For Immediate Release:

Fullcast Holdings Co., Ltd.

Representative: Hiroyuki Urushizaki

President and Representative Director

(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)

(ADR information: Symbol: FULCY, CUSIP: 35968P100) Contact: Futoshi Kitagawa Executive Officer

Telephone: +81-3-4530-4830

Notice of Personnel Change

Fullcast Holdings Co., Ltd. is pleased to announce the following personnel change, decided at a meeting of the Board of Directors held on September 29, 2009.

1. Personnel Change: Fullcast Holdings Co., Ltd. (As of October 1,2009)

| New title | Name | Former title |
|---|-----------------|--|
| Vice President and Managing Director Chief Financial Officer | Hiroyuki Tokiwa | Managing Director Chief Financial Officer |