Company name: Fullcast Co., Ltd.

Representative: Hiroyuki Urushizaki

Representative Director and President

(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)

(ADR information: Symbol: FULCY, CUSIP: 35968P100)

Contact: Yasushi Kamiguchi,

Managing Director and Chief Administrative Officer

Shingo Tsukahara,

Corporate Executive Officer,

General Manager of Group Management Planning Department

Telephone: +81-3-3780-9507

For Immediate Release:

Notice of Waiver of Indictment

Fullcast Co., Ltd. announced today that although the Sendai Minami Police Office of the Miyagi Prefectural Police Department sent files concerning the Company and one sales employee to the prosecutors office on a suspected violation of the Worker Dispatch Law on October 15, 2007, the Sendai District Public Prosecutors Office has decided today not to proceed with the indictment.

We are bolstering compliance and our internal control system and taking steps throughout the Company to prevent a recurrence of the problem that caused the violation.

We take this opportunity to express our sincere apology to our customers, registered staff, and other stakeholders for the severe trouble we have caused.

Reference

- Notice of Papers Sent to Prosecutors (October 15, 2007)

http://www.fullcast.co.jp/pdf/20071015e_01.pdf

- Addition to Notice Concerning Papers Sent to Prosecutors (October 16, 2007) http://www.fullcast.co.jp/pdf/20071016e_01.pdf

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