Fullcast Holdings Co., Ltd.

Representative: Hiroyuki Urushizaki

President and Representative Director

(Stock code: 4848; Stock Exchange listing:

First Section of the Tokyo Stock Exchange)

(ADR information: Symbol: FULCY, CUSIP: 35968P100)

Contact: Hiroyuki Tokiwa Managing Director and CFO

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For Immediate Release:

Announcement of Market Capitalization of the Company's Shares

Fullcast Holdings Co., Ltd. announces that the market capitalization of the Company's shares has fallen below 1.2 billion yen. The Company is also announcing the action it will take in response to this. Details are as follows:

1. Market Capitalization of the Company's Shares

Article 311, Paragraph 1, Item 4 of the Securities Listing Regulations of the Tokyo Stock Exchange stipulates that if a company's monthly average market capitalization and market capitalization at the end of the month fail to reach 1.2 billion yen (Note) within nine months (three months in cases where the company does not submit to the Tokyo Stock Exchange a document setting out the present status of the business, future development, plan for business improvement and other information deemed necessary by the Tokyo Stock Exchange within three months), the company's shares shall be reassigned to the Second Section Market.

(Reference)

- (1) Monthly average market capitalization of the Company's shares at the Tokyo Stock Exchange in January 2009 1,211,191,472 yen
- (2) Market capitalization of the Company's shares at the Tokyo Stock Exchange at the end of January 2009 1,183,885,560 yen

Closing price on January 30, 2009:

4,290 yen

Number of listed shares on January 31, 2009:

275,964 shares

2. Future Prospects

Fullcast is committed to redoubling its efforts to strengthen the Company's business foundations, putting emphasis on compliance as the basis of management so that the Company can maintain its listing on the First Section Market of the Tokyo Stock Exchange.

The Company is scheduled to submit and disclose a document setting out the present status of the business, future development, plan for business improvement and other information deemed necessary by the Tokyo Stock Exchange to the Tokyo Stock Exchange within three months.

We greatly appreciate the continued support of our shareholders and investors.

(Note) With respect to the criteria for market capitalization of listed shares, measures to adopt revised criteria are being taken from the end of January 2009 until the end of December 2009.