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February 13, 2026

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Takehito Hirano,
President, Representative Director and CEO
(Stock code: 4848: TSE Prime Market)
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Notice of Acquisition of our Company's Shares by President, Representative Director and CEO Takehito Hirano

Fullcast Holdings Co., Ltd. ("our Company") announces that its founder and President, Representative Director and CEO Takehito Hirano ("Hirano") has decided to purchase our Company's issued shares from the market through his asset management company Hirano Associates Co., Ltd. ("HA").

The purchase will be entrusted to a securities company within a certain price and certain conditions as follows:

Outline of the acquisition of shares (planned)

(1) Type of shares acquired	Ordinary shares
(2) Total of acquirable shares	100,000 shares (max.) (0.28% of the total number of issued shares of 35,215,449)
(3) Total acquisition price of shares	200 million yen (max.)
(4) Acquisition price of shares	2,000 yen per share of ordinary shares (max.)
(5) Acquisition period	After August 16, 2026 for a certain period of time (Around 2 months)
(6) Acquisition method	Market purchase on the Tokyo Stock Exchange

Mr. Hirano has made the following comment on the purchase.

My reasons for acquiring our Company's shares as an individual at this time are to provide a strong commitment to growing our Company's business and improving its corporate value over the medium to long term, and because I believed I should strengthen the alignment of my interests with shareholders by holding more of our Company's shares. Based on our corporate philosophy of "Providing the best place for people to bring out their best," I am determined to maintain our growth in order to achieve "Medium-Term Management Plan 2029."

After completion of the purchase, shareholdings of our Company's shares, including HA, the other joint owners and Hirano, will be as shown in the table below.

[Shareholding of our Company's shares (planned)]

Name	Number of shares held	Shareholding ratio
Hirano Associates Co., Ltd	13,240,700	37.60
Miki Hirano	177,900	0.51
Takehito Hirano	32,700	0.09
Total	13,451,300	38.20