

(Stock code: 4848)

March 27, 2026

To Shareholders

Takehito Hirano  
President, Representative Director and CEO  
Fullcast Holdings Co., Ltd.  
8-9-5 Nishi Gotanda, Shinagawa-ku, Tokyo

### **Notification of the Proposals Adopted at the Ordinary General Meeting of Shareholders for the 33<sup>rd</sup> Fiscal Year**

Fullcast Holdings Co., Ltd. hereby notifies shareholders that the following reports were made and proposals adopted at the ordinary general meeting of shareholders for the 33<sup>rd</sup> fiscal year held today.

#### **Subject of Report**

1. Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 33<sup>rd</sup> Fiscal Year (January 1 to December 31, 2025).  
The above Business Report, Consolidated Financial Statements and details of Non-Consolidated Financial Statements were reported.
2. Audit Report of Consolidated Financial Statements from the Accounting Auditor and Audit & Supervisory Committee.  
The above matters were reported.

#### **Subject for Resolution**

- Proposal No. 1:** Selection of 5 Directors (excluding Directors who are Audit & Supervisory Committee Members)  
Takehito Hirano, Kazuki Sakamaki, Takahiro Ishikawa, Shiro Kaizuka, and Yuuki Ohki were re-appointed as Directors (excluding Directors who are Audit & Supervisory Committee Members), each has since assumed their duties.
- Proposal No. 2:** Selection of 3 Directors who is Audit & Supervisory Committee Member  
Masataka Uesugi and Hideyuki Totani were re-appointed as Directors who are Audit & Supervisory Committee Members, and Osamu Saito was newly appointed as Director who is Audit & Supervisory Committee Members, each has since assumed their duties. In addition, Osamu Saito, Masataka Uesugi and Hideyuki Totani are Outside Directors as stipulated by Article 2-15 of the Companies Act.

Yuuki Ohki was newly appointed as Director (excluding Directors who are Audit & Supervisory Committee Members), and has since assumed her duty. In addition, Yuuki Ohki is Outside Director as stipulated by Article 2-15 of the Companies Act.

#### Notice

Fullcast Holdings' method of public notice is electronic public notice, including its financial information. Please refer to Fullcast Holdings' website to access this information. In cases where Fullcast Holdings cannot make an electronic public notice due to unavoidable circumstances, public notice will be made in the Nihon Keizai Shimbun.

Fullast Holdings' website address for public notice: <https://www.fullcastholdings.co.jp>