

## Fullcast set to provide "NEET," "freeters" with scholarship Fullcast Scholarship Course to be established in cooperation with Yoyogi High School(correspondence course)

The Fullcast Co., Ltd., the core company of the Fullcast Group - a provider of comprehensive human resources outsourcing solutions (based in Tokyo's Shibuya Ward; headed by President and CEO Takehito Hirano) - has decided to team up with Yoyogi High School (based in Shima City, Mie Prefecture; schoolmaster: Shinji Isshiki) and establish a course which allows high school dropouts, those job-hopping part-time workers upon graduating from junior high school or "freeters," or youths who refuse to attend school, or "NEET" (Not in Education, Employment or Training) to try to work their way through high school anew. The course is due to start this fall.

The course is called Fullcast Scholarship Course. The tuition is to be covered by Fullcast and CEO Hirano on a fifty-fifty basis. It is scheduled to start in the Tokyo region (Shibuya). The initial number of students is estimated to be around 20 to 30 and they are to be sought via Yoyogi High School's website and others starting this fall.

The students are required to submit a report regularly to Yoyogi High School while working for an employer introduced by a Fullcast office. Their report on their job experience at their workplace is to be certified as a credit in the school, while their boss's evaluation is to be reflected on their academic record as well. Furthermore, it is compulsory to attend around five days of schooling camp a year to be conducted in places, including Shima City, Mie Prefecture. Students will finish the course in three years.

There are quite a few of those young who suffer from not having finished school or feel a psychological handicap because of that after starting to work. And most of them feel that working their way through high school is way too difficult to accomplish and have practically given it up, they say. "If the companies students work for and the school join hands and follow them up thoroughly, it would never be difficult to meet the goal," Yoyogi High School Schoolmaster Shinji Isshiki says. "Do it in your own style. Do it at your own pace. I want you to learn in your own style while working at your own pace to get a high school degree and then take a leap forward with it."

 Yoyogi High School http://www.yoyogi.ed.jp/ Correspondence course high school approved by Shima City, Mie Prefecture under the designated structural reform district program Location of the head school: 723-8 Shinmei, Ago-cho, Shima City, Mie Prefecture Schoolmaster: Shinji Isshiki Contact information: (Tokyo Branch) 5-8-2 Sendagaya, Shibuya Ward, Tokyo Telephone: +81-3-3358-9488

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## Outline of Fullcast Co., Ltd. (Stock Code: 4848, First Section of Tokyo Stock Exchange)

Headquarters:	13th floor, Shibuya Mark City West, 1-12-1 Dogenzaka, Shibuya Ward,
	TEL: +81-3-3780-3838 FAX: +81-3-3780-6027
Homepage:	http://www.fullcast.co.jp/
Representative:	Takehito Hirano, President and CEO
Capital	3.4641 billion yen (as of the end of June 2005)
Details of business:	Outsourcing business of temporary staff
Foundation	September 1990
Start of operations:	October 1992
Consolidated sales:	49.6 billion yen (as of the end of September 2004)
The number of the	
Group's employees:	2,242 (as of the end of June 2005)
Number of staff	
registered:	1,117,522 (as of the end of June 2005)
Number of bases for	
the Group companies: 401 across the country (as of the end of June 2005)	
Group companies:	Fullcast Factory Co., Ltd.
	Fullcast Central Co., Ltd.
	Fullcast Technology Co., Ltd.
	Fullcast Sports Co., Ltd.
	Apayours Co., Ltd.
	Fullcast Telemarketing Co., Ltd.
	Fullcast Finance Co., Ltd.
	Amuse Cast Co., Ltd.
	Fullcast HR Institute Co., Ltd.
	Asia Pacific System Research Co., Ltd.