



December 2, 2019

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange Listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasuomi Tomotake,
General Manager of the Finance and IR Department
Telephone: +81-3-4530-4830

Notice of Establishment and Commencing Business Activity of the Company Providing Staffing Services for Foreign Nationals with the Status of Residence “Specified Skills”

Fullcast Holdings Co., Ltd. announced today that the newly established company Fullcast International Co., Ltd. started operations effective December 1, 2019. This company will provide staffing services (dispatching and placement) for foreign nationals with the status of residence of “specified skills” as stated in the press release dated December 2 “Commencing Business Activities of the New Company Providing Staffing Services of Foreign Nationals with the Status of Residence “Specified Skills” named “Fullcast International Co., Ltd.” ” .

The commencing operation of this Company is expected to have minimal effect upon this term’s earnings.

For Immediate Release:

December 2, 2019
Fullcast Holdings Co., Ltd.

Commencing Business Activities of the New Company Providing Staffing Services of Foreign Nationals with the Status of Residence “Specified Skills” named “Fullcast International Co., Ltd.”

Fullcast International Co., Ltd., (Home office: Shinagawa-ku, Tokyo; President, Representative Director: Kazuki Sakamaki), a consolidated subsidiary of Fullcast Holdings Co., Ltd. (Home office: Shinagawa-ku, Tokyo; President, Representative Director and CEO: Kazuki Sakamaki), an integrated human resources solutions provider focused on short-term staffing services, began providing staffing services (dispatching and placement) for foreign nationals with the status of residence “Specified Skills” on December 1, 2019.

Fullcast International Co., Ltd. will work with Advancer Global Limited (Hereinafter “Advancer Global”; headquartered in Singapore; representative: Mr. Desmond Chin Mui Hiong, Executive Chairman), which maintains strong relationships with excellent sending organizations in each Southeast Asian country, to provide staffing services to foreign national talent that can become immediate assets for companies.

■ Providing One-stop Services for the Placement of Talented Foreign Nationals from Overseas that can Become Immediate Assets

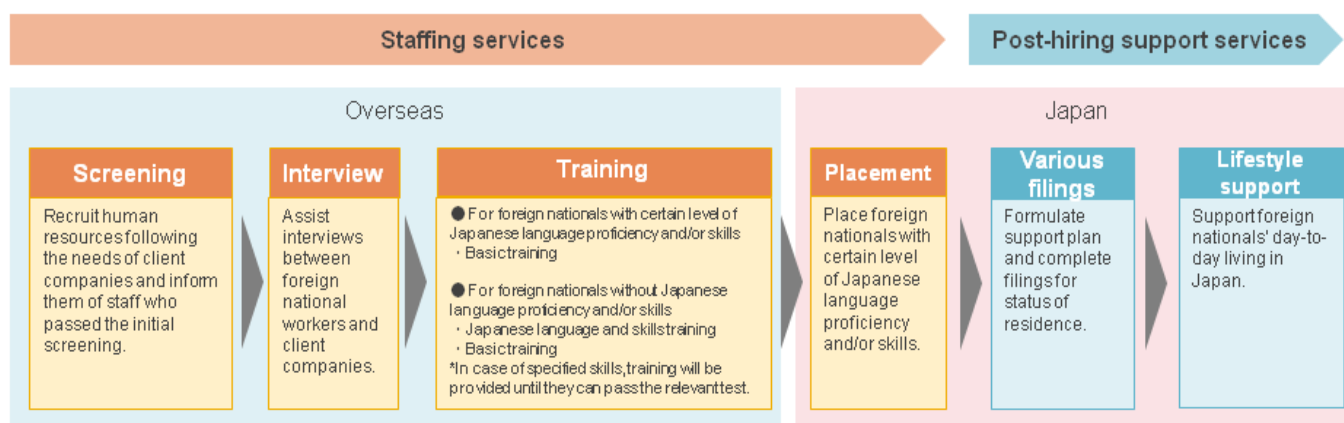
Advancer Global, which is listed on the Singapore Stock Exchange, provides staffing services for house cleaning services and in blue collar sectors in Singapore utilizing foreign workers mainly from Southeast Asia. Fullcast International Co., Ltd. will utilize Advancer Global’s know-how in the field, having already recruited over 50,000 foreign nationals to Singapore, and in training along with its affiliated overseas network to commence services for placing talented foreign workers from China and Southeast Asia, such as Vietnam, the Philippines, Indonesia, and Myanmar, etc., at Japanese companies.

Fullcast International Co., Ltd. will first screen foreign workers prior to placement and then provide a host of training programs to these workers locally including Japanese language instruction, skills training, and pre-departure orientation, etc., to ensure they will become immediate assets for the companies hiring them.

In addition, Fullcast Global Co., Ltd., which has been registered by the Immigration Services Agency as a registered support organization for specified skills, will provide a full range of support, from application procedures for immigration to post-hiring lifestyle support and helping solve troubles. This will ensure a system is in place where companies can hire foreign workers easily and with peace of mind, having access to one-stop services from recruitment overseas to immigration procedures for Japan and post-hiring support.

Going forward, Fullcast International Co., Ltd. plans to expand its services nationwide in Japan utilizing the Fullcast Group’s office network for companies in all 14 sectors, including the manufacturing, services including restaurants and hospitality, agriculture, and building cleaning industries which account for the large volume of Fullcast’s business. The company will also take steps to provide even better services to talented and highly motivated foreign nationals with a desire to work in Japan and to Japanese companies faced with the challenge of worker shortages.

Seamless One-Stop Services for Foreign Nationals from Hiring to Post-Employment Support



<Company Logo>



■ Overview of Fullcast International Co., Ltd.

Company Name	Fullcast International Co., Ltd.
Established	August 30, 2019
Commencing Business Activities	December 1, 2019
Representative	Kazuki Sakamaki, President, Representative Director
Home Office Address	FORECAST Gotanda WEST, 8-9-5 Nishigotanda, Shinagawa-ku, Tokyo 141-0031, Japan
Sales Office	3F, Asahi Building, 2-13-16 Shinjuku, Shinjuku-ku, Tokyo 160-0022, Japan
URL	https://www.fci.co.jp/
Capital	50 million yen
Business Description	Staffing services in Japan for foreign nationals outside of Japan
Licenses	Labor Dispatch Business License: 派-13-314450 Fee Based Job Placement Business License: 13-コ-311484
End of Fiscal Year	December
Shareholders and Ratio of Shareholdings	Fullcast Holdings Co., Ltd.: 51% Advancer Nation Pte. Ltd.: 49%

■ About Fullcast Holdings Co., Ltd.

- Company Name: Fullcast Holdings Co., Ltd. <https://www.fullcastholdings.co.jp/>
- Home Office Address: FORECAST Gotanda WEST, 8-9-5 Nishigotanda, Shinagawa-ku, Tokyo 141-0031, Japan
- Established: September 1990
- Capital: 2,780 million yen
- Representative: Kazuki Sakamaki, President, Representative Director and CEO
- Business Description: Holding company for various human resources services companies

■ About Advancer Nation Pte. Ltd.

- Company Name: Advancer Nation Pte. Ltd.
- Home Office Address: 135 Jurong Gateway Road #05-317 Singapore 600135
- Established: August 10, 2017
- Capital: 1S\$
- Representative: Director Chin Swee Siew
- Business Description: Provision of management consulting services