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March 27, 2026

For Immediate Release

Company name: Fullcast Holdings Co., Ltd.  
 Representative: Takehito Hirano,  
 President, Representative Director and CEO  
 (Stock code: 4848: TSE Prime Market)  
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 Department  
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**Announcement Regarding Partial Correction of the “Announcement Regarding the Acquisition of Shares (Transformation into the Subsidiaries) of RGF Talent Solutions Japan K.K. and RGF International Recruitment Holdings Limited” (Correction)**

There were some statements to be corrected in “Announcement Regarding the Acquisition of Shares (Transformation into the Subsidiaries) of RGF Talent Solutions Japan K.K. and RGF International Recruitment Holdings Limited” released on January 22, 2026, so we are making the following corrections. The corrected parts are indicated with an underline.

(Before correction)

2. Overview of the transferred subsidiaries

(1) Corporate name	RGF International Recruitment Holdings Limited
(2) Home office address	Unit 903, 9/F, Tower 2, Silvercord, 30 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong
(3) Representative	Hiroki Nakashige, Representative Director and President
(4) Business	Human resource placement business centered on Asia
(5) Capital	HK\$ <u>836,224,000</u>

4. Number of Shares Acquired, Acquisition Amount and Status of Shareholdings Before and After Acquisition

(1) Number of shareholdings before transfer	Ordinary shares of RGF Talent Solutions Japan K.K. - shares (Number of voting rights: -) (Ratio of voting rights: - %) Ordinary shares of RGF International Recruitment Holdings Limited - shares (Number of voting rights: -) (Ratio of voting rights: - %)
(2) Number of shares acquired	Ordinary shares of RGF Talent Solutions Japan K.K. 1,126,966 shares (Number of voting rights: 1,126,966) Ordinary shares of RGF International Recruitment Holdings Limited <u>836,224,386</u> shares

	(Number of voting rights: <u>836,224,386</u> )
(3) Acquisition amount	Ordinary shares of RGF Talent Solutions Japan K.K. and RGF International Recruitment Holdings Limited (estimated amount) 1,200 million yen (*) Advisory expenses etc. (estimated amount) 7 million yen Total (estimated amount) 1,207 million yen
(4) Number of shareholdings after transfer	Ordinary shares of RGF Talent Solutions Japan K.K. 1,126,966 shares (Number of voting rights: 1,126,966) (Ratio of voting rights: 100.0%) Ordinary shares of RGF International Recruitment Holdings Limited <u>836,224,386</u> shares (Number of voting rights: <u>836,224,386</u> ) (Ratio of voting rights: 100.0%)

(After correction)

## 2. Overview of the transferred subsidiaries

(1) Corporate name	RGF International Recruitment Holdings Limited
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(3) Representative	Hiroki Nakashige, Representative Director and President
(4) Business	Human resource placement business centered on Asia
(5) Capital	HK\$ <u>661,224,000</u>

## 4. Number of Shares Acquired, Acquisition Amount and Status of Shareholdings Before and After Acquisition

(1) Number of shareholdings before transfer	Ordinary shares of RGF Talent Solutions Japan K.K. - shares (Number of voting rights: -) (Ratio of voting rights: - %) Ordinary shares of RGF International Recruitment Holdings Limited - shares (Number of voting rights: -) (Ratio of voting rights: - %)
(2) Number of shares acquired	Ordinary shares of RGF Talent Solutions Japan K.K. 1,126,966 shares (Number of voting rights: 1,126,966) Ordinary shares of RGF International Recruitment Holdings Limited <u>661,224,386</u> shares (Number of voting rights: <u>661,224,386</u> )
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(4) Number of shareholdings after transfer	Ordinary shares of RGF Talent Solutions Japan K.K. 1,126,966 shares (Number of voting rights: 1,126,966) (Ratio of voting rights: 100.0%) Ordinary shares of RGF International Recruitment Holdings Limited <u>661,224,386</u> shares (Number of voting rights: <u>661,224,386</u> )

	(Ratio of voting rights: 100.0%)
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