

October 3, 2008

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Urushizaki
President and Representative Director
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Hiroyuki Tokiwa
Managing Director and Chief Financial Officer
Telephone: +81-3-4530-4830

Disengagement from Short-Term Worker Dispatching Business

Fullcast Co., Ltd., a subsidiary of Fullcast Holdings Co., Ltd. (the “Company”), hereby announces that it will disengage from the short-term worker (so-called “day worker”) dispatching business, with a target date of September 30, 2009, the end of this fiscal term.

There has recently been growing public opinion that short-term worker dispatching will lead to greater employment instability. Under the current economic conditions, the Company believes it has a social obligation to respond to the demands of both employees and employers, by providing suitable employment for registered workers and by dispatching competent workers to corporate clients, centering on small and midsize companies, who have extremely strong needs for short-term workers.

With respect to the disengagement from the short-term worker dispatching business, the Company will gradually change its business to a long-term worker dispatching business in light work areas throughout this fiscal term, and will switch its business to the short-term employment placement business, which is to be preferred instead of the day worker dispatching business.

Sales from this business will account for approx. 19.72% of consolidated sales of 24,651 million yen for the three months from April through June 2008.

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