



August 8, 2025

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Takehito Hirano,
 President, Representative Director and CEO
 (Stock code: 4848: TSE Prime Market)
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Notices of Dividend from Surplus (Interim Dividend)

Fullcast Holdings Co., Ltd. announced that a resolution as follows was passed at the Board of Directors' meeting convened on August 8, 2025 to pay the dividends (interim dividend) from surplus to shareholders recorded on the shareholder registry as of June 30, 2025.

1. Details of Dividend

	Details determined	Latest forecast of dividend (announced on Feb. 14, 2025)	Previous results (interim dividend for the fiscal year ended Dec. 2024)
Record date	June 30, 2025	June 30, 2025	June 30, 2024
Dividend per share	31.00 yen	31.00 yen	31.00 yen
Total amount of dividends	1,082 million yen	-	1,092 million yen
Effective date	September 1, 2025	-	September 2, 2024
Resources for dividend	Retained earnings	-	Retained earnings

Note: Total amount of dividends is rounded to the nearest million yen.

2. Reason for the Dividend Payment

We maintain a policy of enhancing returns of profits to shareholders with a target of achieving total return ratio of 50%.

Taking into account such factors as business performance, we will pay an interim dividend of 31 yen per share for the fiscal year ending December 31, 2025, in line with the dividend forecast released on February 14, 2025.

Reference information: Details of Annual Dividend

Record date	Dividend per share (yen)		
	End of first half	End of year	Total
Dividend forecast (FY12/25)		32.00 yen	63.00 yen
Current results (FY12/25)	31.00 yen		
Previous results (FY12/24)	31.00 yen	31.00 yen	62.00 yen