## Fullcast Co., Ltd. Consolidated Statements of Cash Flows

Years ended September 30, 2003 and 2004

Thousand of

|                                                                   |                 |         | U.S. dollars |
|-------------------------------------------------------------------|-----------------|---------|--------------|
|                                                                   | Millions of yen |         | (Note 1)     |
|                                                                   | 2003            | 2004    | 2004         |
| Cash Flows from Operating Activities:                             |                 |         | 2004         |
| Income before income taxes and minority interests                 | ¥2,552          | ¥2,966  | \$26,710     |
| Adjustments to reconcile income before income taxes and minority  | 12,332          | 12,500  | Ψ=0,710      |
| interests to net cash provided by (used in) operating activities: |                 |         |              |
| Depreciation                                                      | 237             | 299     | 2,692        |
| Allowance for doubtful accounts                                   | 16              | (11)    | (99)         |
| Accrued bonuses                                                   | 136             | 65      | 587          |
| Accrued severance and retirement cost                             | 28              | 0       | 0            |
| Interest and dividend income                                      | (43)            | (10)    | (91)         |
| Interest expense                                                  | 53              | 32      | 291          |
| Loss on sales and disposal of property and equipment, net         | (60)            | 9       | 82           |
| Loss on valuation of investment securities                        | 44              | 11      | 100          |
| Equity in losses (profits) of affiliates                          | (7)             | (2)     | (16)         |
| Amortization of consolidation goodwill                            | 29              | 297     | 2,670        |
| Other, net                                                        | (79)            | (52)    | (475)        |
| Changes in current assets and liabilities:                        | (,,,            | (==)    | (170)        |
| Trade notes and accounts receivable                               | (1,090)         | (1,541) | (13,875)     |
| Accounts payable                                                  | 287             | (74)    | (666)        |
| Other, net                                                        | 241             | (95)    | (855)        |
| Subtotal                                                          | 2,344           | 1,894   | 17,055       |
| Interest and dividends received                                   | 38              | 9       | 81           |
| Interest paid                                                     | (51)            | (32)    | (289)        |
| Income taxes paid                                                 | (785)           | (1,876) | (16,892)     |
| Net cash provided by (used in) operating activities               | 1,546           | (5)     | (45)         |
| Cash Flows from Investing Activities:                             |                 |         | (10)         |
| Increase in time deposits                                         | _               | (17)    | (151)        |
| Proceeds from withdrawal of time deposits                         | _               | 11      | 99           |
| Purchase of short-term investments                                | (300)           | (299)   | (2,688)      |
| Proceeds from sales of short-term investment securities           | 200             | 600     | 5,403        |
| Expenditures for property and equipment                           | (189)           | (398)   | (3,588)      |
| Proceeds from sales of property and equipment                     | 1,960           | 65      | 586          |
| Purchase of intangible assets                                     | (295)           | (298)   | (2,687)      |
| Proceeds from sales of intangible assets                          | -               | 6       | 56           |
| Purchase of investment securities                                 | (323)           | (15)    | (131)        |
| Proceeds from sales of investment securities                      | 81              | 52      | 469          |
| Purchase of subsidiary's securities                               | (27)            | (1)     | (13)         |
| Advance for loans receivable                                      | (7)             | (40)    | (364)        |
| Collection of loans receivable                                    | 505             | 39      | 353          |
| Acquisition of cash owned by new subsidiaries, net of payment for |                 |         |              |
| purchase of subsidiaries' shares                                  | _               | 221     | 1,991        |

| Other, net                                                           | (1)     | 0           | 0        |
|----------------------------------------------------------------------|---------|-------------|----------|
| Net cash provided by (used in) investing activities                  | 1,604   | (74)        | (665)    |
| Cash Flows from Financing Activities:                                |         |             |          |
| Increase (decrease) in short-term borrowings                         | (429)   | 1,200       | 10,807   |
| Proceeds from long-term debt                                         | 200     | -           | -        |
| Repayment of long-term debt                                          | (1,486) | (271)       | (2,440)  |
| Issuance of common stock                                             | 55      | 350         | 3,147    |
| Contribution from minority shareholders of a consolidated subsidiary | -       | 119         | 1,067    |
| Repayments of bonds                                                  | -       | <b>(10)</b> | (89)     |
| Proceeds from sales of treasury stock                                | 80      | -           | -        |
| Payment of dividends                                                 | (107)   | (310)       | (2,789)  |
| Payments of dividends to minority shareholders from a consolidated   |         |             |          |
| subsidiary                                                           | -       | (8)         | (72)     |
| Other, net                                                           | (54)    | (53)        | (474)    |
| Net cash provided by (used in) financing activities                  | (1,741) | 1,017       | 9,157    |
| Net increase in Cash and Cash Equivalents                            | 1,409   | 938         | 8,447    |
| Cash and Cash Equivalents at Beginning of Period                     | 3,742   | 5,151       | 46,384   |
| Effect of Changes in Consolidation Scope on Cash and Cash            |         |             |          |
| Equivalents                                                          |         | 0           | 0        |
| Cash and Cash Equivalents at End of Period                           | ¥5,151  | ¥6,089      | \$54,831 |

The accompanying notes to the consolidated financial statements are an integral part of these statements.