

February 13, 2026

For Immediate Release

Company name: Fullcast Holdings Co., Ltd.  
Representative: Takehito Hirano,  
President, Representative Director and CEO  
(Stock code: 4848: TSE Prime Market)  
Contact: Katsuaki Kobayashi,  
General Manager of the Finance and IR Department  
Telephone: +81-3-4530-4830

**Announcement Regarding the Decision on Matters Related to the Acquisition of Treasury Shares**  
(Acquisition of Treasury Shares in Accordance with Stipulations of the Articles of Incorporation Pursuant to Article 165-2 of the Companies Act)

Our Company announced today that a resolution was passed as follows at the Board of Directors' Meeting held on February 13, 2026 on matters related to the acquisition of treasury shares pursuant to the provisions of Article 156 of the Companies Act as applied mutatis mutandis pursuant to the provision of Article 165, Paragraph 3 of the same act.

**1. Reasons for the acquisition of treasury shares**

Our Company will acquire treasury shares in order to provide greater returns to shareholders and to enhance capital efficiency by realizing a total return ratio of 50%, which is a target for shareholder returns and as part of our execution of a flexible capital policy. At the same time, Our Company will pay a year-end dividend of 32 yen per share as stated in "Announcement Concerning Dividend of Surplus" released on February 13, 2026.

**2. Details relating to the acquisition**

(1) Type of shares	Ordinary shares
(2) Total of acquirable shares	150,000 shares (max.) (0.43% of total number of shares issued [excluding treasury shares])
(3) Total acquisition cost	193 million yen (max.)
(4) Acquisition period	February 16 – March 23, 2026

(Reference)

Treasury shares held as of December 31, 2025

Total number of shares issued (excluding treasury shares): 34,906,149 shares

Total number of treasury shares: 294,070 shares