

March 26, 2007

Company name: Fullcast Co., Ltd.
Chairman and Takehito Hirano
Chief Executive Officer:
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasushi Kamiguchi,
Managing Director and Chief Administrative Officer
Telephone: +81-3-3780-9507

For Immediate Release:

Notice of Organizational and Personnel Changes

Fullcast Co., Ltd. is pleased to announce the following organizational and personnel changes, effective April 1, 2007.

Details

1. Organizational changes

The Company will establish a Compliance Promotion Department under the Business Administration Headquarters as part of its initiatives to improve its compliance structure.

The Compliance Promotion Department will set up a Compliance Office, an Internal Audit Office, an ISO Office and a Temporary Staffing Administration Office to comprehensively execute and supervise compliance.

2. Personnel changes

New title	Name	Former title
Executive Officer General Manager of Compliance Promotion Department	Toshihiro Ishibashi	Apayours Co., Ltd. Managing Director

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