For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki, President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasuomi Tomotake, General Manager of the Finance and IR Department
Telephone: +81-3-4530-4830

Announcement Regarding the Status and Completion of the Acquisition of Treasury Shares
(Acquisition of Treasury Shares in Accordance with Stipulations of the Articles of Incorporation Pursuant to Article 165-2 of the Companies Act)

Fullcast Holdings Co., Ltd. announced today that it has acquired treasury shares as follows, based on Article 156 of the Companies Act applied pursuant to Article 165-3 of the same act. Fullcast Holdings Co., Ltd. also announced today that its acquisition of treasury shares pursuant to the resolutions passed at the Board of Directors’ Meetings held on February 8, 2019 and March 29, 2019 has been completed.

1. Type of shares acquired: Common stock
2. Total number of shares acquired: 49,800 shares
3. Total acquisition cost: 120,193,900 yen
4. Acquisition period: April 9, 2019 — May 7, 2019 (Delivered basis)
5. Acquisition method: Market purchase on the Tokyo Stock Exchange

(Reference Information)
1. Details of the resolutions passed at the Board of Directors’ Meetings held on February 8, 2019 and March 29, 2019:
   (1) Type of shares acquired: Common stock
   (2) Total number of shares that can be acquired: 500,000 shares (Maximum limit) (1.33% of total number of shares issued (Excluding treasury shares) (Rounded to three decimal places))
   (3) Total acquisition cost: 827 million yen (Maximum limit)
   (4) Acquisition period: February 12, 2019 — April 26, 2019

2. Cumulative treasury shares acquired in accordance with the above resolution:
   (1) Total shares acquired: 449,800 shares
   (2) Total acquisition cost: 826,993,900 yen

- 1 -