, an increase in guarantee deposits of 1,395 million yen, and a decrease in deposits received of 1,390 million yen, only partly offset by 287 million yen in amortization of goodwill.

(Cash Flows from Investing Activities)

Funds used in investing activities were 3,526 million yen (compared with 449 million yen provided in the first half of the previous fiscal year), mainly due to 3,458 million yen in purchase of shares of subsidiaries resulting in change in scope of consolidation.

(Cash Flows from Financing Activities)

Funds used in financing activities were 1,689 million yen (compared with 1,130 million yen used in the first half of the previous fiscal year), mainly due to dividends paid of 1,091 million yen and purchase of treasury shares of 566 million yen.

(3) Explanation of Consolidated Business Forecasts

Our consolidated business performance in the first half of the current fiscal year trended steadily centered on the mainstay “Short-Term Operational Support Business” within the assumptions of our estimated made the beginning of the fiscal year. Since our Group’s consolidated business performance for the full year, made up of our results for the first half of the fiscal year added to our forecast for the second half, have progressed at a level that does not requires revisions to our business forecasts, our Company has not revised our consolidated business forecasts for the full year ending December 31, 2025, released on February 14, 2025.

2. Consolidated Financial Statements and Primary Notes for the First Half**(1) Consolidated Balance Sheet for the First Half**

(Million yen)

	FY12/24 End (December 31, 2024)	1H FY12/25 End (June 30, 2025)
ASSETS		
Current assets		
Cash and deposits	17,531	12,353
Notes and accounts receivable - trade	7,657	7,453
Merchandise	58	78
Supplies	16	15
Other	2,230	2,186
Allowance for doubtful accounts	(24)	(28)
Total current assets	27,468	22,056
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	704	900
Tools, furniture and fixtures, net	180	277
Land	1,145	4,923
Other, net	51	0
Total property, plant and equipment	2,080	6,100
Intangible assets		
Goodwill	5,223	6,499
Trademark right	1,558	1,515
Other	655	634
Total intangible assets	7,436	8,648
Investments and other assets		
Investment securities	2,740	2,537
Other	1,753	3,498
Allowance for doubtful accounts	(8)	(15)
Total investments and other assets	4,484	6,021
Total non-current assets	14,000	20,769
Total assets	41,468	42,825

(Million yen)

	FY12/24 End (December 31, 2024)	1H FY12/25 End (June 30, 2025)
LIABILITIES		
Current liabilities		
Notes and accounts payable - trade	582	667
Short-term borrowings	1,000	1,000
Current portion of long-term borrowings	-	72
Accounts payable - other	1,664	1,733
Accrued expenses	1,672	1,434
Income taxes payable	1,915	2,772
Accrued consumption taxes	1,007	1,004
Provision for bonuses	26	73
Other	2,326	950
Total current liabilities	10,191	9,704
Non-current liabilities		
Long-term borrowings	-	762
Retirement benefit liability	924	930
Other	1,485	1,486
Total non-current liabilities	2,408	3,178
Total liabilities	12,599	12,882
NET ASSETS		
Shareholders' equity		
Share capital	2,780	2,780
Capital surplus	1,888	1,888
Retained earnings	28,137	25,243
Treasury shares	(4,638)	(507)
Total shareholders' equity	28,167	29,404
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	121	21
Foreign currency translation adjustment	329	303
Total accumulated other comprehensive income	450	324
Share acquisition rights	253	215
Total net assets	28,869	29,943
Total liabilities and net assets	41,468	42,825

(2) Consolidated Statement of Income and Consolidated Statement of Comprehensive Income for the First Half

Consolidated Statement of Income for the First Half

(Million yen)

	1H FY12/24 (January 1 to June 30, 2024)	1H FY12/25 (January 1 to June 30, 2025)
Net sales	33,657	34,722
Cost of sales	21,488	21,963
Gross profit	12,169	12,759
Selling, general and administrative expenses	7,906	8,575
Operating profit	4,264	4,184
Non-operating income		
Interest income	1	8
Dividend income	3	5
Share of profit of entities accounted for using equity method	17	70
Revenue - advertising	35	21
Other	32	44
Total non-operating income	87	148
Non-operating expenses		
Interest expenses	7	9
Settlement payments	8	8
Business commencement expenses	-	27
Other	15	28
Total non-operating expenses	30	72
Ordinary profit	4,321	4,260
Extraordinary income		
Gain on sale of investment securities	0	151
Gain on sale of shares of subsidiaries	1,295	-
Other	11	38
Total extraordinary income	1,306	189
Extraordinary losses		
Loss on retirement of non-current assets	20	4
Total extraordinary losses	20	4
Profit before income taxes	5,608	4,444
Income taxes - current	2,076	1,587
Income taxes - deferred	(37)	16
Total income taxes	2,038	1,603
Profit	3,569	2,842
Profit attributable to non-controlling interests	45	-
Profit attributable to owners of parent	3,525	2,842

Consolidated Statement of Comprehensive Income for the First Half

(Million yen)

	1H FY12/24 (January 1 to June 30, 2024)	1H FY12/25 (January 1 to June 30, 2025)
Profit	3,569	2,842
Other comprehensive income		
Valuation difference on available-for-sale securities	(7)	(100)
Foreign currency translation adjustment	91	(26)
Total other comprehensive income	84	(125)
Comprehensive income	3,653	2,716
(Comprehensive income attributable to)		
Owners of parent	3,608	2,716
Non-controlling interests	45	-

(3) Consolidated Statement of Cash Flows for the First Half

(Million yen)

	1H FY12/24 (January 1 to June 30, 2024)	1H FY12/25 (January 1 to June 30, 2025)
Cash flows from operating activities		
Profit before income taxes	5,608	4,444
Depreciation	211	249
Amortization of goodwill	249	287
Increase (decrease) in allowance for doubtful accounts	(1)	10
Increase (decrease) in provision for bonuses	70	47
Interest and dividend income	(3)	(13)
Interest expenses	7	9
Share of loss (profit) of entities accounted for using equity method	(17)	(70)
Gain on sale of shares of subsidiaries	(1,295)	-
Gain on sale of non-current assets	(11)	(38)
Loss on retirement of non-current assets	20	4
Loss (gain) on sale of investment securities	(0)	(151)
Decrease (increase) in trade receivables	581	199
Decrease (increase) in inventories	(28)	(18)
Decrease (increase) in accounts receivable - other	24	41
Decrease (increase) in guarantee deposits	3	(1,395)
Increase (decrease) in trade payables	147	142
Increase (decrease) in accrued expenses	(12)	(239)
Increase (decrease) in accrued consumption taxes	(158)	(11)
Increase (decrease) in deposits received	(355)	(1,390)
Increase (decrease) in accrued enterprise taxes	(5)	(22)
Increase (decrease) in retirement benefit liability	(17)	6
Other, net	(70)	(297)
Subtotal	4,949	1,795
Interest and dividends received	3	13
Interest paid	(7)	(10)
Income taxes paid	(1,086)	(1,770)
Income taxes refund	550	7
Net cash provided by (used in) operating activities	4,410	35
Cash flows from investing activities		
Purchase of property, plant and equipment	(120)	(199)
Proceeds from sale of property, plant and equipment	11	45
Purchase of intangible assets	(215)	(98)
Proceeds from sale of intangible assets	20	-
Purchase of investment securities	(255)	(0)
Proceeds from sale of investment securities	0	232
Purchase of shares of subsidiaries resulting in change in scope of consolidation	-	(3,458)
Proceeds from sale of shares of subsidiaries resulting in change in scope of consolidation	999	-
Loan advances	-	(64)
Proceeds from collection of loans receivable	18	19
Other, net	(9)	(2)
Net cash provided by (used in) investing activities	449	(3,526)

(Million yen)

	1H FY12/24 (January 1 to June 30, 2024)	1H FY12/25 (January 1 to June 30, 2025)
Cash flows from financing activities		
Purchase of treasury shares	-	(566)
Dividends paid	(1,126)	(1,091)
Other, net	(4)	(31)
Net cash provided by (used in) financing activities	(1,130)	(1,689)
Effect of exchange rate change on cash and cash equivalents	(1)	2
Net increase (decrease) in cash and cash equivalents	3,729	(5,178)
Cash and cash equivalents at beginning of period	14,468	17,531
Cash and cash equivalents at end of period	18,197	12,353

(4) Notes on Consolidated Financial Statements for the First Half

(Notes on Going Concern Assumption)

There are no relevant matters.

(Notes on Significant Change of Shareholders' Equity)

(Cancellation of treasury shares)

The Company cancelled 2,270,951 treasury shares on February 21, 2025 based on the resolution passed at the meeting of the Board of Directors held on February 14, 2025. As a result, in the current first half, retained earnings and treasury shares each declined by 4,621 million yen, and as of the end of the half, retained earnings totaled 25,243million yen and treasury shares, 507 million yen.

(Notes on Changes in Accounting Policies)

(Application of the Accounting Standard for Current Income Taxes)

The Accounting Standard for Current Income Taxes (ASBJ Statement No. 27, October 28, 2022; hereinafter referred to as the "Revised 2022 Accounting Standard") and related guidance have been applied from the beginning of the current first half

With regard to the amendments concerning the classification of income taxes (taxes on other comprehensive income), transitional measures prescribed in the proviso to paragraph 20-3 of the Revised 2022 Accounting Standard and in the proviso to paragraph 65-2(2) of the Implementation Guidance on Tax Effect Accounting (ASBJ Guidance No. 28, October 28, 2022; hereinafter referred to as the "Revised 2022 Implementation Guidance") have been adopted. These changes in accounting policies had no impact on the consolidated financial statements for the first half.

For amendments related to the revised accounting treatment in consolidated financial statements when gains or losses on the sale of subsidiary shares resulting from transactions between consolidated companies are deferred for tax purposes, the Revised 2022 Implementation Guidance has been applied from the beginning of the current first half. These changes in accounting policies have been applied retrospectively, and the prior first half and fiscal year's consolidated financial statements have been restated accordingly. However, there was no impact on the consolidated financial statements for the prior first half and fiscal year as a result of these changes.

(Segment Information and Others)

[Segment information]

The First Half of the Previous Fiscal Year (January 1 to June 30, 2024)

Information Concerning Net Sales, Profits and Losses for Each Reporting Segment

(Million yen)

	Reporting segment				Total	Adjustment amount (Note 1)	Consolidated statement of Income amount for the first half (Note 2)
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses			
Net sales							
Sales to external customers	27,276	1,769	3,453	1,159	33,657	-	33,657
Inter-segment sales or transfers	8	6	-	1	15	(15)	-
Total	27,284	1,775	3,453	1,160	33,672	(15)	33,657
Segment profit	4,479	121	264	97	4,961	(697)	4,264

Notes: 1. (6) million yen in inter-segment eliminations and (692) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (697) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.

2. Segment profit is adjusted with operating profit as listed in consolidated statement of income for the first half.

The First Half of the Current Fiscal Year (January 1 to June 30, 2025)

Information Concerning Net Sales, Profits and Losses for Each Reporting Segment

(Million yen)

	Reporting segment				Total	Adjustment amount (Note 1)	Consolidated statement of Income amount for the first half (Note 2)
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses			
Net sales							
Sales to external customers	27,696	1,798	3,531	1,696	34,722	-	34,722
Inter-segment sales or transfers	8	7	0	0	15	(15)	-
Total	27,704	1,806	3,531	1,696	34,737	(15)	34,722
Segment profit	4,374	135	239	288	5,035	(851)	4,184

Notes: 1. (3) million yen in inter-segment eliminations and (848) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (851) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.

2. Segment profit is adjusted with operating profit as listed in consolidated statement of income for the first half.