November 8, 2010

For Immediate Release:

Fullcast Holdings Co., Ltd.Representative:Hiroyuki Tokiwa<br/>President and Representative Director(Stock code: 4848; Stock Exchange listing:First Section of the Tokyo Stock Exchange)(ADR information: Symbol: FULCY, CUSIP: 35968P100)Contact:Jo Okada CFOTelephone:+81-3-4530-4830

## Notice of Partial Revisions to the Articles of Incorporation

Fullcast Holdings Co., Ltd. reached a decision at the board of directors meeting held today to add "the partial revisions into the articles of incorporation" to the agenda of the 18<sup>th</sup> annual meeting of shareholders scheduled to be held on December 22, 2010.

- 1. Reasons for the revisions
  - As the headquarter function has been moved, the location of the head office specified in Article 3 (Location of the head office) will be changed from Shibuya-ku, Tokyo to Shinagawa-ku, Tokyo.
  - (2) Provisions will be revised, in order to change the authority of our directors and clarify their functions.

The contents of the revisions are as follows. (The underlined portions represent revised parts.)

Current articles	Proposed revisions
Article 1 General Provisions	Article 1 General Provisions
<ul> <li>Article 3 Location of the head office</li> <li>The head office of our company shall be located in <u>Shibuya-ku</u>, Tokyo.</li> <li>Chapter 3 General Meeting of Shareholders</li> </ul>	<ul> <li>Article 3 Location of the head office</li> <li>The head office of our company shall be</li> <li>located in <u>Shinagawa-ku</u>, Tokyo.</li> <li>Chapter 3 General Meeting of Shareholders</li> </ul>
<ul> <li>Article 11 Holder of the right to convene a general meeting of shareholders and the chairperson A general meeting of shareholders shall be convened by the president based on the resolution by the board of directors, and the <u>chairman</u> shall chair said meeting.</li> <li>(2) If an accident happens to the <u>chairman and the president</u>, another director shall take their place, according to the order specified by the board of directors.</li> </ul>	another director shall take their place,

Current articles	Proposed revisions
Chapter 4 Directors and the board of directors	Chapter 4 Directors and the board of directors
Article 22 Holder of the right to convene a meeting of the board of directors and the chairperson Unless otherwise specified by law, a meeting of the board of directors shall be convened by the president, and the chairman shall chair said meeting.	of the board of directors and the chairperson Unless otherwise specified by law, a meeting of the board of directors shall be
<ul> <li>(2) If an accident happens to the <u>chairman and</u> <u>the president</u>, another director shall take their place, according to the order specified by the board of directors.</li> </ul>	another director shall take their place,

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