(Million was)

For Immediate Release:

Company name:	Fullcast Holdings Co., Ltd.
Representative:	Hiroyuki Urushizaki President and Representative Director
(Stock code: 4848;	Stock Exchange listing: First Section of the Tokyo Stock Exchange)
(ADR information:	Symbol: FULCY, CUSIP: 35968P100)
Contact:	Hiroyuki Tokiwa
	Managing Director and Chief Financial Officer
Telephone:	+81-3-4530-4830

## **Consolidated Business Forecast (Full-Year) for Fiscal Year Ending September 2009**

Fullcast Holdings Co., Ltd. announces that a meeting of the Board of Directors held today resolved to revise its consolidated business forecast for the fiscal year ending September 2009. Details are as follows:

Consolidated Business Forecast for the Fiscal Year Ending September 2009

(October 1, 2008 to September 30, 2009)

[Consolidated]

[Consolidated]	(Million yen)			
	Net sales	Operating income	Ordinary income	Net income
Fiscal year ending September 2009	81,000	870	670	0

This forecast is based on the management judgment made from currently available information concerning the operating environment surrounding the staffing service industry in Japan and the influence on Group companies of the measures disclosed in "Notice of Elimination and Consolidation of Branches of Subsidiary" on October 1, 2008, and "Announcement of Administrative Sanctions (Business Suspension Order)" and "Disengagement from Short-Term Worker Dispatching Business" on October 3, 2008.

In addition, this forecast has been made on the premise that, with respect to the "Notice of Acceptance of Takeover Bid of a Subsidiary's shares" disclosed on October 14, 2008, all shares for the acceptance of the takeover bid will be settled.

A Brief Announcement of Consolidated Financial Results for the Fiscal Year Ended September 2008 is scheduled to be published on November 4, 2008.

Of all plans, forecasts, strategies and others, those which are not historical facts are future outlooks based upon certain conditions and our management's judgment based upon currently available data.

Therefore, we advise that you not rely solely on these outlooks in weighing our business results, corporate value and other factors. Please also be informed that actual financial results may vary widely from these outlooks due to various factors.

Important factors that may have an impact on actual financial results include: (1) The economic situation surrounding the company (index of mining and industrial output, inventory index, etc.) and changes in the employment situation; (2) Damage to cooperate infrastructure due to disasters, including earthquakes; and (3) Changes in the relevant laws, including the Labor Standards Law and the Worker Dispatch Law, and in interpretations of thereof. However, the factors that may affect the financial results shall not be limited to these.

Furthermore, please bear in mind that notwithstanding new data, future events or any other results whatsoever, we will not always reexamine our outlooks.