



March 2, 2026

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.  
Representative: Takehito Hirano,  
President, Representative Director and CEO  
(Stock code: 4848: TSE Prime Market)  
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### **Announcement Regarding the Acquisition of Treasury Shares (Progress Report)**

(Acquisition of Treasury Shares pursuant to the provisions of the Articles of Incorporation governed by the provisions of Article 165, Paragraph 2 of the Companies Act)

Fullcast Holdings Co., Ltd. announced today progress achieved in its treasury shares acquisition as follows, based on the resolution passed at the Board of Directors' Meeting held on February 13, 2026 and pursuant to the provisions of Article 156 of the Companies Act as applied mutatis mutandis pursuant to the provision of Article 165, Paragraph 3 of the same act.

|                                    |   |
|------------------------------------|---|
| 1. Types of shares to be acquired  | Ordinary shares                                       |
| 2. Total number of shares acquired | 35,800 shares   |
| 3. Total value of repurchases      | 58,950,100 yen  |
| 4. Period                          | February 18, 2026–February 28, 2026 (delivered basis) |
| 5. Acquisition method              | Market purchase on the Tokyo Stock Exchange           |

#### (Reference Information)

1. Details of the resolution regarding acquisition of treasury shares passed at the Board of Directors' Meeting held on February 13, 2026:

|  |   |
|--|---|
| (1) Types of shares to be acquired:              | Ordinary shares   |
| (2) Total number of shares that can be acquired: | 150,000 shares (max.)<br>(0.43% of total number of shares issued [excluding treasury shares]) |
| (3) Total value of repurchases:                  | 193 million yen (max.)  |
| (4) Period:                                      | Feb. 16, 2026–Mar. 23, 2026   |

2. Cumulative treasury shares acquired as of February 28, 2026 in accordance with the above resolution:

|                                      |                |
|--------------------------------------|----------------|
| (1) Total number of shares acquired: | 35,800 shares  |
| (2) Total value of repurchases:      | 58,950,100 yen |