FULLCAST

February 20, 2006 Fullcast Co., Ltd. (Stock Code: 4848, First Section of Tokyo Stock Exchange)

Fullcast Renews Group's Portal Site for Hiring!

"Oshigoto Site Fullcast" provides Fullcast Group's job offer information in a centralized manner

Fullcast Co., Ltd. (based in Shibuya, Tokyo; headed by President and Chief Executive Officer Takehito Hirano) opened Fullcast Group's recruiting portal site called "*Oshigoto (job)* Site Fullcast" on Tuesday, February 21, 2006.

Representing an integration of the previous recruiting sites run by individual group companies, the new portal site provides improved content, allowing job seekers to access recruiting and other job information of the entire group in a centralized, one-stop manner.

Information on the new portal site

Name: Oshigoto Site Fullcast

Domain: fullcast.jp (PC), "45101616.jp" (shigotoiroiro) (mobile)

Features:

- 1. On the home of the portal site, job seekers can choose a job based on their preferable areas/job types and others.
- 2. All job information of all group companies is given in a centralized manner.
- 3. A wide variety of job information (job types, business categories) to meet each job seeker's needs is available.
- 4. Job seekers are able to register with each company tentatively by using the registration form supplied on the portal site (except direct employment and job placement cases.) Job seekers are also able to choose a job based on the type of employment as well.

In line with the opening of this portal site, we came up with a new brand catch phrase. New brand catch phrase: "A wide variety of jobs make you."

This catch phrase represents what results from Fullcast Group's synergies and the Group's service philosophy: "build a brilliant career by experiencing a wide variety of jobs." In addition, the Group has been holding various promotion programs in line with the opening of the portal site.

The Fullcast Group has been adding, verifying and improving content to constantly improve usability. Furthermore, we are also on the process of improving and adding content for the mobile version and will update our corporate homepages in phases as well.



Image of Fullcast site

For further information, please contact: Sato/Kashibuchi, Public Relations Office, Fullcast Co., Ltd. 150-0043 13th floor, Shibuya Mark City West, 1-12-1 Dogenzaka, Shibuya Ward, Tokyo TEL +81-3-3780-3851 FAX +81-3-3780-3856 URL http://www.fullcast.co.jp