

March 12th, 2011

For Immediate Release:

Fullcast Holdings Co., Ltd.

Representative: Hiroyuki Tokiwa

President and Representative Director

(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)

(ADR information: Symbol: FULCY, CUSIP: 35968P100)

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Notice of the effects of the Pacific Coast of Tohoku Earthquake on the Fullcast Holdings Group

Our group offers its deepest condolences to everyone affected by the Pacific Coast of Tohoku Earthquake which occurred on March 11th, 2011. Our group has been affected by the earthquake as described below.

1. Damage

We are currently working to confirm the safety of all group employees, particularly in the Tohoku region and Kanto region which suffered the greatest damage. We are also working to confirm the extent of damage and affect on the operation of our group.

2. Affect on Business Performance

As necessary, our group will issue prompt announcements regarding any affect on the business performance of our group due to the recent earthquake.