

December 21, 2005

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
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To whom it may concern:

Announcement of Organizational and Personnel Changes at Fullcast

This is to inform you that effective January 1, 2006, Fullcast will implement the following organizational and personnel changes.

Details

1. Organizational Changes

In order to strengthen our base in the face of a changing business environment, Fullcast will implement the following organizational changes.

- (1) “Administration Planning Department” will be created.
- (2) “Group Sales Promotion Department” will be relabeled to “Marketing and Sales Promotion Department”.

2. Personnel Changes

New Title	Full Name	Previous Title
Corporate Operating Officer Deputy General Manager and Head of the East Japan Bloc	Tsuyoshi Kanno	Corporate Operating Officer Head of the West Japan Bloc
Corporate Operating Officer Head of the West Japan Bloc Sales Headquarters	Jun Teramoto	Corporate Operating Officer Tokai Region Division Manager of Sales Headquarters
Corporate Operating Officer Administration Planning Dept. Sales Headquarters	Hiroyuki Gokita	Corporate Operating Officer Head of the East Japan Bloc
General Manager, Marketing and Sales Promotion Dept. Sales Headquarters	Kazuhiro Yamaguchi	General Manager of Group Sales Promotion Department
General Manager, Business Administration Dept., and Finance & IR Director	Shingo Tsukahara	Finance & IR Director
General Manager, Branch Support Dept.	Junichi Takahashi	General Manager, Branch Support Dept. and General Manager, General Affairs, Business Administration Dept.

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