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August 7, 2026

Consolidated Financial Results Announcement for the First Half of the Fiscal Year Ending December 31, 2026 [Japanese Standards] (Consolidated)

Company name: Fullcast Holdings Co., Ltd.
Stock exchange listing: TSE Prime Market
Stock code: 4848
URL: https://www.fullcastholdings.co.jp
Representative: Takehito Hirano, President, Representative Director and CEO
Contact: Katsuaki Kobayashi, General Manager of the IR and Finance Department
Telephone: +81-3-4530-4830

Date of submission of report for the first half (Planned): August 13, 2026
Date of commencements of dividend payments (Planned): September 1, 2026
Preparation of supplementary references regarding financial results: Yes (shown on our website)
Briefing for quarterly results: Yes (for institutional investors and analysts)

(Figures are rounded to the nearest million yen)

1. Consolidated Financial Results for the First Half of the Fiscal Year Ending December 31, 2026 (January 1 to June 30, 2026)

(1) Consolidated Business Results

(% = year-on-year change)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
1H FY12/26 (June 30, 2026)	50,051	44.0	4,147	(1.4)	4,069	(4.5)	2,730	(3.9)
1H FY12/25 (June 30, 2025)	34,746	3.1	4,205	(2.1)	4,260	(1.4)	2,842	(19.4)

(Note) Comprehensive income: 2,865 million yen (5.5%) as of June 30, 2026 2,716 million yen ((25.6)%) as of June 30, 2025

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
1H FY12/26 (June 30, 2026)	78.32	77.96
1H FY12/25 (June 30, 2025)	81.18	80.75

(2) Consolidated Financial Conditions

	Total assets	Net assets	Equity-to-asset ratio
	Million yen	Million yen	%
1H FY12/26 End (June 30, 2026)	68,546	34,208	46.9
FY12/25 End	57,830	32,654	53.0

(Reference) Equity: 32,161 million yen as of June 30, 2026 30,662 million yen as of December 31, 2025

2. Dividend Status

	Dividend per share (yen)				
	1Q End	1H End	3Q End	FY End	Annual
	Yen	Yen	Yen	Yen	Yen
FY12/25	-	31.00	-	32.00	63.00
FY12/26	-	32.00			
FY12/26 Forecast			-	32.00	64.00

(Note) Revision of dividends forecast during the current most recently announced: None

3. Consolidated Business Forecasts for the Fiscal Year Ending December 31, 2026 (January 1 to December 31, 2026)

(% = year-on-year change)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Full year	104,700	35.5	8,700	9.2	8,780	12.9	5,431	13.5	156.06

(Note) Revision of consolidated business forecasts in the current most recently announced: None

* Notes

(1) Significant changes in the scope of consolidation during the period: Yes

New: 3 (company name: ENTRY, Inc., RGF Talent Solutions Japan K.K., RGF International Recruitment Holdings Limited)

Exception: - (company name: -)

(2) Application of special accounting treatment in the production of consolidated financial statements for the first half: None

(3) Changes in accounting principles, accounting estimates, and re-presentation of changes

1) Changes in accounting policies associated with revisions of accounting principles and others: None

2) Changes in accounting policies other than those mentioned in 1) above: None

3) Changes in accounting estimates: None

4) Re-presentation of changes: None

(4) Number of issued shares (Ordinary shares)

1) Number of issued shares at the term end (Including treasury shares)	1H FY12/26	35,215,449	FY12/25	35,215,449
2) Number of treasury shares at the term end	1H FY12/26	400,073	FY12/25	294,070
3) Average number of shares outstanding during the current term	1H FY12/26	34,851,999	1H FY12/25	35,003,873

* Financial results for the first half are not subject to review by a certified public accountant or auditing firm.

* Explanation of the proper use of business forecasts and other important notes.

Of all plans, business forecasts, strategies and other information provided within this document, those which are not historical facts are future outlooks based upon certain conditions and our management's judgments based upon currently available data. Therefore, we warn against relying solely upon these outlooks in assessing our business results, corporate value and other factors. Please also be informed that actual financial results may vary widely from our business forecasts due to various factors. Important factors that may have an impact upon our actual financial results include: (1) economic and financial conditions surrounding our Company and changes in the employment situation, (2) damages to infrastructure arising from disasters including earthquakes, and (3) changes in the relevant laws, including the Labor Standards Act and the Worker Dispatching Act, and in interpretations of these Acts. However, factors that affect our financial results are not limited to only these. Furthermore, please note that we may choose not to reexamine our business forecasts in response to new data, future events or other factors. For assumptions underlying our business forecasts and related issues, please refer to Page 4 "1. (3) Explanation of Consolidated Business Forecasts" of the "Appendix."

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1. Qualitative Information Concerning Performance for the First Half

(1) Explanation of Consolidated Operating Results

During the first half of the current fiscal year, Japan's economy continued to recover gradually, supported by improvements in corporate earnings, personal consumption and employment conditions, as well as a gradual recovery in capital investment. The economic outlook is expected to be underpinned by improvements in the employment and income environment and the effects of various government policies. However, attention must be paid to the impact of volatility in financial and capital markets, in addition to the need to keep monitoring the impact of the situation in the Middle East. Accordingly, the outlook remains uncertain.

With regards to the current operating environment surrounding the staffing service industry, the employment situation is showing signs of a recovery. This is notably indicated by an increase in the number of workers and the employment ratio year-on-year, while labor shortages is a growing. As for the future outlook, the operating environment is expected to continue to recover gradually

Against this backdrop, in the first half of the current fiscal year, our Group implemented group management activities to achieve our goal of "Enhance profitability by optimizing business operations through a review of business segments and the reorganization of subsidiaries, thereby improving productivity across our Group, and expand business domains by promoting M&A." Our Group also carried out marketing activities focused on boosting overall profitability of our Group, particularly in the mainstay "Short-Term Operational Support Business." In addition, our Company worked to further expand its business while maximizing profits by continuing to increase productivity and promote operational efficiencies across our entire Fullcast Group.

Consolidated net sales increased by 44.0% year-on-year to 50,051 million yen. This was due to the incorporation of performance of ENTRY, Inc. (short-term dispatching services), newly consolidated subsidiaries, and Beat Co., Ltd. (outsourcing and temporary staffing services), which became a consolidated subsidiary in the previous consolidated fiscal year, and the growth of the mainstay "Short-Term Operational Support Business" throughout the first half.

In terms of profits, consolidated operating profit decreased by 1.4% year-on-year to 4,147 million yen. This was due to decreased operating profits compared with the same period of the previous year, primarily in "Other Businesses" and "HR Tech Business," despite the increase in net sales.

Consolidated ordinary profit decreased by 4.5% year-on-year to 4,069 million yen. This was due to the recording of rent and other expenses for the new Roppongi office before relocation as non-operating expenses, in addition to the decrease in operating profit.

Profit attributable to owners of parent decreased by 3.9% year-on-year to 2,730 million yen, due to the recording of 285 million yen in gain on sale of non-current assets in association with the sale of land and buildings owned by a subsidiary as extraordinary income.

On January 30, 2026, our Company acquired shares of ENTRY, Inc. and on April 1, 2026, our Company acquired shares of RGF Talent Solutions Japan K.K. and RGF International Recruitment Holdings Limited, and made them and these subsidiaries consolidated subsidiaries. Please note that the financial statements of RGF International Recruitment Holdings Limited and its subsidiaries have not been included in the consolidated financial statements for the interim consolidated accounting period.

On February 27, 2026, GLOBEAT INTERNATIONAL INC. was excluded from the scope of consolidation following the completion of its liquidation.

On April 1, 2026, Fullcast Porter Co., Ltd. dissolved as our Group implemented an absorption-type merger with Fullcast Co., Ltd. as the surviving company.

The results for each of our operating business segments are as follows.

From the first half of the current fiscal year, our Company has changed its reporting segment classifications. The details are as described in "(4) Notes on Consolidated Financial Statements for the First Half (Segment Information and Others)" under "2. Consolidated Financial Statements and Primary Notes for the First Half." Year-on-year comparisons are based on figures obtained by reclassifying the results for the first half of the previous fiscal year into the revised classifications.

1) Short-Term Operational Support Business

Net sales of the "Short-Term Operational Support Business" increased by 47.7% year-on-year to 37,140 million yen. This was due to the incorporation of performance of ENTRY, Inc., newly consolidated subsidiaries, and Beat Co., Ltd., which became a consolidated subsidiary in the previous consolidated fiscal year, and an increase in net sales of existing services, primarily "Dispatching" and "Outsourcing."

In terms of profit, segment profit (operating profit) increased by 7.0% year-on-year to 3,769 million yen, due to the growth in net sales.

2) Restaurant Business

Net sales of the “Restaurant Business” increased by 10.6% year-on-year to 3,907 million yen. This was due to the effect of new store openings and the launch of new business formats carried out in the previous fiscal year.

In terms of profits, segment profit (operating profit) increased by 3.8% year-on-year to 248 million yen, due to the growth in net sales.

3) HR Tech Business

Net sales of the “HR Tech Business” increased by 28.3% year-on-year to 2,194 million yen. This was due to the incorporation of performance of Ann Co., Ltd. (recruitment process outsourcing services), which became a consolidated subsidiary in the previous consolidated fiscal year, and an increase in revenue of Hayfield inc. (real estate-related human resource placement).

In terms of profits, segment profit (operating profit) decreased by 10.3% year-on-year to 603 million yen. This was due to a decrease in operating profits at Imple, Inc. (job search application services), despite the increase in net sales.

4) Global and Long-Term Operational Support Business

Net sales of “Global and Long-Term Operational Support Business” increased by 5,334.2% year-on-year to 1,145 million yen. This was due to the inclusion of the financial results of RGF Talent Solutions Japan K.K. (Placement services in global, high-level areas), a newly consolidated subsidiary.

In terms of profits, segment profit (operating profit) totaled 101 million yen (compared to a segment loss of 0 million yen in the previous first half). This was due to the inclusion of the financial results of RGF Talent Solutions Japan K.K., similar to the case with net sales.

5) Other Businesses

Net sales of “Other Businesses” increased by 30.4% year-on-year to 5,666 million yen. This was due to the incorporation of performance of Creagency Co., Ltd. (merchandise retailer), which became a consolidated subsidiary in the previous consolidated fiscal year.

In terms of profits, segment profit (operating profit) decreased by 48.4% year-on-year to 291 million yen. Despite the increase in net sales, this was primarily attributable to decreased profit at Fullcast Advance Co., Ltd. (Security Business), mainly due to decreases of the special projects such as Expo 2025 Osaka, Kansai, secured in the first half of the previous fiscal year.

(2) Explanation of Consolidated Financial Position

1) Assets, Liabilities and Net Assets

At the end of the first half of the current fiscal year, total assets increased by 10,716 million yen from the end of the previous fiscal year to 68,546 million yen. Equity increased by 1,499 to 32,161 million yen (equity-to-asset ratio of 46.9%), and net assets grew by 1,554 to 34,208 million yen.

Details of major changes in assets and liabilities are described as follows.

With regards to assets, current assets increased by 7,927 million yen from the end of the previous fiscal year to 42,733 million yen. This increase is attributed mainly to an increase in cash and deposits of 7,258 to 28,346 million yen.

Non-current assets increased by 2,789 million yen from the end of the previous fiscal year to 25,813 million yen. This increase is attributed mainly to increases in goodwill of 1,203 to 9,244 million yen and investment securities of 1,409 to 4,186 million yen.

With regard to liabilities, current liabilities increased by 7,155 million yen from the end of the previous fiscal year to 28,858 million yen. This increase is attributed mainly to increases in short-term borrowings of 2,500 to 13,000 million yen and accounts payable - other of 4,342 to 6,528 million yen.

Non-current liabilities increased by 2,006 million yen from the end of the previous fiscal year to 5,480 million yen. This increase is attributed mainly to an increase in long-term borrowings of 1,664 to 3,021 million yen.

2) Cash Flows

Outstanding cash and cash equivalents (Hereinafter referred to as “funds”) at the end of the first half of the current fiscal year increased by 7,256 million yen from the end of the previous fiscal year to 28,285 million yen (compared with a decrease of 5,178 million yen in the first half of the previous fiscal year).

(Cash Flows from Operating Activities)

Funds provided by operating activities were 5,084 million yen (compared with 35 million yen provided in the first half of the previous fiscal year), mainly due to profit before income taxes of 4,261 million yen, decrease in trade receivables of 1,337 million yen, decrease in guarantee deposits of 1,732 million yen, decrease in accrued consumption taxes of 1,015 million yen, and income taxes paid of 1,354 million yen.

(Cash Flows from Investing Activities)

Funds provided in investing activities were 740 million yen (compared with 3,526 million yen used in the first half of the previous fiscal year), mainly due to purchase of property, plant and equipment of 555 million yen, purchase of investment securities of 1,301 million yen, purchase of shares of subsidiaries resulting in change in scope of consolidation of 741 million yen, and proceeds from purchase of shares of subsidiaries resulting in change in scope of consolidation of 3,173 million yen.

(Cash Flows from Financing Activities)

Funds provided in financing activities were 1,419 million yen (compared with 1,689 million yen used in the first half of the previous fiscal year), mainly due to net increase in short-term borrowings of 1,100 million yen, proceeds from long-term borrowings of 2,100 million yen, and dividends paid of 1,117 million yen.

(3) Explanation of Consolidated Business Forecasts

Consolidated business results for the first half of the current fiscal year progressed within the range of the assumptions made at the start of the period on a consolidated basis. Since our consolidated business performance for the full year, made up of our results for the first half of the fiscal year added to our forecast for the second half, have progressed at a level that does not requires revisions to our business forecasts, our Company has not revised our consolidated business forecasts for the full year ending December 31, 2026, released on February 13, 2026.

2. Consolidated Financial Statements and Primary Notes for the First Half

(1) Consolidated Balance Sheet for the First Half

(Million yen)

	FY12/25 End (December 31, 2025)	1H FY12/26 End (June 30, 2026)
ASSETS		
Current assets		
Cash and deposits	21,089	28,346
Notes and accounts receivable - trade	10,094	10,644
Merchandise	224	193
Supplies	16	25
Other	3,411	3,591
Allowance for doubtful accounts	(28)	(67)
Total current assets	34,806	42,733
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	1,218	1,721
Tools, furniture and fixtures, net	323	600
Land	5,052	4,868
Other, net	53	67
Total property, plant and equipment	6,646	7,256
Intangible assets		
Goodwill	8,041	9,244
Trademark right	1,472	1,430
Other	698	1,241
Total intangible assets	10,212	11,914
Investments and other assets		
Investment securities	2,777	4,186
Other	3,540	2,629
Allowance for doubtful accounts	(150)	(173)
Total investments and other assets	6,167	6,643
Total non-current assets	23,024	25,813
Total assets	57,830	68,546

(Million yen)

	FY12/25 End (December 31, 2025)	1H FY12/26 End (June 30, 2026)
LIABILITIES		
Current liabilities		
Notes and accounts payable - trade	683	871
Short-term borrowings	10,500	13,000
Current portion of long-term borrowings	363	557
Accounts payable - other	2,186	6,528
Accrued expenses	2,875	2,382
Income taxes payable	1,558	1,892
Accrued consumption taxes	1,912	1,428
Provision for bonuses	51	632
Other	1,575	1,569
Total current liabilities	21,703	28,858
Non-current liabilities		
Long-term borrowings	1,357	3,021
Retirement benefit liability	955	989
Other	1,161	1,470
Total non-current liabilities	3,474	5,480
Total liabilities	25,176	34,338
NET ASSETS		
Shareholders' equity		
Share capital	2,780	2,780
Capital surplus	1,888	1,888
Retained earnings	26,102	27,710
Treasury shares	(482)	(657)
Total shareholders' equity	30,287	31,720
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	1	34
Foreign currency translation adjustment	373	407
Total accumulated other comprehensive income	374	441
Share acquisition rights	196	183
Non-controlling interests	1,795	1,865
Total net assets	32,654	34,208
Total liabilities and net assets	57,830	68,546

(2) Consolidated Statement of Income and Consolidated Statement of Comprehensive Income for the First Half

Consolidated Statement of Income for the First Half

(Million yen)

	1H FY12/25 (January 1 to June 30, 2025)	1H FY12/26 (January 1 to June 30, 2026)
Net sales	34,746	50,051
Cost of sales	21,966	33,398
Gross profit	12,780	16,653
Selling, general and administrative expenses	8,575	12,506
Operating profit	4,205	4,147
Non-operating income		
Interest income	8	18
Dividend income	5	25
Share of profit of entities accounted for using equity method	70	43
Other	41	90
Total non-operating income	124	177
Non-operating expenses		
Interest expenses	9	129
Settlement payments	8	14
Business commencement expenses	27	-
Rent expenses on land and buildings	2	43
Other	23	69
Total non-operating expenses	69	255
Ordinary profit	4,260	4,069
Extraordinary income		
Gain on sale of investment securities	151	17
Gain on sale of non-current assets	38	285
Other	-	28
Total extraordinary income	189	330
Extraordinary losses		
Loss on retirement of non-current assets	4	83
Office relocation expenses	-	26
Other	-	30
Total extraordinary losses	4	139
Profit before income taxes	4,444	4,261
Income taxes - current	1,587	1,552
Income taxes - deferred	16	(78)
Total income taxes	1,603	1,474
Profit	2,842	2,786
Profit attributable to non-controlling interests	-	57
Profit attributable to owners of parent	2,842	2,730

Consolidated Statement of Comprehensive Income for the First Half

(Million yen)

	1H FY12/25 (January 1 to June 30, 2025)	1H FY12/26 (January 1 to June 30, 2026)
Profit	2,842	2,786
Other comprehensive income		
Valuation difference on available-for-sale securities	(100)	45
Foreign currency translation adjustment	(26)	34
Total other comprehensive income	(125)	79
Comprehensive income	2,716	2,865
(Comprehensive income attributable to)		
Owners of parent	2,716	2,796
Non-controlling interests	-	69

(3) Consolidated Statement of Cash Flows for the First Half

(Million yen)

	1H FY12/25 (January 1 to June 30, 2025)	1H FY12/26 (January 1 to June 30, 2026)
Cash flows from operating activities		
Profit before income taxes	4,444	4,261
Depreciation	249	394
Amortization of goodwill	287	429
Increase (decrease) in allowance for doubtful accounts	10	2
Increase (decrease) in provision for bonuses	47	144
Interest and dividend income	(13)	(44)
Interest expenses	9	129
Share of loss (profit) of entities accounted for using equity method	(70)	(43)
Gain on sale of non-current assets	(38)	(285)
Loss on retirement of non-current assets	4	83
Loss (gain) on sale of investment securities	(151)	(17)
Decrease (increase) in trade receivables	199	1,337
Decrease (increase) in inventories	(18)	28
Decrease (increase) in accounts receivable - other	41	258
Decrease (increase) in guarantee deposits	(1,395)	1,732
Increase (decrease) in trade payables	142	(224)
Increase (decrease) in accrued expenses	(239)	(563)
Increase (decrease) in accrued consumption taxes	(11)	(1,015)
Increase (decrease) in deposits received	(1,390)	(431)
Increase (decrease) in accrued enterprise taxes	(22)	91
Increase (decrease) in retirement benefit liability	6	9
Other, net	(297)	201
Subtotal	1,795	6,475
Interest and dividends received	13	43
Interest paid	(10)	(134)
Income taxes paid	(1,770)	(1,354)
Income taxes refund	7	53
Net cash provided by (used in) operating activities	35	5,084
Cash flows from investing activities		
Purchase of property, plant and equipment	(199)	(555)
Proceeds from sale of property, plant and equipment	45	522
Purchase of intangible assets	(98)	(282)
Purchase of investment securities	(0)	(1,301)
Proceeds from sale of investment securities	232	63
Purchase of shares of subsidiaries resulting in change in scope of consolidation	(3,458)	(741)
Proceeds from sale of shares of subsidiaries resulting in change in scope of consolidation	-	3,173
Loan advances	(64)	(19)
Proceeds from collection of loans receivable	19	19
Other, net	(2)	(138)
Net cash provided by (used in) investing activities	(3,526)	740

(Million yen)

	1H FY12/25 (January 1 to June 30, 2025)	1H FY12/26 (January 1 to June 30, 2026)
Cash flows from financing activities		
Net increase (decrease) in short-term borrowings	-	1,100
Proceeds from long-term borrowings	-	2,100
Repayments of long-term borrowings	(28)	(470)
Purchase of treasury shares	(566)	(194)
Dividends paid	(1,091)	(1,117)
Net increase (decrease) in short-term borrowings	-	1,100
Other, net	(4)	(0)
Net cash provided by (used in) financing activities	(1,689)	1,419
Effect of exchange rate change on cash and cash equivalents	2	14
Net increase (decrease) in cash and cash equivalents	(5,178)	7,256
Cash and cash equivalents at beginning of period	17,531	21,029
Cash and cash equivalents at end of period	12,353	28,285

(4) Notes on Consolidated Financial Statements for the First Half

(Notes on Going Concern Assumption)

There are no relevant matters.

(Notes on Significant Change of Shareholders' Equity)

There are no relevant matters.

(Segment Information and Others)

[Segment information]

The First Half of the Previous Fiscal Year (January 1 to June 30, 2025)

Information Concerning Net Sales, Profits and Losses for Each Reporting Segment

(Million yen)

	Reporting segment					Total	Adjustment amount (Note 1)	Consolidated statement of Income amount for the first half (Note 2)
	Short-Term Operational Support Business	Restaurant Business	HR Tech Business	Global and Long-Term Operational Support Business	Other Businesses			
Net sales								
Sales to external customers	25,140	3,531	1,710	21	4,344	34,746	-	34,746
Inter-segment sales or transfers	5	0	2	2	7	17	(17)	-
Total	25,145	3,531	1,712	23	4,351	34,763	(17)	34,746
Segment profit (loss)	3,521	239	673	(0)	564	4,996	(792)	4,205

Notes: 1. (3) million yen in inter-segment eliminations and (788) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (792) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.

2. Segment profit is adjusted with operating profit as listed in consolidated statement of income for the first half.

The First Half of the Current Fiscal Year (January 1 to June 30, 2026)

1. Information Concerning Net Sales, Profits and Losses for Each Reporting Segment

(Million yen)

	Reporting segment					Total	Adjustment amount (Note 1)	Consolidated statement of Income amount for the first half (Note 2)
	Short-Term Operational Support Business	Restaurant Business	HR Tech Business	Global and Long-Term Operational Support Business	Other Businesses			
Net sales								
Sales to external customers	37,140	3,907	2,194	1,145	5,666	50,051	-	50,051
Inter-segment sales or transfers	2	45	3	5	0	55	(55)	-
Total	37,142	3,951	2,197	1,150	5,666	50,106	(55)	50,051
Segment profit	3,769	248	603	101	291	5,012	(865)	4,147

Notes: 1. (43) million yen in inter-segment eliminations and (822) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (865) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.

2. Segment profit is adjusted with operating profit as listed in consolidated statement of income for the first half.

2. Concerning Changes to Reporting Segments

From the first half of the current fiscal year, our reporting segments have been changed from 4 segments: "Short-Term Operational Support Business," "Sales Support Business," "Restaurant Business," and "Security, Other Businesses" to 5 segments: "Short-Term Operational Support Business," "Restaurant Business," "HR Tech Business," "Global and Long-Term Operational Support Business," and "Other Businesses." Because, our Group reviewed its classification for the disclosure of management information and internal performance management against the backdrop of business additions through M&A. Information for the first half of the previous fiscal year is presented based on the new segments classification.

(Major Subsequent Events)

(Purchase of treasury shares)

Fullcast Holdings Co., Ltd. passed a resolution at the Board of Directors meeting held on August 7, 2026 on matters related to the acquisition of treasury shares pursuant to the provisions of Article 156 of the Companies Act as applied mutatis mutandis pursuant to the provision of Article 165, Paragraph 3 of the same act.

(1) Reason:	Treasury shares will be acquired in order to provide greater returns to shareholders as well as to implement a flexible capital policy to enhance capital efficiency.
(2) Type of shares to be acquired:	Ordinary shares
(3) Number of shares to be acquired:	422,000 shares (max.)
(4) Total value of repurchases:	500 million yen (max.)
(5) Acquisition period:	August 10 to September 17, 2026
(6) Acquisition method:	Purchase on the open market of the Tokyo Stock Exchange