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August 8, 2025

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.

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President, Representative Director and CEO

(Stock code: 4848: TSE Prime Market)
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## Announcement on Selection as Constituent in the JPX-Nikkei Mid and Small Cap Index

Fullcast Holdings Co., Ltd. (the "Company") announced today that it has been selected as a constituent in the JPX-Nikkei Mid and Small Cap Index in the fiscal year 2025 (August 29, 2025 - August 28, 2026). Both indexes are provided by Japan Exchange Group, Inc., Tokyo Stock Exchange, Inc., and Nikkei Inc.

[JPX-Nikkei Mid and Small Cap Index]

JPX-Nikkei Mid and Small Cap Index applies the concept consisting of stocks that are "listed companies that are highly attractive to investors" to mid- and small-cap stocks. This stock price index is formed by companies that are engaged in management with a sustained increase in corporate value and shareholder-oriented management. It is calculated jointly by Tokyo Stock Exchange and Nikkei.

Our stock has been selected as a constituent in the JPX-Nikkei Mid and Small Cap Index, marking the tenth consecutive year since the fiscal year 2016.

The Company will continue to work toward achieving sustainable enhancement of corporate value in order to respond to the expectations of many investors.

See Japan Exchange Group's website for more details about JPX-Nikkei Small and Mid Cap Index.

▼ JPX-Nikkei Small and Mid Cap Index | Japan Exchange Group https://www.jpx.co.jp/english/markets/indices/jpx-nikkei400/index.html