

Consolidated Financial Results Announcement for the First Half of the Fiscal Year Ending December 2017 [Japanese Standards] (Consolidated)

Company name: Fullcast Holdings Co., Ltd.

Stock exchange listing: First Section of the Tokyo Stock Exchange

Stock code: 4848

URL: http://www.fullcastholdings.co.jp

Representative: Kazuki Sakamaki, President, Representative Director and CEO

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Date of submission of quarterly report (Planned): August 10, 2017

Date of commencements of divided payments (Planned): September 4, 2017

Preparation of supplementary references regarding financial results: Yes (Shown on our homepage)

Briefing for quarterly results: Yes (For institutional investors and security analysts)

(Figures are rounded to the nearest million yen)

1. Consolidated Financial Results for the First Half of the Fiscal Year Ending December 2017 (January 1, 2017 – June 30, 2017)

(1) Consolidated business results

(% = year-over-year change)

	Net sale	es	Operating in	perating income Ordinary income		Ordinary income Ordinary income Quarterly net in attributable to F Holdings Co.,		Fullcast
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
(1H FY12/17) June 30, 2017	15,394	28.1	2,128	72.7	2,144	60.1	1,543	42.8
(1H FY12/16) June 30, 2016	12,014	14.1	1,232	24.7	1,340	44.3	1,081	69.0

(Note) Comprehensive income:

As of June 30, 2017: 1,621 million yen (50.4%) As of June 30, 2016: 1,078 million yen (67.2%)

	Net income per share	Diluted net income per share
	Yen	Yen
(1H FY12/17) June 30, 2017	40.57	40.48
(1H FY12/16) June 30, 2016	28.16	_

(2) Consolidated financial conditions

(2) Consolitated illiancial conditions					
	Total assets	Net assets	Equity ratio		
	Million yen	Million yen	%		
(End 1H FY12/17) June 30, 2017	14,821	10,313	66.5		
FY12/16 End	13,272	9,272	69.3		

(Reference) Equity: As of June 30, 2017: 9,857 million yen

As of December 31, 2016: 9,200 million yen

2. Dividend status

		Di	ividend per share (yer	1)	
	End of 1Q	End of 2Q	End of 3Q	End of FY	Annual
FY12/16	_	10.00	_	11.00	21.00
FY12/17	_	12.00			
FY12/17 Forecast			_	13.00	25.00

(Note) Revision of the forecast dividends in the first half under review: Yes

3. Consolidated Business Forecasts for the Fiscal Year Ending December 2017 (January 1– December 31, 2017)

(Comparisons (%) are made against the corresponding period in the previous year)

	Net sale	S	Operating in	icome	Ordinary income		Net income attributable to Fullcast Holdings Co., Ltd.		Net income per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Full year	31,300	23.5	4,000	38.8	4,020	34.0	2,727	7.8	71.83

(Note) Revision of consolidated business forecasts in the first half under review: Yes

* Notes

(1) Important changes of subsidiaries during the current first half period: Yes

(Changes in specific subsidiaries involving changes in the scope of consolidation)

Added: 1 company (company name) F-PLAIN Corporation, Removed: - company

- (2) Application of special accounting treatment to the production of quarterly consolidated financial statements: None
- (3) Changes in accounting principles, accounting estimates, and re-presentation of changes
 - 1) Changes in accounting policies associated with the revision of accounting principles and others: None
 - 2) Changes in accounting policies other than mentioned in 1) above: None
 - 3) Changes in accounting estimates: None
 - 4) Re-presentation of changes: None
- (4) Number of shares issued (common stock)
 - Number of shares issued at term end (including treasury stock)
 - 2) Number of treasury stock at the term end
 - Average number of shares outstanding during the term under review

2Q FY12/17	38,486,400	FY12/16	38,486,400
2Q FY12/17	601,900	FY12/16	148,500
2Q FY12/17	38,043,086	2Q FY12/16	38,385,370

^{*} Quarterly Financial Results are not subject to quarterly reviews.

* Explanation about the proper use of financial business forecast and other important notes

Of all plans, business forecast, strategies and other information provided within this document, those which are not historical facts are future outlooks based upon certain conditions and our management's judgments based upon currently available data. Therefore, we warn against relying solely upon these outlooks in assessing our business results, corporate value and other factors. Please also be informed that actual financial results may vary widely from our business forecast due to various factors.

Important factors that may have an impact upon our actual financial results include: (1) the economic and financial conditions surrounding our Company and changes in the employment situation, (2) damages to infrastructure arising from disasters including earthquakes, and (3) changes in the relevant laws, including the Labor Standards Act and the Worker Dispatching Act, and in interpretations of these Acts.

However, the factors that affect our financial results are not limited to only these. Furthermore, please note that we may choose not to reexamine our business forecasts in response to new data, future events or other factors. For assumptions underlying our business forecasts and related issues, please refer to Page 4 "1-(3) Qualitative Information Concerning Consolidated Business Forecasts" of the "Appendix."

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1. Qualitative Information Concerning Performance for the Current Quarter

(1) Qualitative Information Concerning Consolidated Operating Results

During the first half of the current fiscal year, despite a backdrop of flat consumer prices, personal consumption underwent a moderate recovery, and corporate profits and employment conditions improved on the back of the Government's economic and monetary stimulus measures and pointed to continued gradual economic recovery within Japan. Economic conditions are expected to continue to improve steadily in the future based on the outlook for sustained improvements in employment and income conditions, as well as the effects of various government stimulus policies. However, the effects of America's monetary policy normalization efforts, the outlook for emerging economies in China and other countries in Asia, uncertainties arising from the impact of government policies, and volatility in financial and capital markets are still the risk of downward pressure to the business, therefore the economic horizon is continue to be clouded.

With regard to the operating environment surrounding the staffing service industry, the number of new job offers is decreasing and the unemployment rate has remained largely unchanged, but the job offers-to-applicants ratio continued to steadily improve and points to steady improvements in general going forward. All of these trends suggest that further improvement in the employment situation can be expected.

Against this backdrop, the Fullcast Group implemented group management activities with the goal of "Realize increased profits through deployment of the Group's collective strength and improved productivity" during the consolidated first half of the fiscal year ending December 2017. In particular, marketing activities were implemented with an emphasis on boosting overall profitability of the Fullcast Group and focused on the mainstay "Part-Time Worker Placement" (hereinafter referred to as "Placement") and "Part-Time Worker Payroll Management" services, as well as the "My Number Management" service and "Year-End Tax Adjustment Management" service (hereinafter referred to as "Management"). In addition, efforts are being made to create a structure for realizing higher profits by increasing productivity and promoting operational efficiencies across the entire Fullcast Group.

Consolidated net sales increased 28.1% year on year to 15,394 million yen. This sales growth was attributed to an increase in sales of "Placement" and "Management" services, which are both mainstay services within the "Short-Term Operational Support Business", and the consolidation of F-PLAIN Corporation and subsequent inclusion of earnings of F-PLAIN Corporation and its subsidiary M's Line Co., Ltd.

In terms of profits, consolidated operating income rose by 72.7% year on year to 2,128 million yen due to higher sales of the "Short-Term Operational Support Business", profits from the "Sales Support Business", and efforts to curtail SG&A expenses, mainly personnel costs, within the "Short-Term Operational Support Business".

Consolidated ordinary income increased 60.1% year on year to 2,144 million yen because of growth in operating income, despite a year on year drop in equity accounting method profits arising from the conversion of F-PLAIN Corporation into a consolidated subsidiary.

Quarterly net income attributable to Fullcast Holdings Co., Ltd. increased 42.8% year on year to 1,543 million yen, because of a 167 million yen gain on step acquisitions posted as extraordinary income accompanying the acquisition of the shares of F-PLAIN Corporation during the first quarter of the current fiscal year, and despite an increase in corporate, resident and business taxes accompanying the exhausting of losses carried forward.

The Group acquired the shares of F-PLAIN Corporation on January 26, 2017 and subsequently made F-PLAIN Corporation and its subsidiary M's Line Co., Ltd. consolidated subsidiaries. In addition, our Group newly established Fullcast Senior Works Co., Ltd. as a consolidated subsidiary on November 1, 2016 in an effort to enhance the "Short-Term Operational Support Business" by cultivating new potential sources of labor through job hunting support for seniors and providing this labor to client companies. Fullcast Senior Works Co., Ltd. commenced operations from March 1, 2017. Also, Fullcast Porter Co., Ltd. was established as a consolidated subsidiary on March 7, 2017 to provide human resource services specializing in drivers for which there are remarkably needs. Fullcast Porter Co., Ltd. commenced operations from July 1, 2017.

Of the Company's consolidated subsidiaries, the account settlement date for Dimension Pockets Co., Ltd. is January 31, and the account settlement dates for F-PLAIN Corporation and its subsidiary M's Line Co., Ltd. are September 30.

Fullcast Holdings Co., Ltd. (4848) Financial Statement and Results for the First Half of the Term Ending December 2017 Consolidated financial statements were prepared based on a provisional settlement conducted on the consolidated account settlement date. The final days of the business year of other consolidated subsidiaries all match the consolidated account settlement date.

The results for each of our business segments are as follows.

The name of the "Security Business" segment was changed to "Security, Other Businesses" due to the acquisition of shares of Dimension Pockets Co., Ltd. in the third quarter of the fiscal year ended December 2016 and the subsequent inclusion of this company in the scope consolidation.

A new reporting segment called "Sales Support Business" has been created accompanying the acquisition of the shares of F-PLAIN Corporation during the first quarter of fiscal year ending December 2017 and its new inclusion within the scope of consolidation, also with its subsidiary M's Line Co., Ltd.

1) Short-Term Operational Support Business

Net sales of the "Short-Term Operational Support Business" increased 13.4% year on year to 12,421 million yen, driven mainly by growth in the mainstay "Placement" and "Management" services as we fortified our human resources supply capabilities in response to robust demand for short-term human resources.

In terms of profits, operating income rose 48.9% year on year to 2,287 million yen due to the increase in net sales, while greater ongoing improvements to productivity were achieved through changes to daily operations and restraint in SG&A expenses including personnel costs.

2) Sales Support Business

Net sales of the "Sales Support Business" totaled 2,033 million yen as a result of the busy season for the Internet service subscription business that is the main business of F-PLAIN Corporation, and the success of measures to expand the dealer network.

In terms of profits, operating income totaled 203 million yen because of net sales increased to business forecasts, despite goodwill amortization resulting from the acquisition of the shares of F-PLAIN Corporation in this segment booked as SG&A expense.

The "Sales Support Business" is a new reported segment introduced from the first quarter of the fiscal year ending December 2017. Therefore, a result of year-on-year changes are not available.

3) Security, Other Businesses

Net sales of the "Security, Other Businesses" segment fell 11.2% year on year to 940 million yen due mainly to a decline in the number of temporary security projects compared to the previous year.

In terms of profits, operating income for the entire segment fell by 32.7% year on year to 41 million yen due mainly to the inclusion of earnings from the seasonally slow period from November 2016 to April 2017 for the hotel and restaurant services positioned as "Other Business", despite the efforts booking the equivalent operating income to the previous year in the "Security Business", which is the main business of this segment, due to reducing SG&A expenses including personnel and recruitment expenses.

(2) Qualitative Information Concerning Consolidated Financial Position

1) Assets, liabilities and net assets

At the end of the current first half, total assets increased by 1,550 million yen from the end of the previous fiscal year to 14,821 million yen. Equity increased by 657 to 9,857 million yen (An equity ratio of 66.5%), and net assets increased by 1,041 to 10,313 million yen.

Details of major changes in assets and liabilities are described as follows.

With regard to assets, current assets increased by 967 million yen from the end of the previous fiscal year to 11,842 million yen. This increase is attributed mainly to the decline in deferred tax assets of 163 to 169 million yen, which offset an increase in notes and accounts receivable-trade of 772 to 3,878 million yen, an increase in cash and deposits of 258 to 7,220 million yen, and the increase in current assets-other of 77 to 553 million yen caused by decline in accounts receivable-other of 32 to 232 million yen, versus an increase in current portion of long-term loans receivable of 65 to 65 million yen and an increase in prepaid expenses of 59 to 187 million yen.

Noncurrent assets increased by 583 million yen from the end of the previous fiscal year to 2,979 million yen. This increase is mainly attributed to increase in goodwill of 574 million yen to 574 million yen caused by the acquisition of shares of F-PLAIN Corporation.

With regard to liabilities, current liabilities increased by 251 million yen from the end of the previous fiscal year to 3,680 million yen. This increase is attributed mainly to a decline of accrued consumption taxes of 220 to 365 million yen, which offset an increase in accounts payable-other of 245 to 834 million yen and an increase in allowance for subscription cancellation of 208 to 208 million yen.

Noncurrent liabilities increased by 257 million yen from the end of the previous fiscal year to 828 million yen. This increase is mainly attributed to an increase in long-term loans payable of 192 to 263 million yen, an increase in others within noncurrent liabilities of 51 to 119 million yen caused mainly by an increase in deferred tax liabilities of 37 to 43 million yen resulting from affects including F-PLAIN Corporation to the scope of consolidation, and an increase in long-term deposits of 15 to 15 million yen.

2) Cash flows

Outstanding cash and cash equivalents (hereinafter referred to as "funds") increased by 258 million yen from the end of the previous fiscal year to 7,220 million yen at the end of the current first half.

(Net cash from operating activities)

Funds provided by operating activities were 1,207 million yen (Compared with 384 million yen provided in the first half of the previous year) due to income before income taxes and minority interests of 2,291 million yen, an income tax refund of 201 million yen, depreciation and amortization of 135 million yen, an increase in notes and accounts payable-trade of 123 million yen, and amortization of goodwill of 86 million yen, while income taxes paid were 583 million yen, increase in notes and accounts receivable-trade by 329 million yen, decrease in accrued consumption taxes by 246 million yen, gain on step acquisitions was 167 million yen, decrease in accrued expenses by 140 million yen, decrease in allowance for subscription cancellations by 94 million yen, and other (net) in net cash provided by operating activities decreased by 68 million yen.

(Net cash from investing activities)

Funds used in investing activities were 108 million yen (Compared with 268 million yen used in the first half of the previous year) due mainly to the collection of loans receivable of 29 million yen which offset, purchases of property, plant and equipment of 56 million yen, purchase of shares of subsidiaries resulting in change in scope of consolidation of 41 million yen, and purchase of intangible assets of 37 million yen.

(Net cash from financing activities)

Funds used in financing activities were 842 million yen (Compared with 484 million yen used during the first half of the previous year) due to purchase of treasury shares of 500 million yen, cash dividends paid of 421 million yen and a net decrease in short-term loans payable of 108 million yen, which offset proceed from long-term loans payable of 200 million yen.

(3) Qualitative Information Concerning Consolidated Business Forecasts

As stated in the "Notice Concerning Differences Between Earnings Forecast and Financial Results, Revision of the Full-Year Consolidated Earnings Forecast, Dividends from Surplus (Interim Dividend for Fiscal Year Ending December 2017) and Revision the Year-End Dividend Forecast" released on August 4, 2017, net sales, operating income and ordinary income exceeded earnings forecasts for the first half of the fiscal year ending December 2017 by 7.5%, 46.5%, and 44.0% respectively due primarily to higher sales of the mainstay services of "Placement" and "Management" services within the "Short-Term Operational Support Business", and successful efforts to reduce SG&A expenses, mainly consisting of personnel expenses.

In addition, quarterly net income attributable to Fullcast Holdings Co., Ltd. exceeded forecasts by 67.5% due mainly to exceeds in ordinary income, also 167 million yen of gain on step acquisitions posted as extraordinary income accompanying the acquisition of shares of F-PLAIN Corporation during the first quarter of the current fiscal year.

As the earnings trends seen during the first half of the fiscal year ending December 2017 are expected to continue from the third quarter onwards, the Company is expected to be able to continue to capture strong customer demand until the end of the fiscal year by strengthening its human resources supply capabilities. Consequently, the earnings forecasts of the full year for the fiscal year ending December 2017 have been revised upward from released on February 10, 2017.

2. Quarterly Consolidated Financial Statements and Primary Notes

(1)Quarterly Consolidated Balance Sheet

		(Million yen
	FY12/16 end (December 31, 2016)	2Q FY12/17 end (June 30, 2017)
SSETS	(1500000001 51, 2010)	(34110-30, 2017)
Current assets		
Cash and deposits	6,963	7,220
Notes and accounts receivable-trade	3,107	3,878
Merchandise	5	25
Supplies	10	13
Deferred tax assets	332	169
Other	476	553
Allowance for doubtful accounts	(17)	(17)
Total current assets	10,875	11,842
Noncurrent assets		
Property, plant and equipment		
Buildings and structures, net	346	361
Tools, furniture and fixtures, net	209	198
Land	257	257
Other, net	34	34
Total property, plant and equipment	846	850
Intangible assets		
Goodwill	-	574
Other	354	336
Total intangible assets	354	910
Investments and other assets		
Other	1,201	1,221
Allowance for doubtful accounts	(6)	(1)
Total investments and other assets	1,196	1,220
Total noncurrent assets	2,396	2,979
Total assets	13,272	14,821

	FY12/16 end (December 31, 2016)	(Million yen) 2Q FY12/17 end (June 30, 2017)
LIABILITIES	(2000)	(84110 20, 2017)
Current liabilities		
Notes and accounts payable-trade	8	74
Short-term loans payable	1,008	1,000
Current portion of long-term loans payable	5	23
Accounts payable-other	589	834
Accrued expenses	799	729
Income taxes payable	194	264
Accrued consumption taxes	585	365
Allowance for subscription cancellations	-	208
Other	240	183
Total current liabilities	3,428	3,680
Noncurrent liabilities		
Long-term loans payable	72	263
Net defined benefit liability	432	446
Other	68	119
Total noncurrent liabilities	572	828
Total liabilities	4,000	4,508
NET ASSETS		
Shareholders' equity		
Capital stock	2,780	2,780
Capital surplus	2,006	2,006
Retained earnings	4,488	5,609
Treasury stock	(100)	(598)
Total shareholders' equity	9,174	9,797
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	27	60
Total accumulated other comprehensive income	27	60
Subscription rights to shares	-	11
Non-controlling interests	71	445
Total net assets	9,272	10,313
Total liabilities and net assets	13,272	14,821

(2)Quarterly Consolidated Profit and Loss Statement and Consolidated Comprehensive Income Statement Quarterly Consolidated Profit and Loss Statement

[First Half of the Current Consolidated Fiscal Year]

(Million yen)

Net sales 12,014 15,394 Cost of sales 7,6660 9,267 Gross profit 4,354 6,127 Selling, general and administrative expenses 3,122 4,000 Operating income 1,232 2,128 Non-operating income 1 1 Dividends income 1 1 1 Share of profit of entities accounted for using equity method 124 23 Commission fee 6 20 Other 6 20 Other 6 20 Total non-operating income 130 30 Non-operating expenses 4 4 Interest expenses 4 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 2 8 Other 12 10 Total extraordinary income 0 167 Extraordinary juscome 0		1H FY12/16 (From January 1, 2016 To June 30, 2016)	1H FY12/17 (From January 1, 2017 To June 30, 2017)
Gross profit 4,354 6,127 Selling, general and administrative expenses 3,122 4,000 Operating income 1,232 2,128 Non-operating income 1 1 Dividends income 1 1 Share of profit of entities accounted for using equity method 124 23 Commission fee 6 20 Other 6 20 Total non-operating income 130 50 Non-operating expenses 4 4 Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 2 8 Other 13,40 2,144 Extraordinary income 1,340 2,144 Extraordinary income 0 0 Gain on step acquisitions - 167 Other 0 <	Net sales	12,014	15,394
Selling, general and administrative expenses 3,122 4,000 Operating income 1,232 2,128 Non-operating income 1 1 Dividends income 1 1 Share of profit of entities accounted for using equity method 124 23 Commission fee - 6 Other 6 20 Total non-operating income 130 50 Non-operating expenses 4 4 Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income - 167 Gain on step acquisitions - 167 Other 0 0 0 Total extraordinary income 0 0 0 Extra	Cost of sales	7,660	9,267
Operating income 1,232 2,128 Non-operating income 1 1 1 Share of profit of entities accounted for using equity method 124 23 Commission fee - 6 20 Other 6 20 Total non-operating income 130 50 Non-operating expenses 4 4 Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income - 167 Gain on step acquisitions - 167 Other 0 0 Total extraordinary income - 8 Loss on valuation of investment securities - 8 Loss on valuation of investment securities - 8	Gross profit	4,354	6,127
Non-operating income I 1 1 Share of profit of enities accounted for using equity method 124 23 Commission fee - 6 20 Other 6 20 Total non-operating income 130 50 Non-operating expenses 4 4 Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Susiness commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income - 167 Gain on step acquisitions - 167 Other 0 0 Total extraordinary income - 167 Extraordinary lose - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12	Selling, general and administrative expenses	3,122	4,000
Dividends income 1 1 Share of profit of entities accounted for using equity method 124 23 Commission fee - 6 20 Other 6 20 Total non-operating income 130 50 Non-operating expenses 4 4 Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income 0 0 Gain on step acquisitions - 167 Other 0 0 Total extraordinary income - 0 Extraordinary loss - 8 Loss on retirement of investment securities - 2 Loss on retirement of noncurrent assets 2 12 Other <	Operating income	1,232	2,128
Share of profit of entities accounted for using equity method 124 23 Commission fee - 6 Other 6 20 Total non-operating income 130 50 Non-operating expenses - 8 Interest expenses 4 4 4 Damage compensation expenses 1 4 8 Settlement package 4 8 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1340 2,144 Extraordinary income 3 1,140 2,144 Extraordinary income 0 0 0 Other 0 0 0 Total extraordinary income - 167 Extraordinary loss - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5	Non-operating income		
Commission fee - 6 20 Other 6 20 Total non-operating income 130 50 Non-operating expenses - 6 Interest expenses 4 4 4 Damage compensation expenses 1 4 8 8 8 8 8 8 9 4 8 8 8 9 4 8 8 8 9 4 8 8 9 1 4 8 8 9 1 4 8 8 9 1 1 4 8 9 1 1 4 8 9 1	Dividends income	1	1
Other 6 20 Total non-operating income 130 50 Non-operating expenses 4 4 Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income 0 167 Other 0 167 Other 0 167 Total extraordinary income 0 167 Extraordinary income 0 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income taxes-current 1,335 2,291	Share of profit of entities accounted for using equity method	124	23
Total non-operating income 130 50 Non-operating expenses 4 4 Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income 0 167 Other 0 0 Total extraordinary income 0 167 Extraordinary loss - 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred	Commission fee	-	6
Non-operating expenses 4 4 4 Interest expenses 1 4 4 Damage compensation expenses 1 4 8 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income 0 167 Other 0 0 0 Other 0 0 0 Total extraordinary income 0 167 Extraordinary loss - 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-deferred 35	Other	6	20
Interest expenses 4 4 Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income 0 167 Other 0 0 0 Total extraordinary income 0 167 Extraordinary losse - 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on valuation of investment securities - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,59 Income taxes-deferred 35 25	Total non-operating income	130	50
Damage compensation expenses 1 4 Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income - 167 Other 0 0 0 Total extraordinary income 0 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,991 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Non-operating expenses		
Settlement package 4 8 Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income 0 167 Other 0 0 Total extraordinary income 0 167 Extraordinary loss - 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Interest expenses	4	4
Business commencement expenses 2 8 Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income - 167 Other 0 0 0 Total extraordinary income 0 167 Extraordinary losses - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Damage compensation expenses	1	4
Other 12 10 Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income - 167 Other 0 0 Total extraordinary income 0 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Settlement package	4	8
Total non-operating expenses 23 33 Ordinary income 1,340 2,144 Extraordinary income 8 167 Gain on step acquisitions - 167 Other 0 0 Total extraordinary income 0 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Business commencement expenses	2	8
Ordinary income 1,340 2,144 Extraordinary income - 167 Gain on step acquisitions - 0 0 Other 0 0 167 Total extraordinary income 0 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Other	12	10
Extraordinary income Gain on step acquisitions - 167 Other 0 0 Total extraordinary income 0 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Total non-operating expenses	23	33
Gain on step acquisitions - 167 Other 0 0 Total extraordinary income 0 167 Extraordinary loss - 8 Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Ordinary income	1,340	2,144
Other 0 0 Total extraordinary income 0 167 Extraordinary loss Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Extraordinary income		
Total extraordinary income 0 167 Extraordinary loss Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Gain on step acquisitions	-	167
Extraordinary loss Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Other	0	0
Loss on valuation of investment securities - 8 Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Total extraordinary income	0	167
Loss on retirement of noncurrent assets 2 12 Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Extraordinary loss		
Other 3 - Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Loss on valuation of investment securities	-	8
Total extraordinary losses 5 20 Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Loss on retirement of noncurrent assets	2	12
Income before income taxes and minority interests 1,335 2,291 Income taxes-current 218 462 Income taxes-deferred 35 250 Total income taxes 254 712 Net income 1,081 1,579 Quarterly net income attributable to non-controlling interests - 35	Other	3	-
Income taxes-current218462Income taxes-deferred35250Total income taxes254712Net income1,0811,579Quarterly net income attributable to non-controlling interests-35	Total extraordinary losses	5	20
Income taxes-deferred35250Total income taxes254712Net income1,0811,579Quarterly net income attributable to non-controlling interests-35	Income before income taxes and minority interests	1,335	2,291
Total income taxes254712Net income1,0811,579Quarterly net income attributable to non-controlling interests-35	Income taxes-current	218	462
Net income1,0811,579Quarterly net income attributable to non-controlling interests-35	Income taxes-deferred	35	250
Quarterly net income attributable to non-controlling interests - 35	Total income taxes	254	712
Quarterly net income attributable to non-controlling interests - 35	Net income	1,081	1,579
		<u> </u>	
Quarterly not income attributable to 1 uneast Holdings Co., Etc. 1,001 1,001 1,001	Quarterly net income attributable to Fullcast Holdings Co., Ltd.	1,081	1,543

Quarterly Consolidated Comprehensive Income Statement

[First Half of the Current Consolidated Fiscal Year]

		(Million yen
	1H FY12/16 (From January 1, 2016 To June 30, 2016)	1H FY12/17 (From January 1, 2017 To June 30, 2017)
Net income	1,081	1,579
Other comprehensive income		
Valuation difference on available-for-sale securities	(2)	53
Share of other comprehensive income of entities accounted for using equity method	(1)	(10)
Total other comprehensive income	(3)	43
Quarterly comprehensive income	1,078	1,621
(Breakdonwn)		
Quarterly comprehensive income attributable to Fullcast Holdings Co., Ltd.	1,078	1,577
Quarterly comprehensive income attributable to non-controlling interests	-	45

(3) Consolidated Cash Flows Statement

	1H FY12/16 (From January 1, 2016 to June 30, 2016)	1H FY12/17 (From January 1, 2017 to June 30, 2017)
Net cash provided by (used in) operating activities		
Income before income taxes and minority interests	1,335	2,291
Depreciation and amortization	130	135
Amortization of goodwill	-	86
Share of (profit) loss of entities accounted for using equity method	(124)	(23)
Loss (gain) on step acquisitions	-	(167)
Increase (decrease) in allowance for doubtful accounts	(18)	(5)
Increase(decrease) in allowance for subscription cancellations	-	(94)
Increase (decrease) in net defined benefit liability	(16)	14
Interest and dividends income	(1)	(3)
Interest expenses	4	4
Decrease (increase) in notes and accounts receivable-trade	(23)	(329)
Decrease (increase) in inventories	(21)	(22)
Increase (decrease) in notes and accounts payable-trade	43	123
Decrease (increase) in accounts receivable-other	(4)	34
Increase (decrease) in accrued expenses	(77)	(140)
Increase (decrease) in accrued consumption taxes	(278)	(246)
Other, net	(57)	(68)
Subtotal	892	1,590
Interest and dividends income received	1	3
Interest expenses paid	(3)	(3)
Income taxes paid	(705)	(583)
Income taxes refund	198	201
Net cash provided by (used in) operating activities	384	1,207
Net cash provided by (used in) investing activities		
Purchase of property, plant and equipment	(43)	(56)
Purchase of intangible assets	(104)	(37)
Purchase of investment securities	(122)	(0)
Purchase of shares of subsidiaries resulting in change in scope of consolidation	-	(41)
Collection of loans receivable	-	29
Other, net	0	(3)
Net cash provided by (used in) investing activities	(268)	(108)
Net cash provided by (used in) financing activities		
Net increase (decrease) in short-term loans payable	-	(108)
Proceeds from long-term loans payable	-	200
Repayments of long-term loans payable	-	(13)
Purchase of treasury shares	(100)	(500)
Cash dividends paid	(384)	(421)
Net cash provided by (used in) financing activities	(484)	(842)
Net increase (decrease) in cash and cash equivalents	(369)	258
Cash and cash equivalents at beginning of period	6,406	6,963
Cash and cash equivalents at end of period	6,037	7,220

(4) Notes on Quarterly Consolidated Financial Statements

(Concerning Notes about Going Concern Assumption)

There are no relevant matters

(Concerning Significant Change of Shareholders' Equity)

There are no relevant mattes

(Important Changes of Subsidiaries during the Current First Half)

F-PLAIN Corporation, whose shares were acquired by the Company, was made into a consolidated subsidiary from its previous status as an affiliate under the equity method for inclusion from the first quarter of the fiscal year ending

December 2017. Additionally, F-PLAIN Corporation corresponds to a specified subsidiary because its paid-in capital amount is equivalent to more than one-tenth of the Company's paid-in capital amount.

(Segment Information and Others)

First half of the Previous Fiscal Year (From January 1, 2016 to June 30, 2016)

1. Information Concerning Sales, Profits and Losses for Each Reporting Segment

(Million yen)

	Reporting			Quarterly consolidated		
	Short-Term Operational Support Business	Security, Other Businesses	Total	Adjustment amount *1	profit and loss statement amount*2	
Net sales	10,955	1,059	12,014	_	12,014	
Sales to external customers	10,933	10,733	1,037	12,014	_	12,014
Inter-segment sales or transfers	0	0	0	(0)	_	
Total	10,955	1,060	12,015	(0)	12,014	
Segment income or loss (-)	1,536	61	1,596	(365)	1,232	

- Notes 1. 0 million yen in intersegment eliminations and (365) million yen in company-wide expenses not allocated to any specific reporting segment is included in the (365) million yen segment income adjustment amount. Company-wide expenses are mainly general administrative expenses that do not belong to any specific reporting segment.
 - 2. Segment income is adjusted with operating income as listed in quarterly consolidated profit and loss statement.

First Half of the Current Fiscal Year (From January 1, 2017 to June 30, 2017)

1. Information Concerning Sales, Profits and Losses for Each Reporting Segment

(Million yen)

	Reporting Segment					Quarterly
	Short-Term Operational Support Business	Sales Support Business	Security, Other Businesses	Total	Adjustment amount *1	consolidated profit and loss statement amount*2
Net sales	12,421	2,033	940	15,394		15,394
Sales to external customers	12,421	2,033	940	13,394	_	13,394
Inter-segment sales or transfers	0	_		0	(0)	_
Total	12,421	2,033	940	15,394	(0)	15,394
Segment income or loss (-)	2,287	203	41	2,530	(402)	2,128

- Notes 1. (1) million yen in intersegment eliminations and (402) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (402) million yen segment income adjustment amount. Company-wide expenses are mainly general administrative expenses that do not belong to any specific reporting segment.
 - 2. Segment income is adjusted with operating income as listed in quarterly consolidated profit and loss statement.

2. Information relating the assets by each reporting segment

(Significant increases in assets through the acquisition of subsidiaries)

The shares of F-PLAIN Corporation were acquired and F-PLAIN Corporation and its subsidiary M's Line Co., Ltd. were newly included in the scope of consolidation in the first quarter of the fiscal year ending December 2017. Compared to the end of the previous accounting year, segment assets in the" Sales Support Business" segment increased by 2,880 million yen.

3. Matters relating changes to reporting segments, etc.

Accompanying the acquisition of the shares of Dimension Pockets Co., Ltd. during the third quarterly of the fiscal year ended December 2016 and its new inclusion in the scope of consolidation, the name of the former "Security Business" segment has been changed to the "Security, Other Businesses" segment. Note that reporting segment information for the first quarterly of the fiscal year ended December 2016 in disclosed under the name after the change.

A new reporting segment called "Sales Support Business" has been added accompanying the acquisition of the shares of F-PLAIN Corporation during the first quarterly of the fiscal year ending December 2017 and its new inclusion within the scope of consolidation, also with its subsidiary M's Line Co., Ltd.

4. Information relating to impairment loss of noncurrent assets, goodwill, etc. for each reported segment (Significant changes in goodwill amount)

The shares of F-PLAIN Corporation were acquired and F-PLAIN Corporation and its subsidiary M's Line Co., Ltd. were newly included in the scope of consolidation in the first quarter of the fiscal year ending December 2017. The increase in goodwill attributed to the "Sales Support Business" was 660 million yen in the first half of the fiscal year ending December 2017.